TIS INTEC Group

## Supplementary Financial Data <br> Fiscal 2022 Results (Fiscal Year ended March 31, 2022)

May 11, 2022

TIS Inc.

| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st half (forecast) | Difference | Full Year (forecast) | Difference |
| Net sales | 100,399 | 110,909 | 211,308 | 106,725 | 318,033 | 130,350 | 237,075 | 448,383 | 113,520 | 120,812 | 234,332 | 118,801 | 353,133 | 129,414 | 248,215 | 482,547 | 225,000 | +4.1\% | 480,000 | +0.5\% |
| YOY change | -0.6\% | -3.8\% | -2.3\% | +3.9\% | -0.3\% | +4.5\% | +4.2\% | +1.1\% | +13.1\% | +8.9\% | +10.9\% | +11.3\% | +11.0\% | -0.7\% | +4.7\% | +7.6\% | +6.5\% |  | +7.1\% |  |
| Service IT Business | 26,647 | 29,945 | 56,592 | 28,292 | 84,884 | 39,488 | 67,780 | 124,372 | 33,501 | 35,056 | 68,557 | 34,667 | 103,224 | 39,152 | 73,819 | 142,376 | 67,400 | +1.7\% | 143,300 | -0.6\% |
| YOY change | +5.9\% | +6.8\% | +6.4\% | +5.3\% | +6.0\% | +26.1\% | +16.5\% | +11.7\% | +25.7\% | +17.1\% | +21.1\% | +22.5\% | +21.6\% | -0.9\% | +8.9\% | +14.5\% | +19.1\% |  | +15.2\% |  |
| BPO | 7,581 | 8,151 | 15,732 | 8,323 | 24,055 | 8,647 | 16,970 | 32,702 | 8,331 | 8,591 | 16,922 | 8,698 | 25,620 | 8,899 | 17,597 | 34,519 | 16,100 | +5.1\% | 34,000 | +1.5\% |
| YOY change | +6.2\% | +6.4\% | +6.3\% | +8.3\% | +7.0\% | +5.5\% | +6.8\% | +6.6\% | +9.9\% | +5.4\% | +7.6\% | +4.5\% | +6.5\% | +2.9\% | +3.7\% | +5.6\% | +2.2\% |  | +4.0\% |  |
| Financial IT Business | 25,619 | 27,766 | 53,385 | 26,905 | 80,290 | 29,972 | 56,877 | 110,262 | 29,475 | 30,853 | 60,328 | 31,685 | 92,013 | 32,403 | 64,088 | 124,416 | 56,800 | +6.2\% | 121,100 | +2.7\% |
| YOY change | -3.4\% | -3.6\% | -3.5\% | +1.7\% | -1.8\% | -7.6\% | -3.4\% | -3.5\% | +15.0\% | +11.1\% | +13.0\% | +17.8\% | +14.6\% | +8.1\% | +12.7\% | +12.8\% | +6.4\% |  | +9.8\% |  |
| Industrial IT Business | 39,570 | 44,045 | 83,615 | 42,146 | 125,761 | 50,945 | 93,091 | 176,706 | 41,255 | 45,354 | 86,609 | 42,413 | 129,022 | 47,960 | 90,373 | 176,982 | 82,200 | +5.4\% | 177,700 | -0.4\% |
| YOY change | -4.0\% | -11.4\% | -8.1\% | +3.6\% | -4.5\% | -1.4\% | +0.8\% | -3.6\% | +4.3\% | +3.0\% | +3.6\% | +0.6\% | +2.6\% | -5.9\% | -2.9\% | +0.2\% | -1.7\% |  | +0.6\% |  |
| Other business | 979 | 1,004 | 1,983 | 1,058 | 3,041 | 1,299 | 2,357 | 4,340 | 957 | 956 | 1,913 | 1,339 | 3,252 | 999 | 2,338 | 4,251 | 2,500 | -23.5\% | 3,900 | +9.0\% |
| YOY change | +3.7\% | -9.0\% | -3.2\% | +4.2\% | -0.7\% | +19.1\% | +11.9\% | +4.5\% | -2.2\% | -4.8\% | -3.5\% | +26.6\% | +6.9\% | -23.1\% | -0.8\% | -2.1\% | +26.1\% |  | -10.1\% |  |
| Cost of sales | 77,255 | 83,793 | 161,048 | 78,217 | 239,265 | 95,406 | 173,623 | 334,671 | 85,789 | 88,283 | 174,072 | 87,112 | 261,184 | 92,515 | 179,627 | 353,699 |  |  | 352,500 |  |
| Composition | 76.9\% | 75.6\% | 76.2\% | 73.3\% | 75.2\% | 73.2\% | 73.2\% | 74.6\% | 75.6\% | 73.1\% | 74.3\% | 73.3\% | 74.0\% | 71.5\% | 72.4\% | 73.3\% |  |  | 73.4\% |  |
