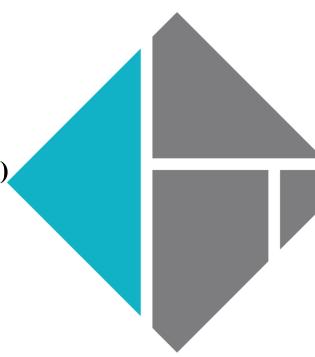


## Supplementary Financial Data Fiscal 2019 Results (Fiscal Year ended March 31, 2019)

May 13, 2019



TIS Inc.

## 1. Financial Summary for Fiscal 2018 (Previous Fiscal Year) and Fiscal 2019 (Current Fiscal Year) [Consolidated]

(1) Performance Summary

(1) Performance Summary																				
				FY2	2018									FY2	019					
(Millions of yen)	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)	Difference
Net sales	91,778	103,035	194,813	94,208	289,021	116,627	210,835	405,648	96,467	106,563	203,030	99,931	302,961	117,808	217,739	420,769	201,000	+1.0%	414,000	+1.6%
YOY change	+3.0%	+3.1%	+3.1%	+2.8%	+3.0%	+3.5%	+3.2%	+3.1%	+5.1%	+3.4%	+4.2%	+6.1%	+4.8%	+1.0%	+3.3%	+3.7%	+3.2%		+2.1%	
Service IT Business	20,839	23,771	44,610	22,402	67,012	26,719	49,121	93,731	23,558	26,198	49,756	24,905	74,661	29,493	54,398	104,154	45,500	+9.4%	103,600	+0.5%
YOY change	-	-	-	-	-	-	-	-	+13.0%	+10.2%	+11.5%	+11.2%	+11.4%	+10.4%	+10.7%	+11.1%	+2.0%		+10.5%	
BPO	8,095	8,574	16,669	8,916	25,585	9,324	18,240	34,909	8,388	8,413	16,801	8,748	25,549	7,585	16,333	33,134	17,100	-1.7%	35,700	-7.2%
YOY change	-	-	-	-	-	-	-	-	+3.6%	-1.9%	+0.8%	-1.9%	-0.1%	-18.7%	-10.5%	-5.1%	+2.6%		+2.3%	
Financial IT Business	23,901	26,606	50,507	25,443	75,950	30,474	55,917	106,424	26,145	26,441	52,586	25,158	77,744	28,359	53,517	106,103	54,000	-2.6%	104,200	+1.8%
YOY change	-	-	-	-	-	-	-	-	+9.4%	-0.6%	+4.1%	-1.1%	+2.4%	-6.9%	-4.3%	-0.3%	+6.9%		-2.1%	
Industrial IT Business	37,766	42,922	80,688	36,193	116,881	48,805	84,998	165,686	37,300	44,357	81,657	39,980	121,637	51,312	91,292	172,949	82,000	-0.4%	165,000	+4.8%
YOY change	-	-	-	-	-	-	-	-	-1.2%	+3.3%	+1.2%	+10.5%	+4.1%	+5.1%	+7.4%	+4.4%	+1.6%		-0.4%	
Other business	1,174	1,162	2,336	1,254	3,590	1,306	2,560	4,896	1,074	1,153	2,227	1,140	3,367	1,060	2,200	4,427	2,400	-7.2%	5,500	-19.5%
YOY change	-	-	-	-	-	-	-	-	-8.5%	-0.8%	-4.7%	-9.1%	-6.2%	-18.8%	-14.1%	-9.6%	+2.7%		+12.3%	
Cost of sales	74,241	81,819	156,060	74,710	230,770	90,516	165,226	321,286	77,136	82,731	159,867	76,809	236,676	89,309	166,118	325,985	-	-	-	-
Composition	80.9%	79.4%	80.1%	79.3%	79.8%	77.6%	78.4%	79.2%	80.0%	77.6%	78.7%	76.9%	78.1%	75.8%	76.3%	77.5%	_		_	
YOY change	+1.3%	-0.3%	+0.5%	+1.6%	+0.8%	+2.2%	+1.9%	+1.2%	+3.9%	+1.1%	+2.4%	+2.8%	+2.6%	-1.3%	+0.5%	+1.5%	-		-	
Gross profit	17,536	21,216	38,752	19,499	58,251	26,111	45,610	84,362	19,331	23,831	43,162	23,122	66,284	28,500	51,622	94,784	_	-	-	-
Composition	19.1%	20.6%	19.9%	20.7%	20.2%	22.4%	21.6%	20.8%	20.0%	22.4%	21.3%	23.1%	21.9%	24.2%	23.7%	22.5%	-		-	
YOY change	+10.8%	+18.9%	+15.1%	+7.2%	+12.3%	+8.3%	+7.9%	+11.1%	+10.2%	+12.3%	+11.4%	+18.6%	+13.8%	+9.1%	+13.2%	+12.4%	-		-	
Selling, general and administrative expenses	12,482	12,679	25,161	12,393	37,554	14,064	26,457	51,618	13,509	14,110	27,619	13,642	41,261	15,479	29,121	56,740	-	-	-	-
Composition	13.6%	12.3%	12.9%	13.2%	13.0%	12.1%	12.5%	12.7%	14.0%	13.2%	13.6%	13.7%	13.6%	13.1%	13.4%	13.5%	-		-	
YOY change	+5.7%	+1.9%	+3.8%	+6.2%	+4.6%	+8.0%	+7.1%	+5.5%	+8.2%	+11.3%	+9.8%	+10.1%	+9.9%	+10.1%	+10.1%	+9.9%	-		-	
Operating income	5,053	8,538	13,591	7,105	20,696	12,047	19,152	32,743	5,822	9,720	15,542	9,480	25,022	13,021	22,501	38,043	14,000	+11.0%	35,000	+8.7%
Composition	5.5%	8.3%	7.0%	7.5%	7.2%	10.3%	9.1%	8.1%	6.0%	9.1%	7.7%	9.5%	8.3%	11.1%	10.3%	9.0%	7.0%		8.5%	
YOY change	+25.8%	+57.9%	+44.2%	+9.2%	+29.9%	+8.6%	+8.8%	+21.2%	+15.2%	+13.8%	+14.4%	+33.4%	+20.9%	+8.1%	+17.5%	+16.2%	+3.0%		+6.9%	
Non-operating income	893	293	1,186	433	1,619	266	699	1,885	873	282	1,155	436	1,591	261	697	1,852	-	-	-	-
Non-operating expenses	372	646	1,018	342	1,360	474	816	1,834	230	630	860	238	1,098	195	433	1,293	-	-	-	-
Recurring profit	5,574	8,185	13,759	7,196	20,955	11,840	19,036	32,795	6,466	9,371	15,837	9,679	25,516	13,087	22,766	38,603	14,200	+11.5%	35,500	+8.7%
Composition	6.1%	7.9%	7.1%	7.6%	7.3%	10.2%	9.0%	8.1%	6.7%	8.8%	7.8%	9.7%	8.4%	11.1%	10.5%	9.2%	7.1%		8.6%	
YOY change	+27.5%	+58.8%	+44.4%	+9.3%	+30.1%	+7.8%	+8.4%	+21.1%	+16.0%	+14.5%	+15.1%	+34.5%	+21.8%	+10.5%	+19.6%	+17.7%	+3.2%		+8.2%	
Extraordinary income	3	193	196	294	490	1,123	1,417	1,613	10	14,347	14,357	3	14,360	4,691	4,694	19,051	-	-	-	-
Extraordinary loss	9	664	673	291	964	1,900	2,191	2,864	152	12,865	13,017	230	13,247	5,629	5,859	18,876	-	-	-	-
Income before income taxes	5,567	7,716	13,283	7,198	20,481	11,064	18,262	31,545	6,324	10,853	17,177	9,451	26,628	12,150	21,601	38,778	-	-	-	-
Composition	6.1%	7.5%	6.8%	7.6%	7.1%	9.5%	8.7%	7.8%	6.6%	10.2%	8.5%	9.5%	8.8%	10.3%	9.9%	9.2%	-		-	
YOY change	+32.6%	+61.5%	+48.0%	-12.6%	+19.0%	+45.1%	+15.1%	+27.0%	+13.6%	+40.7%	+29.3%	+31.3%	+30.0%	+9.8%	+18.3%	+22.9%	-		-	
Total income taxes	1,778	2,619	4,397	2,170	6,567	3,634	5,804	10,201	1,854	4,288	6,142	2,964	9,106	2,923	5,887	12,029	-	-	-	-
Net income (loss) attributable to non-controlling interests	95	188	283	169	452	271	440	723	137	205	342	200	542	173	373	715	-	-	-	-
Net income attributable to owners of the parent company	3,694	4,908	8,602	4,858	13,460	7,160	12,018	20,620	4,331	6,361	10,692	6,287	16,979	9,055	15,342	26,034	9,300	+15.0%	23,300	+11.7%
Composition	4.0%	4.8%	4.4%	5.2%	4.7%	6.1%	5.7%	5.1%	4.5%	6.0%	5.3%	6.3%	5.6%	7.7%	7.0%	6.2%	4.6%		5.6%	
YOY change	+34.0%	+67.9%	+51.4%	-12.8%	+19.6%	+41.6%	+13.1%	+26.5%	+17.2%	+29.6%	+24.3%	+29.4%	+26.1%	+26.5%	+27.7%	+26.3%	+8.1%		+13.0%	

