Our mission is to draw on leading-edge digital technology and

know-how to shape completely new concepts and approaches

that solve issues affecting our world.

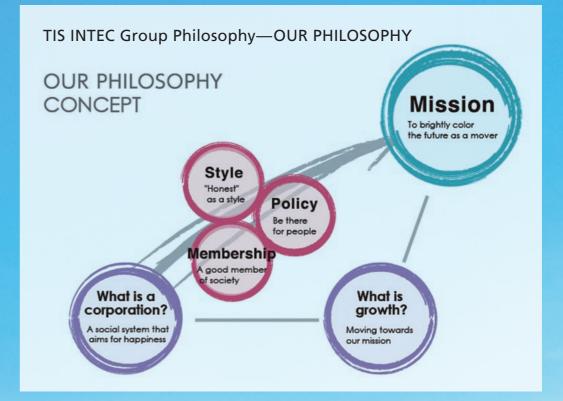
Guided by this mission, we seek to make society

a more colorful and vibrant place and

create a tomorrow full of more smiles than yesterday.

IT has the power to make the future brighter.

Make society's wishes come true through IT.



Mission | To brightly color the future as a mover

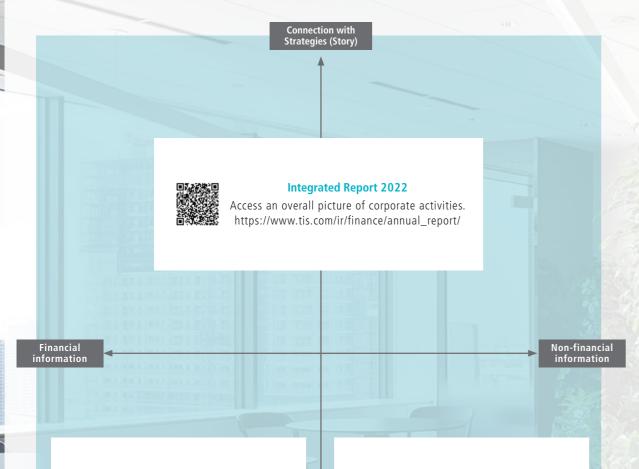
Our mission, as the TIS INTEC Group, is to fulfill a social role, but our mission also symbolizes a corporate raison d'être. The word "mover" refers to the people who create objects, services and systems that take the world—that is, the world around us—to a new level. For us, "mover" encompasses the TIS INTEC Group and the people at companies under the Group umbrella. As a mover drawing on the power of digital technology, the TIS INTEC Group will infuse the future—still essentially a blank canvas—with vibrant colors by providing innovative possibilities and options that appeal to society.



Editorial Policy

This integrated report touches on important financial and non-financial information while highlighting topics that we want to convey to stakeholders, including shareholders and investors, so that they have a better understanding of the activities undertaken by the TIS INTEC Group to achieve sustainable improvement in corporate value.

For more information, please refer to the investor and sustainability sections on our website.





IR information

Find financial results and IR-related news as well as the latest IR events. https://www.tis.com/ir/



Sustainability information

Find information about sustainability initiatives.

https://www.tis.com/group/sustainability/

Comprehensiveness

Scope of reporting: TIS (parent) and TIS INTEC Group **Issued:** September 2022

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Disclaimer: Forward-looking statements, such as performance forecasts, described in this report are based on information available to management regarding the TIS INTEC Group—that is, TIS and the subsidiaries under its umbrella—as of the production date and certain assumptions deemed reasonable at this time. No intent of promise is implied by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in

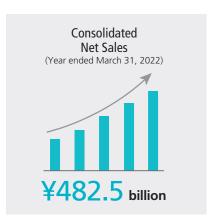
The names of the products and services described in this report are trademarks or else registered trademarks of the respective company

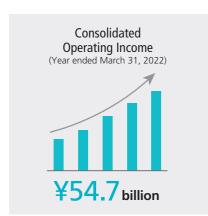
TIS INTEC Group

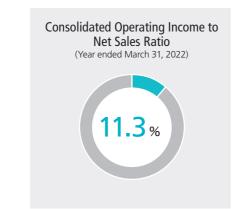
Three Strengths of the TIS INTEC Group

- 1 Solid management platform
- 2 Dominant presence in payment services domain
- 3 Flexible management strategies and speedy decision-making thanks to independent status