| YOY change | -1.6\% | -6.1\% | -4.0\% | +2.0\% | -2.1\% | +2.3\% | +2.1\% | -0.9\% | +11.0\% | +5.4\% | +8.1\% | +11.4\% | +9.2\% | -3.0\% | +3.5\% | +5.7\% |  |  | +5.3\% |  |
| Gross profit | 23,143 | 27,117 | 50,260 | 28,507 | 78,767 | 34,945 | 63,452 | 113,712 | 27,731 | 32,528 | 60,259 | 31,689 | 91,948 | 36,900 | 68,589 | 128,848 |  |  | 127,500 |  |
| Composition | 23.1\% | 24.4\% | 23.8\% | 26.7\% | 24.8\% | 26.8\% | 26.8\% | 25.4\% | 24.4\% | 26.9\% | 25.7\% | 26.7\% | 26.0\% | 28.5\% | 27.6\% | 26.7\% |  |  | 26.6\% |  |
| YOY change | +3.0\% | +4.1\% | +3.6\% | +9.7\% | +5.7\% | +11.3\% | +10.5\% | +7.4\% | +19.8\% | +20.0\% | +19.9\% | +11.2\% | +16.7\% | +5.6\% | +8.1\% | +13.3\% |  |  | +12.1\% |  |
| Selling, general and administrative expenses | 15,465 | 16,583 | 32,048 | 16,631 | 48,679 | 19,284 | 35,915 | 67,963 | 17,472 | 18,921 | 36,393 | 17,297 | 53,690 | 20,418 | 37,715 | 74,108 |  |  | 75,500 |  |
| Composition | 15.4\% | 15.0\% | 15.2\% | 15.6\% | 15.3\% | 14.8\% | 15.1\% | 15.2\% | 15.4\% | 15.7\% | 15.5\% | 14.6\% | 15.2\% | 15.8\% | 15.2\% | 15.4\% |  |  | 15.7\% |  |
| YOY change | +7.4\% | +10.6\% | +9.0\% | +10.9\% | +9.7\% | +15.7\% | +13.4\% | +11.3\% | +13.0\% | +14.1\% | +13.6\% | +4.0\% | +10.3\% | +5.9\% | +5.0\% | +9.0\% |  |  | +11.1\% |  |
| Operating income | 7,678 | 10,533 | 18,211 | 11,877 | 30,088 | 15,660 | 27,537 | 45,748 | 10,258 | 13,608 | 23,866 | 14,392 | 38,258 | 16,481 | 30,873 | 54,739 | 20,500 | +16.4\% | 52,000 | +5.3\% |
| Composition | 7.6\% | 9.5\% | 8.6\% | 11.1\% | 9.5\% | 12.0\% | 11.6\% | 10.2\% | 9.0\% | 11.3\% | 10.2\% | 12.1\% | 10.8\% | 12.7\% | 12.4\% | 11.3\% | 9.1\% |  | 10.8\% |  |
| YOY change | -4.7\% | -4.6\% | -4.7\% | +7.9\% | -0.1\% | +6.3\% | +7.0\% | +2.0\% | +33.6\% | +29.2\% | +31.1\% | +21.2\% | +27.2\% | +5.2\% | +12.1\% | +19.7\% | +12.6\% |  | +13.7\% |  |
| Non-operating income | 1,089 | 90 | 1,179 | 377 | 1,556 | 455 | 832 | 2,011 | 912 | 460 | 1,372 | 548 | 1,920 | 652 | 1,200 | 2,572 |  |  |  |  |
| Non-operating expenses | 224 | 3,774 | 3,998 | 115 | 4,113 | 4,389 | 4,504 | 8,502 | 311 | 828 | 1,139 | 209 | 1,348 | 253 | 462 | 1,601 |  |  |  |  |
| Recurring profit | 8,543 | 6,849 | 15,392 | 12,139 | 27,531 | 11,726 | 23,865 | 39,257 | 10,860 | 13,239 | 24,099 | 14,731 | 38,830 | 16,880 | 31,611 | 55,710 | 20,500 | +17.6\% | 52,000 | +7.1\% |
| Composition | 8.5\% | 6.2\% | 7.3\% | 11.4\% | 8.7\% | 9.0\% | 10.1\% | 8.8\% | 9.6\% | 11.0\% | 10.3\% | 12.4\% | 11.0\% | 13.0\% | 12.7\% | 11.5\% | 9.1\% |  | 10.8\% |  |
| YOY change | -2.6\% | -39.1\% | -23.1\% | +6.6\% | -12.3\% | -20.1\% | -8.4\% | -14.8\% | +27.1\% | +93.3\% | +56.6\% | +21.4\% | +41.0\% | +44.0\% | +32.5\% | +41.9\% | +33.2\% |  | +32.5\% |  |
| Extraordinary income | 5 | 3,657 | 3,662 | 401 | 4,063 | 5,646 | 6,047 | 9,709 | 0 | 5 | 5 | 6,857 | 6,862 | 4,431 | 11,288 | 11,293 |  |  | 6,000 |  |