(2) Sales by Client Sector

(M:11: f)		FY2018 FY2019															
(Millions of yen)		1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year
Net sales		91,778	103,035	194,813	94,208	289,021	116,627	210,835	405,648	96,467	106,563	203,030	99,931	302,961	117,808	217,739	420,769
	YOY change	+3.0%	+3.1%	+3.1%	+2.8%	+3.0%	+3.5%	+3.2%	+3.1%	+5.1%	+3.4%	+4.2%	+6.1%	+4.8%	+1.0%	+3.3%	+3.7%
Credit card		16,300	18,114	34,414	18,403	52,817	20,497	38,900	73,314	19,033	17,898	36,931	17,789	54,720	18,928	36,717	73,648
	YOY change	+13.4%	+8.8%	+10.9%	+15.2%	+12.4%	+13.8%	+14.5%	+12.8%	+16.8%	-1.2%	+7.3%	-3.3%	+3.6%	-7.7%	-5.6%	+0.5%
Banking		6,479	6,667	13,146	6,440	19,586	7,866	14,306	27,452	5,697	6,539	12,236	6,163	18,399	8,184	14,347	26,583
	YOY change	-3.3%	-9.0%	-6.3%	+4.7%	-2.9%	-2.4%	+0.7%	-2.8%	-12.1%	-1.9%	-6.9%	-4.3%	-6.1%	+4.0%	+0.3%	-3.2%
Insurance		5,653	6,901	12,554	6,209	18,763	7,499	13,708	26,262	6,412	6,998	13,410	6,693	20,103	7,176	13,869	27,279
	YOY change	-3.9%	+4.5%	+0.5%	+1.4%	+0.8%	+11.2%	+6.5%	+3.6%	+13.4%	+1.4%	+6.8%	+7.8%	+7.1%	-4.3%	+1.2%	+3.9%
Other finance		5,012	5,265	10,277	5,481	15,758	6,369	11,850	22,127	4,427	4,906	9,333	4,738	14,071	5,431	10,169	19,502
	YOY change	+8.3%	-1.4%	+3.1%	+8.1%	+4.8%	+9.5%	+8.8%	+6.1%	-11.7%	-6.8%	-9.2%	-13.6%	-10.7%	-14.7%	-14.2%	-11.9%
Assembly-based manufacturing		10,051	11,486	21,537	9,713	31,250	12,527	22,240	43,777	10,494	12,010	22,504	10,758	33,262	12,766	23,524	46,028
	YOY change	+1.1%	-1.8%	-0.4%	+0.8%	-0.1%	+9.3%	+5.5%	+2.5%	+4.4%	+4.6%	+4.5%	+10.8%	+6.4%	+1.9%	+5.8%	+5.1%
Processing-based manufacturing		8,735	10,340	19,075	8,729	27,804	10,562	19,291	38,366	8,404	10,658	19,062	9,275	28,337	9,744	19,019	38,081
	YOY change	+1.6%	+7.4%	+4.7%	+5.3%	+4.9%	+1.1%	+3.0%	+3.8%	-3.8%	+3.1%	-0.1%	+6.3%	+1.9%	-7.7%	-1.4%	-0.7%
Distribution		6,710	7,824	14,534	6,178	20,712	8,160	14,338	28,872	7,512	8,372	15,884	7,978	23,862	9,046	17,024	32,908
	YOY change	-8.9%	-6.9%	-7.8%	-17.8%	-11.1%	-3.8%	-10.4%	-9.1%	+12.0%	+7.0%	+9.3%	+29.1%	+15.2%	+10.9%	+18.7%	+14.0%
Services		21,230	23,589	44,819	22,325	67,144	26,114	48,439	93,258	22,905	26,171	49,076	24,736	73,812	29,719	54,455	103,531
	YOY change	+9.2%	+7.2%	+8.1%	+2.0%	+6.0%	-0.6%	+0.6%	+4.1%	+7.9%	+10.9%	+9.5%	+10.8%	+9.9%	+13.8%	+12.4%	+11.0%
Public institutions		7,911	8,817	16,728	7,023	23,751	12,172	19,195	35,923	7,533	8,539	16,072	7,272	23,344	11,519	18,791	34,863
	YOY change	-8.3%	+8.5%	-0.1%	-4.5%	-1.5%	-5.7%	-5.2%	-2.9%	-4.8%	-3.2%	-3.9%	+3.5%	-1.7%	-5.4%	-2.1%	-3.0%
Others		3,692	4,033	7,725	3,704	11,429	4,863	8,567	16,292	4,046	4,470	8,516	4,530	13,046	5,297	9,827	18,343
	YOY change	+3.4%	-2.0%	+0.5%	+0.3%	+0.4%	+8.0%	+4.5%	+2.6%	+9.6%	+10.8%	+10.2%	+22.3%	+14.1%	+8.9%	+14.7%	+12.6%