TIS INTEC Group by the Numbers







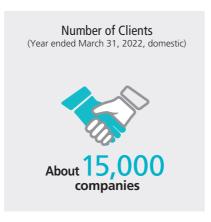






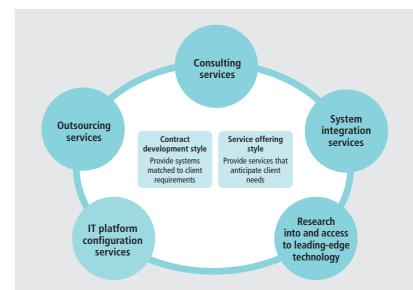






TIS INTEC Group Business Activities

Providing optimum, one-stop support across client system lifecycles and all types of IT-related services



Consulting services

Helping clients use IT to raise business value

System integration services

Providing one-stop access to systems perfectly matched to client needs

Research into and access to leading-edge technology

Always on a quest for the latest IT technology to provide systems a step ahead of expectations

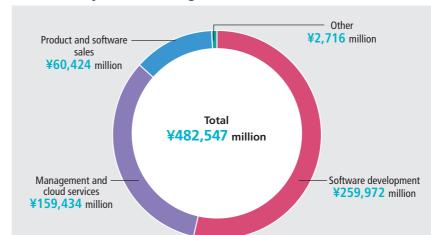
IT platform configuration services

Building safe and secure computer networks, from host to public cloud, matched to client nee

Outsourcing services

Everything from system operation to full business process outsourcing (BPO)

Net Sales by Business Segment (Year ended March 31, 2022)



Software Development

Offers consulting services related to IT management, development of IT systems from scratch and development and maintenance of systems using business packages to address client-side management and business issues.

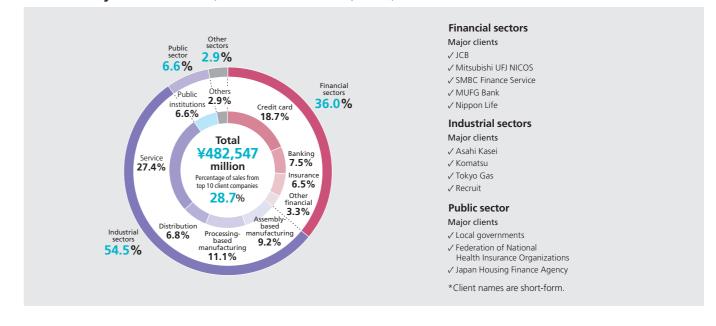
Operation and Cloud Services

Provides on-demand IT resources using SaaS and other categories of cloud computing, including system operation through Company-run data centers.

Product and Software Sales

Sale and maintenance of hardware, such as servers and network equipment, and software.

Net Sales by Client Sector (Year ended March 31, 2022)



5 TIS INTEC Group 6

Domestic market share

About 50%

(On annual transaction volume basis for clients served

Of 25 companies in Japan with significant consumer credit transaction volumes. 11 are in the Group's client base for core system development

Credit extended for card-facilitated purchases has reached ¥74 trillion in Japan. The 11 companies that are in the TIS INTEC Group client base have aggregate membership of about 200 million people and credit transaction volume representing about 50% of the total market.

Promoting cashless settlement in Japan

Branded debit card-related Service provision/system development results

Domestic market share

86%

There are about 450 million debit cards affiliated with an international brand in Japan. Settlement transactions have reached about 650 million per year, with an aggregate value of about ¥2.8 trillion. The TIS INTEC Group boasts an overwhelming share—about 86%—of the market, on a transaction-handling financial institution basis, through such solutions as DebitCube+, which provides one-stop access to services required or branded debit card issuance and operation.

Highly evaluated as restaurant

sector-specific shop management system

TastyQubeGrowth

System implementation

About 20%

TastyQubeGrowth is highly versatile and can be

visualize shop operations, and realizes enhanced

Earning high regard for offering necessary

applied to about 20% of market share, mainly for

functions for restaurant/shop management

in all-in-one package, this solution has been

applied to any restaurant format, helps to

operating efficiency.

restaurants, cafes and pubs.

Support progress of banking business overall through use and application of digital data generated through client contact

> F³ (F Cube) Implementation

54 of 99 banks (regional banks)

Implementation base includes more than half of Japan's regional banks, and share of top 30. banks in terms of total funds stands at 87%. Demand for cloud-based application to achieve connection and strong security over private networks expanded to more than 30 of 54 banks introducing F3 into their operations.

Support business DX (optimization, greater efficiency) in business-to-business transactions

EDI System configuration and operation track record

About **140,000**

We enjoy industry's largest share of data-related platform services (EDI, EIA, API). We respond quickly to internet-based EDI issues affecting payment card industry data security standard (PCI DSS) compliance and the EDI 2024 problem, and have built an extensive track record in building and operating industry-oriented EDI platforms.