| Extraordinary loss | 448 | 1,205 | 1,653 | 597 | 2,250 | 1,900 | 2,497 | 4,150 | 328 | 205 | 533 | 754 | 1,287 | 4,234 | 4,988 | 5,521 |  |  |  |  |
| Income before income taxes | 8,099 | 9,302 | 17,401 | 11,943 | 29,344 | 15,472 | 27,415 | 44,816 | 10,532 | 13,040 | 23,572 | 20,832 | 44,404 | 17,077 | 37,909 | 61,481 |  |  |  |  |
| Composition | 8.1\% | 8.4\% | 8.2\% | 11.2\% | 9.2\% | 11.9\% | 11.6\% | 10.0\% | 9.3\% | 10.8\% | 10.1\% | 17.5\% | 12.6\% | 13.2\% | 15.3\% | 12.7\% |  |  |  |  |
| YOY change | -6.7\% | -20.2\% | -14.4\% | +7.7\% | -6.6\% | +17.1\% | +12.8\% | +0.4\% | +30.0\% | +40.2\% | +35.5\% | +74.4\% | +51.3\% | +10.4\% | +38.3\% | +37.2\% |  |  |  |  |
| Total income taxes | 2,454 | 4,373 | 6,827 | 3,911 | 10,738 | 5,825 | 9,736 | 16,563 | 3,298 | 4,100 | 7,398 | 6,528 | 13,926 | 6,362 | 12,890 | 20,288 |  |  |  |  |
| Net income (loss) attibutable to non-controling interests | 117 | 179 | 296 | 187 | 483 | 78 | 265 | 561 | 230 | 422 | 652 | 412 | 1,064 | 667 | 1,079 | 1,731 |  |  |  |  |
| Net income atributale to owners of the parent company | 5,527 | 4,750 | 10,277 | 7,844 | 18,121 | 9,571 | 17,415 | 27,692 | 7,002 | 8,519 | 15,521 | 13,893 | 29,414 | 10,048 | 23,941 | 39,462 | 13,700 | +13.3\% | 38,000 | +3.8\% |
| Composition | 5.5\% | 4.3\% | 4.9\% | 7.3\% | 5.7\% | 7.3\% | 7.3\% | 6.2\% | 6.2\% | 7.1\% | 6.6\% | 11.7\% | 8.3\% | 7.8\% | 9.6\% | 8.2\% | 6.1\% |  | 7.9\% |  |
| YOY change | -9.5\% | -33.7\% | -22.5\% | +9.4\% | -11.3\% | +6.6\% | +7.9\% | -5.8\% | +26.7\% | +79.3\% | +51.0\% | +77.1\% | +62.3\% | +5.0\% | +37.5\% | +42.5\% | +33.3\% |  | +37.2\% |  |


| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1 st quarter | 2nd quarter | 1 st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year |
| Net sales | 100,399 | 110,909 | 211,308 | 106,725 | 318,033 | 130,350 | 237,075 | 448,383 | 113,520 | 120,812 | 234,332 | 118,801 | 353,133 | 129,414 | 248,215 | 482,547 |
| YOY change | -0.6\% | -3.8\% | -2.3\% | +3.9\% | -0.3\% | +4.5\% | +4.2\% | +1.1\% | +13.1\% | +8.9\% | +10.9\% | +11.3\% | +11.0\% | -0.7\% | +4.7\% | +7.6\% |
| Credit card | 18,284 | 19,868 | 38,152 | 19,149 | 57,301 | 21,964 | 41,113 | 79,265 | 21,195 | 22,558 | 43,753 | 23,082 | 66,835 | 23,479 | 46,561 | 90,314 |
| YOY change | +5.7\% | +6.7\% | +6.2\% | +7.5\% | +6.6\% | +2.7\% | +4.9\% | +5.5\% | +15.9\% | +13.5\% | +14.7\% | +20.5\% | +16.6\% | +6.9\% | +13.3\% | +13.9\% |
| Banking | 6,496 | 7,533 | 14,029 | 6,660 | 20,689 | 9,959 | 16,619 | 30,648 | 8,394 | 8,742 | 17,136 | 8,670 | 25,806 | 10,588 | 19,258 | 36,394 |
| YOY change | -15.9\% | -2.2\% | -9.1\% | -1.5\% | -6.8\% | +25.9\% | +13.3\% | +1.8\% | +29.2\% | +16.0\% | +22.1\% | +30.2\% | +24.7\% | +6.3\% | +15.9\% | +18.7\% |
| Insurance | 6,951 | 7,307 | 14,258 | 7,713 | 21,971 | 8,169 | 15,882 | 30,140 | 7,621 | 7,945 | 15,566 | 8,004 | 23,570 | 7,950 | 15,954 | 31,520 |