(3) Sales and Income by Business Segment

				FY2	2018									FY2	019					
(Millions of yen)	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)	Difference
Net sales	91,778	103,035	194,813	94,208	289,021	116,627	210,835	405,648	96,467	106,563	203,030	99,931	302,961	117,808	217,739	420,769	201,000	+1.0%	414,000	+1.6%
YOY change	+3.0%	+3.1%	+3.1%	+2.8%	+3.0%	+3.5%	+3.2%	+3.1%	+5.1%	+3.4%	+4.2%	+6.1%	+4.8%	+1.0%	+3.3%	+3.7%	+3.2%		+2.1%	ĺ
Service IT Business	22,405	25,385	47,790	24,066	71,856	28,747	52,813	100,603	26,668	29,488	56,156	27,990	84,146	33,471	61,461	117,617	48,800	+15.1%	116,500	+1.0%
YOY change	-	-	T	-	_	-	-	-	+19.0%	+16.2%	+17.5%	+16.3%	+17.1%	+16.4%	+16.4%	+16.9%	+2.1%		+15.8%	ĺ
BPO	8,981	9,332	18,313	9,669	27,982	10,275	19,944	38,257	9,153	9,106	18,259	9,477	27,736		17,972	36,231	18,800	-2.9%	39,000	-7.1%
YOY change	-	-	-	-	-	-	-	-	+1.9%	-2.4%	-0.3%	-2.0%	-0.9%	-17.3%	-9.9%	-5.3%	+2.7%		+1.9%	
Financial IT Business	23,955	26,670	50,625	25,490	76,115	30,540	56,030	106,655	26,211	26,512	52,723	25,230	77,953	28,483	53,713	106,436	54,200	-2.7%	104,500	+1.9%
YOY change	-	-	-	-	-	-	-	-	+9.4%	-0.6%	+4.1%	-1.0%	+2.4%	-6.7%	-4.1%	-0.2%	+7.1%		-2.0%	<u> </u>
Industrial IT Business	40,113	45,863	85,976	39,236	125,212	51,273	90,509	176,485	40,959	48,905	89,864	43,606		56,125	99,731	189,595	87,600	+2.6%	180,000	+5.3%
YOY change	-	-		-				-	+2.1%	+6.6%	+4.5%	+11.1%	+6.6%	+9.5%	+10.2%	+7.4%	+1.9%		+2.0%	
Other business	2,629	2,588	5,217	2,676	7,893	2,795	5,471	10,688	2,285	2,302	4,587	2,213	6,800	2,182	4,395	8,982	5,300	-13.5%	11,000	-18.3%
YOY change		-	-	-	-		- 40.000	-	-13.1%	-11.1%	-12.1%	-17.3%	-13.8%	-21.9%	-19.7%	-16.0%	+1.6%	. 25 50/	+2.9%	. 2. 00/
Inter-segment elimination/adjustments	-6,306	-6,803	-13,109	-6,930	-20,039	-7,002	-13,932	-27,041	-8,810	-9,751	-18,561	-8,585			-19,531	-38,092	-13,700	+35.5%	-37,000	+3.0%
Operating income	5,053	8,538	13,591	7,105	20,696	12,047	19,152	32,743	5,822	9,720	15,542	9,480	25,022	13,021	22,501	38,043	14,000	+11.0%	35,000	+8.7%
Composition	5.5%	8.3%	7.0%	7.5%	7.2%	10.3%	9.1%	8.1%	6.0%	9.1%	7.7%	9.5%	8.3%	11.1%	10.3%	9.0%	7.0%		8.5%	ĺ
YOY change	+25.8%	+57.9%	+44.2%	+9.2%	+29.9%	+8.6%	+8.8%	+21.2%	+15.2%	+13.8%	+14.4%	+33.4%	+20.9%	+8.1%	+17.5%	+16.2%	+3.0%	. 0. 50/	+6.9%	12.60/
Service IT Business	1,206	1,847	3,053	1,963	5,016	3,123	5,086	8,139	1,477	1,919	3,396	1,862	5,258	3,261	5,123	8,519	3,100	+9.5%	8,300	+2.6%
Composition	5.4%	7.3%	6.4%	8.2%	7.0%	10.9%	9.6%	8.1%	5.5%	6.5%	6.0%	6.7%	6.2%	9.7%	8.3%	7.2%	6.4%		7.1%	İ
BPO YOY change	282	315	597	482	1,079	559	1,041	1,638	+22.5% 403	+3.9% 412	+11.2% 815	-5.1% 539	+4.8% 1,354	+4.4%	+0.7% 1,028	+4.7% 1,843	+1.5% 850	-4.1%	+2.0% 2,000	-7.9%
Composition	3.1%	3.4%	3.3%	5.0%	3.9%	5.4%	5.2%	4.3%	4.4%	4.5%	4.5%	5.7%	4.9%	5.8%	5.7%	5.1%	4.5%	<del>-4</del> .170	5.1%	-7.9% 
YOY change	3.170	J. <del>+</del> 70	3.370	3.0%	3.970	J. <del>4</del> 70	J.270	4.570	+42.9%	+30.8%	+36.5%	+11.8%	+25.5%	-12.5%	-1.2%	+12.6%	+42.4%		+22.1%	İ
Financial IT Business	2,053	2,792	4,845	2,924	7,769	3,562	6,486	11,331	2,294	3,421	5,715	3,274	8,989	3,808	7,082	12,797	5,000	+14.3%	11,800	+8.4%
Composition	8.6%	10.5%	9.6%	11.5%	10.2%	11.7%	11.6%	10.6%	8.8%	12.9%	10.8%	13.0%	11.5%	13.4%	13.2%	12.0%	9.2%	114.570	11.3%	10.470
YOY change	0.070	10.570	9.070	11.570	10.270	11.7 /0	11.0 /0	10.070	+11.7%	+22.5%	+18.0%	+12.0%	+15.7%	+6.9%	+9.2%	+12.9%	+3.2%		+4.1%	İ
Industrial IT Business	1,357	3,433	4,790	1,630	6,420	5,089	6,719	11,509	1,604	3,816	5,420	3,806	9,226	5,551	9,357	14,777	4,850	+11.8%	12,500	+18.2%
Composition	3.4%	7.5%	5.6%	4.2%	5.1%	9.9%	7.4%	6.5%	3.9%	7.8%	6.0%	8.7%	6.9%	9.9%	9.4%	7.8%	5.5%	111.070	6.9%	110.270
YOY change	5.70	7.570	J.0 70	7.2 /0	J.1 /0	J.J 70 -	7.70	- 0.5 /0	+18.2%	+11.2%	+13.2%	+133.5%	+43.7%	+9.1%	+39.3%	+28.4%	+1.3%		+8.6%	i
Other business	258	233	491	275	766	244	519	1,010	233	267	500	219	719		461	961	500	+0.0%	1,000	-3.9%
Composition	9.8%	9.0%	9.4%	10.3%	9.7%	8.7%	9.5%	9.4%	10.2%	11.6%	10.9%	9.9%	10.6%	11.1%	10.5%	10.7%	9.4%	1 0.0 /0	9.1%	J.J/0
YOY change	2.070	J.0 /0 -	J170 -	10.570	J.7 70 -	-	J.J 70 -	J.→ 70 -	-9.7%	+14.6%	+1.8%	-20.4%	-6.1%	-0.8%	-11.2%	-4.8%	+1.8%		-1.0%	1
Inter-segment elimination/adjustments	-104	-84	-188	-168	-356	-528	-696	-884	-190		-306	-219			-549	-855	-300	+2.0%	-600	i -