Associations

Track record in system implementation/

operation/maintenance

12 of 47 prefectures

Of the 47 prefecture-based members of the

Associations in Japan, the TIS INTEC Group has

About 5.4 million people are covered by these

been tapped to install, operate and maintain

Federation of National Health Insurance

systems for 12 members.

12 insurance associations*.

Contributing to stable insurance Contribute to greater efficiency in clients' address system platform creation management operations For Federation of National address master file **National Health Insurance**

"ADDRESS" Implementation ratio in non-life insurance sector

More than 95%
(Excludes insurance companies offering specialized products, such as pet insurance and reinsurance)

All addresses in Japan are assigned a 10-digit code, creating a master file of some 300,000 kana and kanji-based addresses.

ADDRESS deals with changes in client addresses caused by the merger of cities, towns and villages, standardizes address information, and facilitates efficient profile-building. Applications in the non-life insurance sector include estimating fire insurance

Contributing to the business of new electric power companies in the wake of electricity deregulation

EneLink 50 systems deployed at 30 companies

New electric power businesses

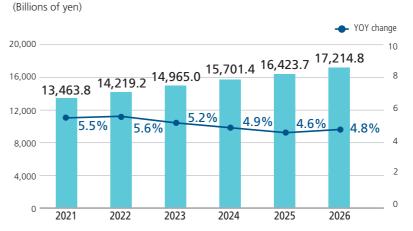
10 of 30 leading PPSs

Following the full deregulation of the electricity retail market that began in April 2016, we have contributed to the businesses of PPSs and Japan's power system reforms by providing rate calculation systems, supply—demand manage ment systems, and other products as part of the EneLink series.

We will continue to address issues related to electric power and energy, which are the foundation of industry and daily life, such as stable supply, cost reduction, and decarbonization.

Note: Market data (market share) is based on TIS research *The scope is the National Health Insurance system and medical care system for the elderly in the latter stage of life.

IT Services Market Size in Japan

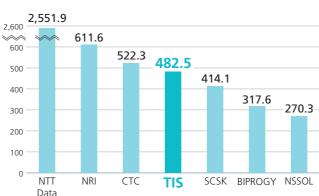


* Gartner "Forecast: IT Services, Worldwide, 2020-2026, 2Q22 Update" Colleen Graham, et al.,/June 27, 2022 End user spending based graph created by TIS based on Gartner research

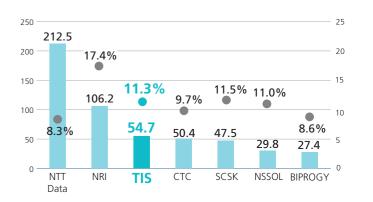
All statements in this report attributable to Gartner represent TIS's interpretation of data, research opinion or viewpoints published as part of a syndicated subscription service by Gartner, Inc., and have not been reviewed by Gartner. Each Gartner publication speaks as of its original publication date (and not as of the date of this report). The opinions expressed in Gartner publications are not representations of fact and are subject to change without notice.

Comparison of Japan's Leading IT Companies (Year ended March 31, 2022)*1

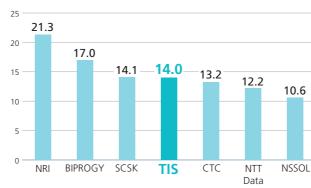
Net Sales (Billions of yen)



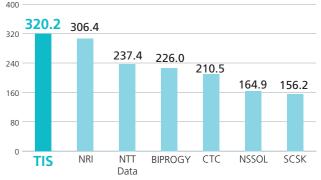
Operating Income, Operating Margin (Billions of yen)







Total Shareholder Return (%)



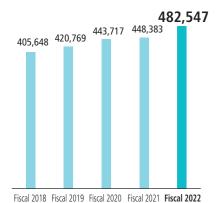
*The above figures are calculated based on 100% of the stock price on March 31,

^{*1}The full company names used in the above graphs (NTT Data, NRI, CTC, SCSK, BIPROGY, and NSSOL) are: NTT DATA Corporation, Nomura Research Institute, Ltd., ITOCHU Techno-Solutions Corporation, SCSK Corporation, BIPROGY Inc., and NS Solutions Corporation. NTT Data, NRI, CTC, SCSK, and BIPROGY amounts are based on the IFRS (International Financial Reporting Standards)

Financial Highlights

Net Sales

(Millions of yen)