| YOY change | +0.3\% | -6.2\% | -3.1\% | +12.3\% | +1.8\% | +6.2\% | +9.1\% | +3.0\% | +9.6\% | +8.7\% | +9.2\% | +3.8\% | +7.3\% | -2.7\% | +0.5\% | +4.6\% |
| Other finance | 4,306 | 4,093 | 8,399 | 4,088 | 12,487 | 5,376 | 9,464 | 17,863 | 4,010 | 3,864 | 7,874 | 4,027 | 11,901 | 4,099 | 8,126 | 16,000 |
| YOY change | -17.9\% | -29.3\% | -23.9\% | -35.9\% | -28.3\% | -21.8\% | -28.6\% | -26.5\% | -6.9\% | -5.6\% | -6.3\% | -1.5\% | -4.7\% | -23.8\% | -14.1\% | -10.4\% |
| Assembly-based manufacturing | 10,647 | 10,936 | 21,583 | 11,202 | 32,785 | 12,318 | 23,520 | 45,103 | 10,618 | 10,953 | 21,571 | 10,377 | 31,948 | 12,397 | 22,774 | 44,345 |
| YOY change | +0.9\% | -6.3\% | -2.9\% | +5.1\% | -0.3\% | -4.2\% | +0.0\% | -1.4\% | -0.3\% | +0.2\% | -0.1\% | -7.4\% | -2.6\% | +0.6\% | -3.2\% | -1.7\% |
| Processing-based manufacturing | 8,846 | 11,065 | 19,911 | 10,387 | 30,298 | 12,126 | 22,513 | 42,424 | 11,986 | 14,495 | 26,481 | 12,819 | 39,300 | 14,068 | 26,887 | 53,368 |
| YOY change | +4.0\% | -1.4\% | +1.0\% | +17.1\% | +6.0\% | +16.6\% | +16.8\% | +8.8\% | +35.5\% | +31.0\% | +33.0\% | +23.4\% | +29.7\% | +16.0\% | +19.4\% | +25.8\% |
| Distribution | 7,737 | 7,720 | 15,457 | 7,873 | 23,330 | 8,349 | 16,222 | 31,679 | 8,187 | 8,149 | 16,336 | 7,920 | 24,256 | 8,648 | 16,568 | 32,904 |
| YOY change | +0.1\% | -11.8\% | -6.2\% | -6.1\% | -6.2\% | -8.3\% | -7.2\% | -6.8\% | +5.8\% | +5.6\% | +5.7\% | +0.6\% | +4.0\% | +3.6\% | +2.1\% | +3.9\% |
| Services | 25,371 | 29,829 | 55,200 | 28,459 | 83,659 | 34,858 | 63,317 | 118,517 | 31,479 | 32,942 | 64,421 | 33,241 | 97,662 | 34,432 | 67,673 | 132,094 |
| YOY change | -1.1\% | -1.4\% | -1.3\% | +8.9\% | +1.9\% | +13.7\% | +11.5\% | +5.1\% | +24.1\% | +10.4\% | +16.7\% | +16.8\% | +16.7\% | -1.2\% | +6.9\% | +11.5\% |
| Public institutions | 6,791 | 9,223 | 16,014 | 6,877 | 22,891 | 10,758 | 17,635 | 33,649 | 6,882 | 7,379 | 14,261 | 7,376 | 21,637 | 10,438 | 17,814 | 32,075 |
| YOY change | -15.4\% | +1.1\% | -6.6\% | -0.0\% | -4.7\% | -12.2\% | -7.8\% | -7.3\% | +1.3\% | -20.0\% | -11.0\% | +7.3\% | -5.5\% | -3.0\% | +1.0\% | -4.7\% |
| Others | 4,965 | 3,335 | 8,300 | 4,318 | 12,618 | 6,472 | 10,790 | 19,090 | 3,144 | 3,785 | 6,929 | 3,285 | 10,214 | 3,313 | 6,598 | 13,527 |
| YOY change | +49.5\% | -23.7\% | +7.9\% | +9.3\% | +8.4\% | +16.2\% | +13.4\% | +10.9\% | -36.7\% | +13.5\% | -16.5\% | -23.9\% | -19.1\% | -48.8\% | -38.9\% | -29.1\% |


| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st half (forecast) | Difference | Full Year (forecast) | Difference |
| Vet sales | 100,399 | 110,909 | 211,308 | 106,725 | 318,033 | 130,350 | 237,075 | 448,383 | 113,520 | 120,812 | 234,332 | 118,801 | 353,133 | 129,414 | 248,215 | 482,547 | 225,000 | +4.1\% | 480,000 | +0.5\% |