Net sales for each segment include intersegment sales.

(4) Order Status (Software development only)

(Millions of yen)					FY2	2018							FY2	2019			ļ
(willions of yen)		1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year
Orders received during the term		52,047	54,949	106,996	48,802	155,798	63,427	112,229	219,225	50,779	61,709	112,488	54,753	167,241	71,057	125,810	238,298
	YOY change	+1.8%	+2.8%	+2.3%	+5.4%	+3.3%	+10.5%	+8.2%	+5.2%	-2.4%	+12.3%	+5.1%	+12.2%	+7.3%	+12.0%	+12.1%	+8.7%
Service IT Business		10,690	10,699	21,389	9,454	30,843	11,914	21,368	42,757	11,623	11,900	23,523	11,360	34,883	12,630	23,990	47,513
	YOY change	-	-	-	-	-	-	-	-	+8.7%	+11.2%	+10.0%	+20.2%	+13.1%	+6.0%	+12.3%	+11.1%
Financial IT Business		14,228	17,145	31,373	15,577	46,950	24,013	39,590	70,963	10,771	20,810	31,581	14,181	45,762	23,411	37,592	69,173
	YOY change	-	-	-	-	-	-	-	-	-24.3%	+21.4%	+0.7%	-9.0%	-2.5%	-2.5%	-5.0%	-2.5%
Industrial IT Business		27,128	27,105	54,233	23,772	78,005	27,500	51,272	105,505	28,384	29,000	57,384	29,212	86,596	35,014	64,226	121,610
	YOY change	-	-	-	-	-	-	-	-	+4.6%	+7.0%	+5.8%	+22.9%	+11.0%	+27.3%	+25.3%	+15.3%
Order backlog at period-end		68,922	68,274	68,274	67,924	67,924	67,716	67,716	67,716	68,365	73,236	73,236	72,428	72,428	75,549	75,549	75,549
	YOY change	-7.0%	-6.1%	-6.1%	-2.7%	-2.7%	+4.6%	+4.6%	+4.6%	-0.8%	+7.3%	+7.3%	+6.6%	+6.6%	+11.6%	+11.6%	+11.6%
Service IT Business		13,437	13,544	13,544	12,738	12,738	12,142	12,142	12,142	13,981	15,227	15,227	15,109	15,109	13,746	13,746	13,746
	YOY change	-	-	-	-	-	-	-	-	+4.0%	+12.4%	+12.4%	+18.6%	+18.6%	+13.2%	+13.2%	+13.2%
Financial IT Business		20,300	20,519	20,519	19,224	19,224	23,324	23,324	23,324	17,436	21,529	21,529	19,538	19,538	24,572	24,572	24,572
	YOY change	-	-	_	-	-	-	-	-	-14.1%	+4.9%	+4.9%	+1.6%	+1.6%	+5.4%	+5.4%	+5.4%
Industrial IT Business		35,184	34,210	34,210	35,961	35,961	32,249	32,249	32,249	36,948	36,479	36,479	37,780	37,780	37,230	37,230	37,230
	YOY change	-	-	_	=	-	-	=	-	+5.0%	+6.6%	+6.6%	+5.1%	+5.1%	+15.4%	+15.4%	+15.4%

(5) Order Status (Total)

(Millions of yen)				FY2018							FY2	2019			
(ivililions of yen)	1st quarter	2nd quarter	1st half	3rd quarter Three quarters	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	Three quarters	4th quarter	2nd half	Full year
Orders received during the term	-	-	-		-	-	_	-	-	209,326	-	-	-	217,884	427,210
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	-	
Service IT Business	-	-	-		-	-	-	_	-	57,320	_	-	-	50,024	107,344
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	-	-
BPO	-	-	-		-	-	-	-	-	16,801	-	-	-	16,333	33,134
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	_	-
Financial IT Business	-	-	-		-	-	-	-	-	50,218	-	-	-	58,276	108,494
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	-	-
Industrial IT Business	-	-	-		-	-	-	_	-	84,985	_	-	-	93,251	178,236
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	-	-
Order backlog at period-end	-	-	-		-	122,067	122,067	-	-	130,591	-	-	-	132,935	132,935
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	+8.9%	+8.9%
Service IT Business	-	-	-		-	30,693	30,693	_	-	38,257	_	-	-	33,883	33,883
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	+10.4%	+10.4%
BPO	-	-	-		-	-	-	-	-	-	-	-	-	-	-
YOY chan	ge -	-	-		-	-	-	-	-	-	-	-	-	-	-
Financial IT Business	-	-	-		-	39,254	39,254	-	-	36,885	-	-	-	41,645	41,645
YOY chan	ge -	-	-		-	-	-	-	-	-	-	_	-	+6.1%	+6.1%
Industrial IT Business	-	-	-		-	52,120	52,120	-	-	55,447	-	-	-	57,407	57,407
YOY chan	ge -	-	-		-	-	-	-	-	_	-	_	-	+10.1%	+10.1%