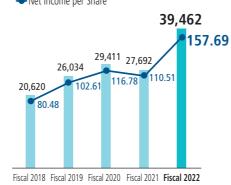
Operating Income, **Operating Income to Net Sales Ratio** (Millions of yen, %)





Net Income Attributable to Owners of the Parent Company (Millions of yen), Net Income per Share*1 (Yen)

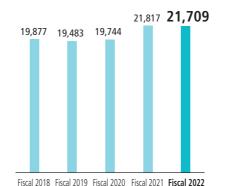
Net Income Attributable to Owners of the Parent Company ◆ Net Income per Share



Number of Employees at Year-End (Consolidated)

Non-Financial Highlights

(Person)



Results of Employee

Awareness Surveys*2

◆TIS ◆TIS INTEC Group



Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

Greenhouse Gas Emissions*4

(t-CO₂)

Scope1

Scope2

Number of Days Spent on Learning

and Research per Person*2

→ TIS INTEC Group

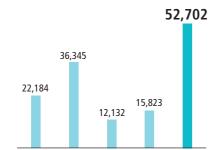
Orders Received during the Term, Order Backlog at Year-End

(Software Development) (Millions of yen)



Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

Free Cash Flow (Millions of yen)



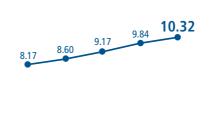
ROE, ROA (%)

→ ROE → ROA



Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022 Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

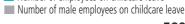
Percentage of Female Employees in Management Positions*2,3

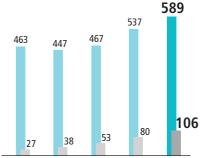


Number of Employees on Childcare Leave*2 (Person)

■ Number of employees on childcare leave

Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022 * Percentage of respondents answering positively to the question "Overall, this company is a good place to work"





Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

*Scope 1: Direct emission of greenhouse gases by business

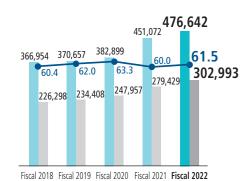
*Scope 2: Indirect emission through use of electricity or heat/ steam provided by other companies

64,488 65,867 **64,157**

Total Assets, Net Assets, Equity Ratio

(Millions of yen, %)

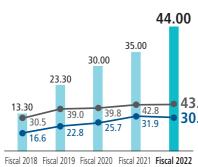
■ Total Assets ■ Net Assets Equity Ratio



Dividends per Share*1, Payout Ratio, Total Return Ratio (Yen, %)

■ Dividends per Share (annual) ◆ Payout Ratio ◆Total Return Ratio

Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

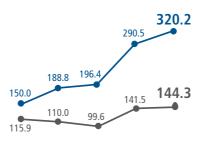


* Total return ratio: Total amount of dividends and treasury

- stock buybacks as a percentage of net income.
 *Total return ratio and payout ratio in fiscal 2022 are figures

Total Shareholder Return

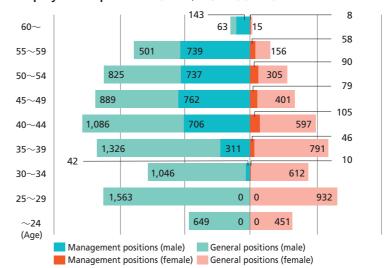
◆TIS ◆ TOPIX including dividends



Fiscal 2018 Fiscal 2019 Fiscal 2020 Fiscal 2021 Fiscal 2022

*The above figures are based on the stock price prevailing on March 31, 2017, which is indexed at 100%

Employee Composition*2 (As of April 1, 2022) (Person)



*1 The Company executed a stock split, with each share of common stock split into three shares, effective April 1, 2020. Figures before fiscal 2020 are presented assuming this stock split was

conducted.
*2 The figures include the TIS INTEC Group's seven principal companies (TIS, INTEC, AGREX, QUALICA, AJS, TIS System Service, and TIS Solution Link).

*3 Figures for fiscal 2018, fiscal 2019, fiscal 2020, fiscal 2021, and fiscal 2022 are based respectively on April 1, 2018; April 1, 2020; April 1, 2021, and March 31, 2022.
*4 The figures include TIS, INTEC, AGREX, QUALICA, AJS,

SorunPure, Chuo System, TIS System Service, TIS Solution Link, TIS Tohoku, TIS Total Service, TIS Nagano, TIS West Japan, TIS Hokkaido and NEOAXIS. Both Chuo System and NEOAXIS have been excluded for 2022.

TIS INTEC Group 10 9 TIS INTEC Group