| YOY change | -0.6\% | -3.8\% | -2.3\% | +3.9\% | -0.3\% | +4.5\% | +4.2\% | +1.1\% | +13.1\% | +8.9\% | +10.9\% | +11.3\% | +11.0\% | -0.7\% | +4.7\% | +7.6\% | +6.5\% |  | +7.1\% |  |
| Service IT Business | 30,148 | 32,721 | 62,869 | 30,826 | 93,695 | 43,251 | 74,077 | 136,946 | 36,897 | 37,654 | 74,551 | 37,542 | 112,093 | 43,011 | 80,553 | 155,104 | 74,000 | +0.7\% | 156,000 | -0.6\% |
| YOY change | +6.3\% | +3.8\% | +5.0\% | +2.6\% | +4.2\% | +21.4\% | +12.8\% | +9.1\% | +22.4\% | +15.1\% | +18.6\% | +21.8\% | +19.6\% | -0.6\% | +8.7\% | +13.3\% | +17.7\% |  | +13.9\% |  |
| BPO | 8,280 | 8,786 | 17,066 | 8,959 | 26,025 | 9,428 | 18,387 | 35,453 | 8,897 | 9,128 | 18,025 | 9,213 | 27,238 | 9,379 | 18,592 | 36,617 | 17,500 | +3.0\% | 36,500 | +0.3\% |
| YOY change | +5.3\% | +5.1\% | +5.2\% | +6.7\% | +5.7\% | +3.8\% | +5.2\% | +5.2\% | +7.5\% | +3.9\% | +5.6\% | +2.8\% | +4.7\% | -0.5\% | +1.1\% | +3.3\% | +2.4\% |  | +3.0\% |  |
| Financial IT Business | 25,721 | 27,869 | 53,590 | 27,007 | 80,597 | 30,063 | 57,070 | 110,660 | 29,571 | 30,957 | 60,528 | 31,760 | 92,288 | 32,649 | 64,088 | 124,937 | 57,000 | +6.2\% | 121,500 | +2.8\% |
| YOY change | -3.3\% | -3.4\% | -3.4\% | +1.9\% | -1.7\% | -7.5\% | -3.3\% | -3.3\% | +15.0\% | +11.1\% | +12.9\% | +17.6\% | +14.5\% | +8.6\% | +12.3\% | +12.9\% | +6.4\% |  | +9.8\% |  |
| Industrial IT Business | 43,473 | 48,000 | 91,473 | 46,432 | 137,905 | 56,509 | 102,941 | 194,414 | 44,492 | 49,185 | 93,677 | 45,857 | 139,534 | 51,698 | 97,555 | 191,232 | 90,000 | +4.1\% | 194,500 | -1.7\% |
| YOY change | -4.0\% | -11.3\% | -8.0\% | +3.0\% | -4.6\% | -2.9\% | -0.3\% | -4.1\% | +2.3\% | +2.5\% | +2.4\% | -1.2\% | +1.2\% | -8.5\% | -5.2\% | -1.6\% | -1.6\% |  | +0.0\% |  |
| Other business | 2,002 | 2,110 | 4,112 | 2,068 | 6,180 | 2,657 | 4,725 | 8,837 | 2,311 | 2,032 | 4,343 | 2,386 | 6,729 | 2,160 | 4,546 | 8,889 | 4,500 | -3.5\% | 8,800 | +1.0\% |
| YOY change | -1.7\% | -8.6\% | -5.4\% | -3.9\% | -4.9\% | +15.1\% | +5.9\% | +0.3\% | +15.5\% | -3.7\% | +5.6\% | +15.4\% | +8.9\% | -18.7\% | -3.8\% | +0.6\% | +9.4\% |  | -0.4\% |  |
| Inter-segment elimination/adjustments | -9,226 | -8,578 | -17,804 | -8,567 | -26,371 | -11,557 | -20,124 | -37,928 | -8,649 | -8,145 | -16,794 | -7,958 | -24,752 | -9,481 | -17,439 | -34,233 | -18,000 | -6.7\% | -37,300 | -8.2\% |
| Operating income | 7,678 | 10,533 | 18,211 | 11,877 | 30,088 | 15,660 | 27,537 | 45,748 | 10,258 | 13,608 | 23,866 | 14,392 | 38,258 | 16,481 | 30,873 | 54,739 | 20,500 | +16.4\% | 52,000 | +5.3\% |
| Composition | 7.6\% | 9.5\% | 8.6\% | 11.1\% | 9.5\% | 12.0\% | 11.6\% | 10.2\% | 9.0\% | 11.3\% | 10.2\% | 12.1\% | 10.8\% | 12.7\% | 12.4\% | 11.3\% | 9.1\% |  | 10.8\% |  |
| YOY change | -4.7\% | -4.6\% | -4.7\% | +7.9\% | -0.1\% | +6.3\% | +7.0\% | +2.0\% | +33.6\% | +29.2\% | +31.1\% | +21.2\% | +27.2\% | +5.2\% | +12.1\% | +19.7\% | +12.6\% |  | +13.7\% |  |