(6) Other

_(*)																		
				FY2	2018								FY2	2019				
(Millions of yen)	1st quarter	2nd quarter	1st half	2rd quarter	Three quarters	Ath quarter	2nd half	Full weer	1st quarter	2nd quarter	1st half	3rd quarter	Three questers	4th quarter	2nd half	Full year	1st half	Full Year
	1st quarter	Ziid quartei	18t Hall	31d quarter	Tiffee quarters	4tii quartei	Ziid iiaii	Tun year	1st quarter	Ziid quartei	181 11411	31d quarter	Tillee quarters	4tii quartei	Ziid iiaii	run year	(forecast)	(forecast)
Capital expenditures	3,080	5,487	8,567	4,671	13,238	3,669	8,340	16,907	3,582	2,844	6,426	3,254	9,680	3,654	6,908	13,334	-	16,500
Depreciation	2,840	3,349	6,189	3,096	9,285	3,287	6,383	12,572	3,033	3,356	6,389	3,173	9,562	3,221	6,394	12,783	-	12,500
Research and development expenses	233	270	503	237	740	256	493	996	235	224	459	276	735	268	544	1,003	-	1,300
Amortization of goodwill	72	72	144	71	215	74	145	289	72	72	144	74	218	71	145	289	-	280
Goodwill balance at the end of the term	1,262	1,190	1,190	1,128	1,128	1,118	1,118	1,118	1,041	963	963	903	903	503	503	503	-	880
Number of Employees at the end of the term	20,277	20,206	20,206	20,018	20,018	19,877	19,877	19,877	20,602	20,382	20,382	20,247	20,247	19,483	19,483	19,483	-	-

Goodwill amortization and balance at the end of the period in review included goodwill associated with intangible assets acknowledged in accordance with revised Accounting Standard for Business Combinations.

## 2. Twelve-Year Summary [Consolidated]

(1) Performance Summary

(1) Performance Summary	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
(Millions of yen)	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year					
N 1	220 202	242.056	222.472	227 447	227.024	246.647	264 025	202.600	202.200	105.640	120 760	(Plan)
Net sales	338,302	313,856	323,173	327,417	337,834	346,647 +2.6%	361,025	382,689 +6.0%	393,398	405,648	420,769 +3.7%	425,000
YOY change Service IT Business	-	-7.2%	+3.0%	+1.3%	+3.2%	+2.6%	+4.1%	+6.0%	+2.8%	+3.1% 93,731		+1.0%
Service 11 Business YOY change	_	-	-		-	-		-	-	93,/31	104,154 +11.1%	107,600 +3.3%
BPO	_	-	-	=	=	-	-	-	-	34,909	33,134	28,700
YOY change		_	_			_				3 <del>4</del> ,909	-5.1%	-13.4%
Financial IT Business		_					_			106,424	106,103	107,800
YOY change	_	_	_	_	_	_	_	_	_	100,424	-0.3%	+1.6%
Industrial IT Business	_	_	_	_	_	_	_	_	_	165,686	172,949	176,600
YOY change	_	_	_	_	_	_	_	_	_	103,000	+4.4%	+2.1%
Other business	_	_	_	_	_	_	_	_	_	4,896	4,427	4,300
YOY change	_	_	_	_	_	_	_	_	_	1,050	-9.6%	-2.9%
IT Infrastructure Services	_	-	109,092	109,234	110,076	113,407	116,308	123,636	123,547	128,196	-	-
YOY change	_	-	-	+0.1%	+0.8%	+3.0%	+2.6%	+6.3%	-0.1%	+3.8%	_	-
Financial IT Services	-	-	72,550	69,659	70,994	74,561	78,827	78,972	83,792	92,650	_	-
YOY change	-	-	_,- 5 -	-4.0%	+1.9%	+5.0%	+5.7%	+0.2%	+6.1%	+10.6%	_	_
Industrial IT Services	-	-	134,327	141,862	149,565	151,322	159,791	173,002	180,245	179,846	-	-
YOY change	-	-	-	+5.6%	+5.4%	+1.2%	+5.6%	+8.3%	+4.2%	-0.2%	-	-
Other business	_	-	7,202	6,661	7,196	7,355	6,097	7,078	5,813	4,955	_	-
YOY change	-	-	-	-7.5%	+8.0%	+2.2%	-17.1%	+16.1%	-17.9%	-14.8%	-	-
Outsourcing and network	125,721	126,164	124,496	-	-	-	-	-	-	-	-	-
YOY change	=	+0.4%	-1.3%	=	=	=	-	=	=	=	-	=
Software development	175,847	155,976	163,889	-	-	_	-	-	-	-	-	-
YOY change	-	-11.3%	+5.1%	-	-	-	-	-	-	-	-	-
Solution services	29,409	25,021	27,183	-	-	-	-	-	-	-	-	-
YOY change	_	-14.9%	+8.6%	_	-	-	-	-	-	-	-	
Other business	7,325	6,693	7,604	-	-	_	-	-	-	_	-	
YOY change	-	-8.6%	+13.6%	=	=	-	-	=	=	-	-	-
Cost of sales	272,944	254,827	261,145	266,159	276,935	283,881	294,927	312,153	317,440	321,286	325,985	326,800
Composition	80.7%	81.2%	80.8%	81.3%	82.0%	81.9%	81.7%	81.6%	80.7%	79.2%	77.5%	76.9%
YOY change		-6.6%	+2.5%	+1.9%	+4.0%	+2.5%	+3.9%	+5.8%	+1.7%	+1.2%	+1.5%	+0.3%
Gross profit	65,357	59,029	62,027	61,258	60,899	62,766	66,097	70,535	75,958	84,362	94,784	98,200
Composition	19.3%	18.8%	19.2%	18.7%	18.0%	18.1%	18.3%	18.4%	19.3%	20.8%	22.5%	23.1%
YOY change	-	-9.7%	+5.1%	-1.2%	-0.6%	+3.1%	+5.3%	+6.7%	+7.7%	+11.1%	+12.4%	+3.6%
Selling, general and administrative expenses	41,569	43,032	49,209	45,636	42,727	43,255	44,976	46,099	48,938	51,618	56,740	58,200
Composition	12.3%	13.7%	15.2%	13.9%	12.6%	12.5%	12.5%	12.0%	12.4%	12.7%	13.5%	13.7%
YOY change	22 707	+3.5%	+14.4%	-7.3%	-6.4%	+1.2%	+4.0%	+2.5%	+6.2%	+5.5%	+9.9%	+2.6%
Operating income	23,787 7.0%	15,996 5.1%	12,818 4.0%	15,621 4.8%	18,171 5.4%	19,510 5.6%	21,121 5.9%	24,436 6.4%	27,019 6.9%	32,743	38,043 9.0%	40,000
Composition YOY change	7.0%	-32.8%	-19.9%	+21.9%	+16.3%	+7.4%	+8.3%	+15.7%	+10.6%	8.1% +21.2%	+16.2%	9.4% +5.1%
Recurring profit	23,604	15,719	12,625	15,393	17,440	18,971	+8.3% 21,251	24,521	27,092	32,795	38,603	40,500
Composition	7.0%	5.0%	3.9%	4.7%	5.2%	5.5%	5.9%	6.4%	6.9%	32,795 8.1%	9.2%	9.5%
YOY change	7.0%	-33.4%	-19.7%	+21.9%	+13.3%	+8.8%	+12.0%	+15.4%	+10.5%	+21.1%	+17.7%	+4.9%
Net income (loss) attributable to owners of the parent company	9,406	7,659	5,985	2,135	5,868	7,913	10,275	12,678	16,306	20,620	26,034	27,100
Composition	2.8%	2.4%	1.9%	0.7%	1.7%	2.3%	2.8%	3.3%	4.1%	5.1%	6.2%	6.4%
YOY change	2.070	-18.6%	-21.9%	-64.3%	+174.8%	+34.9%	+29.8%	+23.4%	+28.6%	+26.5%	+26.3%	+4.1%
Net income per share - basic (yen)	110.74	89.25	68.19	24.33	66.86	90.16	117.40	145.22	189.02	241.44	307.83	324.10
Net income per share - diluted (yen)	110.72	05.25	-	24.33	66.83	90.12	117.70	175.22	105.02	271. <b>77</b>	507.05	JZ7.10 -
Dividends per share (yen)	32.00	32.00	32.00	18.00	21.00	25.00	30.00	33.00	36.00	40.00	70.00	80.00
Payout ratio (%)	28.9%	35.9%	46.9%	74.0%	31.4%	25.00	25.6%	22.7%	19.0%	16.6%	22.8%	24.8%
Total Return Ratio(%)	28.9%	35.9%	46.9%			27.7%		35.3%		30.5%	39.0%	
1 Otal Notulli Natio(70)	20.9%	33.9%	40.9%	74.0%	31.4%	21.1%	30.4%	33.5%	31.9%	30.5%	39.0%	40.0%