| Service IT Business | 1,144 | 1,428 | 2,572 | 2,551 | 5,123 | 3,572 | 6,123 | 8,695 | 2,054 | 2,753 | 4,807 | 2,810 | 7,617 | 3,478 | 6,288 | 11,095 | 4,300 | +11.8\% | 11,300 | -1.8\% |
| Composition | 3.8\% | 4.4\% | 4.1\% | 8.3\% | 5.5\% | 8.3\% | 8.3\% | 6.3\% | 5.6\% | 7.3\% | 6.4\% | 7.5\% | 6.8\% | 8.1\% | 7.8\% | 7.2\% | 5.8\% |  | 7.2\% |  |
| YOY change | -6.5\% | +15.8\% | +4.7\% | -3.9\% | +0.2\% | +15.7\% | +6.7\% | +6.1\% | +79.5\% | +92.8\% | +86.9\% | +10.2\% | +48.7\% | -2.6\% | +2.7\% | +27.6\% | +67.1\% |  | +30.0\% |  |
| BPO | 557 | 752 | 1,309 | 833 | 2,142 | 963 | 1,796 | 3,105 | 678 | 857 | 1,535 | 952 | 2,487 | 966 | 1,918 | 3,453 | 1,400 | +9.6\% | 3,400 | +1.6\% |
| Composition | 6.7\% | 8.6\% | 7.7\% | 9.3\% | 8.2\% | 10.2\% | 9.8\% | 8.8\% | 7.6\% | 9.4\% | 8.5\% | 10.3\% | 9.1\% | 10.3\% | 10.3\% | 9.4\% | 8.0\% |  | 9.3\% |  |
| YOY change | +34.3\% | +30.0\% | +31.8\% | +7.6\% | +21.2\% | +12.5\% | +10.3\% | +18.4\% | +21.6\% | +13.9\% | +17.2\% | +14.2\% | +16.1\% | +0.3\% | +6.8\% | +11.2\% | +7.0\% |  | +9.5\% |  |
| Financial IT Business | 2,774 | 3,901 | 6,675 | 4,005 | 10,680 | 4,640 | 8,645 | 15,320 | 3,584 | 4,238 | 7,822 | 4,308 | 12,130 | 4,635 | 8,943 | 16,765 | 7,200 | +8.6\% | 16,700 | +0.4\% |
| Composition | 10.8\% | 14.0\% | 12.5\% | 14.8\% | 13.3\% | 15.4\% | 15.1\% | 13.8\% | 12.1\% | 13.7\% | 12.9\% | 13.6\% | 13.1\% | 14.2\% | 14.0\% | 13.4\% | 12.6\% |  | 13.7\% |  |
| YOY change | -9.8\% | +1.3\% | -3.6\% | +11.7\% | +1.6\% | +4.8\% | +7.9\% | +2.6\% | +29.2\% | +8.6\% | +17.2\% | +7.6\% | +13.6\% | -0.1\% | +3.4\% | +9.4\% | +7.9\% |  | +9.0\% |  |
| Industrial IT Business | 3,104 | 4,695 | 7,799 | 4,631 | 12,430 | 6,280 | 10,911 | 18,710 | 3,673 | 5,732 | 9,405 | 6,356 | 15,761 | 7,198 | 13,554 | 22,959 | 7,900 | +19.1\% | 20,800 | +10.4\% |
| Composition | 7.1\% | 9.8\% | 8.5\% | 10.0\% | 9.0\% | 11.1\% | 10.6\% | 9.6\% | 8.3\% | 11.7\% | 10.0\% | 13.9\% | 11.3\% | 13.9\% | 13.9\% | 12.0\% | 8.8\% |  | 10.7\% |  |
| YOY change | -5.0\% | -10.5\% | -8.4\% | +13.3\% | -1.4\% | -4.2\% | +2.5\% | -2.3\% | +18.3\% | +22.1\% | +20.6\% | +37.2\% | +26.8\% | +14.6\% | +24.2\% | +22.7\% | +1.3\% |  | +11.2\% |  |
| Other business | 186 | 224 | 410 | 180 | 590 | 348 | 528 | 938 | 244 | 213 | 457 | 207 | 664 | 186 | 393 | 850 | 450 | +1.6\% | 950 | -10.5\% |
| Composition | 9.3\% | 10.6\% | 10.0\% | 8.7\% | 9.6\% | 13.1\% | 11.2\% | 10.6\% | 10.6\% | 10.5\% | 10.5\% | 8.7\% | 9.9\% | 8.6\% | 8.6\% | 9.6\% | 10.0\% |  | 10.8\% |  |
| YOY change | -1.6\% | -19.7\% | -12.3\% | -11.3\% | -12.1\% | +33.3\% | +13.8\% | +0.7\% | +30.9\% | -4.9\% | +11.4\% | +15.0\% | +12.6\% | -46.6\% | -25.6\% | -9.4\% | +9.8\% |  | +1.2\% |  |
| Inter-segment elimination/adjustments | -90 | -466 | -556 | -323 | -879 | -143 | -466 | -1,022 | 23 | -184 | -161 | -241 | -402 | 18 | -223 | -384 | -750 | -78.5\% | -1,150 | -66.5\% |

Net sales for each segment include intersegment sales.

| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year |
| Orders received during the term | 76,822 | 137,347 | 214,169 | 81,927 | 296,096 | 156,188 | 238,115 | 452,284 | 88,709 | 154,443 | 243,152 | 83,339 | 326,491 | 167,264 | 250,603 | 493,755 |
| YOY change |  |  | -2.8\% |  |  |  | +8.5\% | +2.9\% | +15.5\% | +12.4\% | +13.5\% | +1.7\% | +10.3\% | +7.1\% | +5.2\% | +9.2\% |
| Service IT Business | 23,695 | 39,635 | 63,330 | 19,581 | 82,911 | 45,596 | 65,176 | 128,507 | 24,779 | 51,526 | 76,305 | 19,061 | 95,366 | 56,160 | 75,221 | 151,526 |
| YOY change |  |  | +7.0\% |  |  |  | +23.6\% | +14.8\% | +4.6\% | +30.0\% | +20.5\% | -2.7\% | +15.0\% | +23.2\% | +15.4\% | +17.9\% |
| BPO | 7,581 | 8,151 | 15,732 | 8,323 | 24,055 | 8,647 | 16,970 | 32,702 | 8,331 | 8,591 | 16,922 | 8,698 | 25,620 | 8,899 | 17,597 | 34,519 |
| YOY change |  |  | +6.3\% |  |  |  | +6.8\% | +6.6\% | +9.9\% | +5.4\% | +7.6\% | +4.5\% | +6.5\% | +2.9\% | +3.7\% | +5.6\% |
| Financial IT Business | 12,421 | 40,068 | 52,489 | 17,741 | 70,230 | 43,691 | 61,431 | 113,921 | 17,669 | 42,300 | 59,969 | 20,431 | 80,400 | 45,019 | 65,450 | 125,419 |
| YOY change |  |  | -5.4\% |  |  |  | -0.2\% | -2.6\% | +42.3\% | +5.6\% | +14.2\% | +15.2\% | +14.5\% | +3.0\% | +6.5\% | +10.1\% |
| Industrial IT Business | 33,124 | 49,493 | 82,617 | 36,281 | 118,898 | 58,255 | 94,536 | 177,153 | 37,929 | 52,026 | 89,955 | 35,149 | 125,104 | 57,185 | 92,334 | 182,289 |
| YOY change |  |  | -9.1\% |  |  |  | +6.0\% | -1.6\% | +14.5\% | +5.1\% | +8.9\% | -3.1\% | +5.2\% | -1.8\% | -2.3\% | +2.9\% |
| Order backlog at period-end | 110,524 | 137,965 | 137,965 | 119,907 | 119,907 | 147,214 | 147,214 | 147,214 | 123,519 | 157,948 | 157,948 | 122,397 | 122,397 | 161,453 | 161,453 | 161,453 |
| YOY change |  |  | -0.8\% |  |  |  | +10.6\% | +10.6\% | +11.8\% | +14.5\% | +14.5\% | +2.1\% | +2.1\% | +9.7\% | +9.7\% | +9.7\% |
| Service IT Business | 31,481 | 41,172 | 41,172 | 38,143 | 38,143 | 44,421 | 44,421 | 44,421 | 35,858 | 52,168 | 52,168 | 36,341 | 36,341 | 53,555 | 53,555 | 53,555 |
| YOY change |  |  | +3.3\% |  |  |  | +29.0\% | +29.0\% | +13.9\% | +26.7\% | +26.7\% | -4.7\% | -4.7\% | +20.6\% | +20.6\% | +20.6\% |
| BPO |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business | 31,257 | 43,560 | 43,560 | 34,396 | 34,396 | 48,115 | 48,115 | 48,114 | 36,309 | 47,755 | 47,755 | 36,501 | 36,501 | 49,117 | 49,117 | 49,117 |
| YOY change |  |  | +4.2\% |  |  |  | +8.2\% | +8.2\% | +16.2\% | +9.6\% | +9.6\% | +6.1\% | +6.1\% | +2.1\% | +2.1\% | +2.1\% |