(2	) Sal	es a	ınd i	Income	by	Вι	usiness	Seg	gment	
----	-------	------	-------	--------	----	----	---------	-----	-------	--

(2) Sales and Income by Business Segment	EV2000	EV2010	EV2011	EV2012	EV2012	EV2014	EV2015	EV2016	EV2017	EV2010	EV2010	EV2020
(Millions of yen)	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020 Full Year
(ivititions of yen)	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	(Plan)
Net sales	338,302	313,856	323,173	327,417	337,834	346,647	361,025	382,689	393,398	405,648	420,769	425,000
YOY change	-	-7.2%	+3.0%	+1.3%	+3.2%	+2.6%	+4.1%	+6.0%	+2.8%	+3.1%	+3.7%	+1.0%
Service IT Business	-	-	-	-	-	_	-	-	-	100,603	117,617	120,900
YOY change	-	_	-	-	-	-	-	_	-	-	+16.9%	+2.8%
BPO	-	-	-	-	-	-	-	-	-	38,257	36,231	31,800
YOY change	-	-	-	-	-	-	-	-	-	-	-5.3%	-12.2%
Financial IT Business	-	-	-	-	-	-	-	-	-	106,655	106,436	108,100
YOY change Industrial IT Business	-				-	-	-			- 176,485	-0.2% 189,595	+1.6% 192,500
YOY change						_		_		170,405	+7.4%	+1.5%
Other business	_	_	_	_	_	_	_	_	_	10,688	8,982	9,200
YOY change	_	_	_	_	_	_	_	_	_	-	-16.0%	+2.4%
Inter-segment elimination/adjustments	-	-	-	-	-	-	-	-	-	-27,041	-38,092	-37,500
IT Infrastructure Services	-	-	110,916	111,358	112,666	115,360	118,200	125,929	126,581	131,700	-	,
YOY change				+0.4%	+1.2%	+2.4%	+2.5%	+6.5%	+0.5%	+4.0%		
Financial IT Services	-	-	72,665	70,099	71,499	75,148	79,543	79,519	84,051	92,983	-	
YOY change	-	-	-	-3.5%	+2.0%	+5.1%	+5.8%	-0.0%	+5.7%	+10.6%	-	
Industrial IT Services	-	-	141,294	149,466	155,689	158,234	166,357	180,000	189,409	188,626	-	
YOY change	-	-		+5.8%	+4.2%	+1.6%	+5.1%	+8.2%	+5.2%	-0.4%	-	
Other business	-	-	16,595	16,234	16,232	16,498	14,667	16,095	11,885	10,791	-	-
YOY change Inter-segment elimination/adjustments	-		10.200	-2.2%	-0.0%	+1.6% -18,593	-11.1%	+9.7%	-26.2% -18,528	-9.2% -18,453		
Operating income	23,787	- 15,996	-18,298 12,818	-19,740 15,621	-18,253 18,171	19,510	-17,742 21,121	-18,855 24,436	27,019	32,743	38,043	40,000
Composition	7.0%	5.1%	4.0%	4.8%	5.4%	19,510 5.6%	5.9%	6.4%	6.9%	32,743 8.1%	9.0%	9.4%
YOY change	7.070	-32.8%	-19.9%	+21.9%	+16.3%	+7.4%	+8.3%	+15.7%	+10.6%	+21.2%	+16.2%	+5.1%
Service IT Business	-	-	-	-	-	-	-	-	-	8,139	8,519	9,200
Composition	-	-	-	-	-	-	-	-	-	8.1%	7.2%	7.6%
YOY change	-	-	-	-	-	-	-	-	-	-	+4.7%	+8.0%
BPO	-	-	-	-	-	_	_	-	-	1,638	1,843	2,000
Composition	-	_	-	-	_	-	-	_	-	4.3%	5.1%	6.3%
YOY change	-	-	=	=	=	-	-	-	=	-	+12.6%	+8.5%
Financial IT Business  Composition	-	-	-	-	-	-	-	-	-	11,331	12,797	13,400
YOY change	-					_		<u>-</u>		10.6%	12.0% +12.9%	12.49 +4.79
Industrial IT Business										11,509	14,777	15,600
Composition	_	_	_	_	_	_	_	_	_	6.5%	7.8%	8.1%
YOY change	-	-	-	-	-	-	-	-	-	-	+28.4%	+5.6%
Other business	-	-	-	-	-	-	-	-	-	1,010	961	800
Composition	-	-	-	-	-	-	-	-	-	9.4%	10.7%	8.7%
YOY change	-	-	-	-	-	-	-	-	-	-	-4.8%	-16.8%
Inter-segment elimination/adjustments	-	-	-	-		-		-	-	-884	-855	-1,000
IT Infrastructure Services	-	-	8,131	8,049	7,101	7,652	7,179	8,924	10,158	11,743	-	
Composition YOY change	-		7.3%	7.2% -1.0%	6.3% -11.8%	6.6% +7.8%	6.1% -6.2%	7.1% +24.3%	8.0% +13.8%	8.9% +15.6%		
Financial IT Services	<u>-</u>		3,922	4,534	6,021	6,385	-6.2% 5,549	3,361	3,626	*15.6% 8,042		
Composition			5,922	6.5%	8.4%	8.5%	7.0%	4.2%	4.3%	8.6%		
YOY change	_	_	J. <del>T</del> 70	+15.6%	+32.8%	+6.0%	-13.1%	-39.4%	+7.9%	+121.8%	_	
Industrial IT Services	-	-	1,625	2,658	4,992	4,687	7,049	9,972	12,496	12,835	-	
Composition	-	-	1.2%	1.8%	3.2%	3.0%	4.2%	5.5%	6.6%	6.8%	-	
YOY change	-	-	-	+63.6%	+87.8%	-6.1%	+50.4%	+41.5%	+25.3%	+2.7%	-	-
Other business	-	-	1,313	2,277	2,153	2,152	2,159	2,649	1,084	1,006	-	
Composition	-	-	7.9%	14.0%	13.3%	13.0%	14.7%	16.5%	9.1%	9.3%	-	
YOY change	-	-		+73.4%	-5.4%	-0.0%	+0.3%	+22.7%	-59.1%	-7.2%	-	
Inter-segment elimination/adjustments	-	-	-2,174	-1,898	-2,097	-1,367	-816	-471	-345	-884	-	

Net sales for each segment include intersegment sales.

(3) Order Status (Software development only)

	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
(Millions of yen)	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year (Plan)
Orders received during the term	156,385	146,621	162,287	174,680	179,352	172,721	199,842	207,345	208,307	219,225	238,298	-
YOY change	-	-6.2%	+10.7%	+7.6%	+2.7%	-3.7%	+15.7%	+3.8%	+0.5%	+5.2%	+8.7%	-
Service IT Business	-	-	-	-	-	-	-	-	-	42,757	47,513	-
YOY change	-	-	-	_	-	-	-	-	-	-	+11.1%	-
Financial IT Business	_	-	-	-	-	-	-	-	-	70,963	69,173	-
YOY change	-	-	-	-	-	-	-	-	-	-	-2.5%	-
Industrial IT Business	-	-	-	-	-	-	-	-	-	105,505	121,610	-
YOY change	-	_	-	_	-	-	-	-	-	-	+15.3%	-
Financial IT Services	-	-	60,697	63,117	65,367	63,927	69,226	73,861	75,361	84,039	-	-
YOY change	-	-	-	+4.0%	+3.6%	-2.2%	+8.3%	+6.7%	+2.0%	+11.5%	-	-
Industrial IT Services	-	-	101,590	111,563	113,985	108,793	130,616	133,483	132,946	135,186	-	-
YOY change		-	-	+9.8%	+2.2%	-4.6%	+20.1%	+2.2%	-0.4%	+1.7%	-	-
Order backlog at period-end	52,808	49,569	47,967	57,778	62,055	58,869	71,095	69,961	64,751	67,716	75,549	-
YOY change	-	-6.1%	-3.2%	+20.5%	+7.4%	-5.1%	+20.8%	-1.6%	-7.4%	+4.6%	+11.6%	-
Service IT Business	-	-	-	-	-	-	-	-	-	12,142	13,746	-
YOY change	-	-	-	-	-	-	-	-	-	-	+13.2%	-
Financial IT Business	-	-	-	-	-	-	-	-	-	23,324	24,572	-
YOY change	-	-	-	-	-	-	-	-	-	-	+5.4%	-
Industrial IT Business	-	-	_	-	-	-	-	-	-	32,249	37,230	-
YOY change	-	-	-	-	-	-	-	-	-	-	+15.4%	-
Financial IT Services	-	-	18,229	24,453	26,057	23,824	23,983	25,796	25,547	28,461	-	-
YOY change	-	-	-	+34.1%	+6.6%	-8.6%	+0.7%	+7.6%	-1.0%	+11.4%	-	-
Industrial IT Services	-	-	29,738	33,325	35,997	35,044	47,111	44,164	39,204	39,255	-	-
YOY change	-	=	-	+12.1%	+8.0%	-2.6%	+34.4%	-6.3%	-11.2%	+0.1%	-	-

(4) Order Status (Total)

	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
(Millions of yen)	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year (Plan)
Orders received during the term	-	-	-	-	-	-	-	-	-	-	427,210	_
YOY change	=	-	-	=	=	-	=	-	-	=	=	=
Service IT Business	-	-	-	-	-	-	-	-	-	-	107,344	-
YOY change	-	-	-	-	-	-	-	-	-	-	-	-
BPO	-	-	-	-	-	-	-	-	-	-	33,134	-
YOY change	-	-	-	-	-	_	-	-	-	-	-	-
Financial IT Business	-	-	-	-	-	-	-	-	-	-	108,494	-
YOY change	-	-	-	-	-	-	-	_	-	-	-	_
Industrial IT Business	-	-	-	-	-	-	-	-	-	-	178,236	_
YOY change	-	-	-	-	-	-	-	-	-	-	-	
Order backlog at period-end	-	-	-	-	-	-	-	-	-	122,067	132,935	_
YOY change	-	-	-	-	-	-	-	_	-	-	+8.9%	
Service IT Business	-	-	-	-	-	-	-	-	-	30,693	33,883	_
YOY change	-	-	-	-	-	-	-	_	-	-	+10.4%	_
BPO	-	-	-	-	-	-	-	-	-	-	-	_
YOY change	-	-	-	-	-	-	-	-	-	-	-	_
Financial IT Business	-	-	_	-	-	-	-	-	-	39,254	41,645	_
YOY change	-	_	-	-	-	-	-	_	-	-	+6.1%	
Industrial IT Business	-	-	-	-	-	-	-	-	-	52,120		
YOY change	-		-	-	-	-	-	_	-	-	+10.1%	_

(5) Financial Position, Cash Flow, and Other

(3)1 manetar rosition, easil row, and other	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
(Millions of yen)	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year (Plan)
Current assets	140,799	141,967	128,455	142,442	138,219	143,519	140,450	166,666	152,162	162,064	176,231	_
Fixed assets	154,527	171,109	172,620	167,560	164,083	170,091	205,401	169,828	185,459	204,889	194,426	-
Total assets	295,327	313,077	301,076	310,003	302,302	313,610	345,851	336,495	337,622	366,954	370,657	-
Current liabilities	82,051	86,255	73,090	83,065	91,063	72,790	77,666	91,508	78,676	81,310	91,126	-
Non-current liabilities	67,058	71,746	76,875	75,972	53,079	76,316	79,395	64,447	59,743	59,344	45,121	-
Total liabilities	149,110	158,001	149,965	159,038	144,143	149,107	157,062	155,955	138,420	140,655	136,248	-
Net assets	146,216	155,075	151,110	150,965	158,159	164,502	188,789	180,539	199,202	226,298	234,408	-
Total liabilities and net assets	295,327	313,077	301,076	310,003	302,302	313,610	345,851	336,495	337,622	366,954	370,657	-
Total interest-bearing debt	80,532	91,646	77,454	76,515	60,550	58,869	52,114	46,158	35,144	32,876	26,893	-
Interest-bearing debt ratio	27.3%	29.3%	25.7%	24.7%	20.0%	18.8%	15.1%	13.7%	10.4%	9.0%	7.3%	-
Net assets per share(yen)	1,541.17	1,602.77	1,636.56	1,636.72	1,714.88	1,782.23	2,108.19	2,031.07	2,265.76	2,602.07	2,719.79	-
Equity ratio (%)	44.4%	44.2%	47.7%	46.3%	49.8%	49.9%	53.3%	52.5%	57.8%	60.4%	62.0%	-
Net income to equity capital ratio (%)	7.4%	5.7%	4.2%	1.5%	3.9%	5.1%	6.0%	7.0%	8.8%	9.9%	11.5%	-
Net income ratio (%)	2.8%	2.4%	1.9%	0.7%	1.7%	2.3%	2.8%	3.3%	4.1%	5.1%	6.2%	-
Total asset turnover ratio	1.16	1.03	1.05	1.07	1.10	1.13	1.09	1.12	1.17	1.15	1.14	-
Financial leverage	2.28	2.26	2.18	2.13	2.08	2.01	1.93	1.89	1.81	1.69	1.63	-
Recurring profit to total assets ratio (%)	8.0%	5.2%	4.1%	5.0%	5.7%	6.2%	6.4%	7.2%	8.0%	9.3%	10.5%	-
Cash flow from operating activities	34,311	31,400	27,236	23,658	21,515	25,770	22,938	25,496	18,952	36,386	37,558	-
Cash flow from investing activities	-20,079	-25,726	-18,957	-15,158	-14,391	-5,334	-17,744	8,688	-23,488	-14,202	-1,213	-
Cash flow from financial activities	-6,877	6,139	-18,755	-4,230	-19,883	-5,872	-19,067	-14,979	-18,327	-10,543	-16,773	-
Cash and cash equivalents at the end of the term	35,104	46,987	36,492	41,119	28,433	43,142	29,485	48,651	25,730	37,545	57,083	-
Free cash flows	14,232	5,674	8,279	8,500	7,124	20,436	5,194	34,184	-4,536	22,184	36,345	-
Capital expenditures	13,139	15,676	18,325	14,096	12,287	12,544	16,873	14,210	15,159	16,907	13,334	15,000
Depreciation	10,996	11,978	12,308	12,745	12,920	12,454	12,809	11,952	11,801	12,572	12,783	13,000
Research and development expenses	946	912	1,062	962	1,002	853	1,097	1,086	1,178	996	1,003	2,000
Amortization of goodwill	1,149	1,389	1,901	1,882	1,741	1,166	1,052	339	326	289	289	182
Goodwill balance at the end of the term	5,053	6,863	5,551	3,672	1,914	830	2,021	1,393	1,332	1,118	503	377
Number of employees at the end of the term	15,259	20,476	20,831	20,347	19,553	19,081	19,090	19,393	19,843	19,877	19,483	-
Number of new-graduate recruits	919	974	928	649	356	455	620	688	674	712	892	810
Number of regular recruits	1,117	512	370	450	379	549	499	687	575	840	661	_

Total interest-bearing debt indicate total sum of borrowed money and corporate bonds.

Free cash flows indicate total sum of cash flow from operating activities and cash flow from investing activities.

Goodwill amortization and balance at the end of the period in review included goodwill associated with intangible assets acknowledged in accordance with revised Accounting Standard for Business Combinations. Principal amortization of goodwill:

SORUN Corporation: Goodwill (¥4,408 million) incurred due to change in status to subsidiary of IT Holdings in December 2009, and five-year equal amortization from 4th quarter period ended March 2010. Additional goodwill ( ¥4,58 million) incurred because the company became a wholly owned subsidiary in April 2010, and five-year equal amortization from the first quarter of the fiscal year ended March 2011.

Nexway Co., Ltd.: Goodwill ( \(\frac{\cuparts}{2},896\) million) incurred due to change in status to subsidiary of INTEC in July 2008. Five-year equal amortization from 2nd quarter period ended March 2009.



## **Cautionary Statements**

- All statements described in these materials are based on information available to management regarding the TIS INTEC Group—that is, TIS and the subsidiaries under its umbrella—as of the presentation date and certain assumptions deemed reasonable at this time. No intent is implied of promise by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in these materials.
- Full-year targets reflect revised performance estimates at the time of presentation.
- Quarterly financial results indicate the figures deducting from accumulated-term results. (ex. Third quarter results = Three quarter results Two quarter results)
- From the fiscal year ended March 31, 2019, Business segments were reclassified at TIS, paralleling changes in the management structure designed to promote the shift to a new business structure. For comparison purposes, figures for fiscal 2018 have been recalculated and are presented according to the new segment breakdown.
- From the first quarter of fiscal 2019, TIS applies "Partial Amendments to Accounting Standard for Tax Effect Accounting" (Accounting Standards Board of Japan, Statement No. 28, February 16, 2018). Figures for fiscal 2018 have been retrospectively restated in line with the aforementioned partial amendments.