| Industrial IT Business | 47,784 | 53,232 | 53,232 | 47,367 | 47,367 | 54,678 | 54,678 | 54,678 | 51,352 | 58,024 | 58,024 | 49,555 | 49,555 | 58,780 | 58,780 | 58,780 |
| YOY change |  |  | -7.2\% |  |  |  | +0.8\% | +0.8\% | +7.5\% | +9.0\% | +9.0\% | +4.6\% | +4.6\% | +7.5\% | +7.5\% | +7.5\% |


| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year |
| Orders received during the term | 49,804 | 59,616 | 109,420 | 52,600 | 162,020 | 75,303 | 127,903 | 237,323 | 61,326 | 69,830 | 131,156 | 57,186 | 188,342 | 83,008 | 140,194 | 271,350 |
| YOY change | -12.0\% | -5.1\% | -8.4\% | -5.3\% | -7.4\% | +5.6\% | +0.8\% | -3.7\% | +23.1\% | +17.1\% | +19.9\% | +8.7\% | +16.2\% | +10.2\% | +9.6\% | +14.3\% |
| Service IT Business | 15,068 | 12,382 | 27,450 | 13,613 | 41,063 | 13,974 | 27,587 | 55,037 | 14,648 | 17,452 | 32,100 | 11,374 | 43,474 | 20,774 | 32,148 | 64,248 |
| YOY change | +5.1\% | -9.0\% | -1.8\% | +1.0\% | -0.9\% | +13.4\% | +6.9\% | +2.4\% | -2.8\% | +40.9\% | +16.9\% | -16.4\% | +5.9\% | +48.7\% | +16.5\% | +16.7\% |
| Financial IT Business | 9,770 | 20,808 | 30,578 | 13,127 | 43,705 | 24,785 | 37,912 | 68,490 | 14,479 | 21,160 | 35,639 | 17,699 | 53,338 | 25,011 | 42,710 | 78,349 |
| YOY change | -24.8\% | +9.0\% | -4.7\% | -16.5\% | -8.6\% | -2.6\% | -7.9\% | -6.5\% | +48.2\% | +1.7\% | +16.6\% | +34.8\% | +22.0\% | +0.9\% | +12.7\% | +14.4\% |
| Industrial IT Business | 24,965 | 26,426 | 51,391 | 25,860 | 77,251 | 36,544 | 62,404 | 113,795 | 32,197 | 31,219 | 63,416 | 28,113 | 91,529 | 37,223 | 65,336 | 128,752 |
| YOY change | -14.8\% | -12.3\% | -13.5\% | -1.9\% | -10.0\% | +8.9\% | +4.2\% | -4.6\% | +29.0\% | +18.1\% | +23.4\% | +8.7\% | +18.5\% | +1.9\% | +4.7\% | +13.1\% |
| Order backlog at period-end | 76,410 | 75,908 | 75,908 | 74,984 | 74,984 | 83,797 | 83,797 | 83,797 | 84,794 | 88,850 | 88,850 | 80,831 | 80,831 | 94,016 | 94,016 | 94,016 |
| YOY change | -3.6\% | -3.0\% | -3.0\% | -3.0\% | -3.0\% | +5.7\% | +5.7\% | +5.7\% | +11.0\% | +17.0\% | +17.0\% | +7.8\% | +7.8\% | +12.2\% | +12.2\% | +12.2\% |
| Service IT Business | 18,619 | 17,164 | 17,164 | 22,145 | 22,145 | 20,367 | 20,367 | 20,367 | 20,216 | 22,288 | 22,288 | 18,294 | 18,294 | 22,447 | 22,447 | 22,447 |
| YOY change | +14.3\% | +1.5\% | +1.5\% | +25.3\% | +25.3\% | +33.0\% | +33.0\% | +33.0\% | +8.6\% | +29.9\% | +29.9\% | -17.4\% | -17.4\% | +10.2\% | +10.2\% | +10.2\% |
| Financial IT Business | 22,722 | 25,815 | 25,815 | 22,311 | 22,311 | 28,541 | 28,541 | 28,541 | 25,502 | 27,389 | 27,389 | 26,011 | 26,011 | 30,559 | 30,559 | 30,559 |
| YOY change | +2.2\% | +9.8\% | +9.8\% | -3.0\% | -3.0\% | +0.5\% | +0.5\% | +0.5\% | +12.2\% | +6.1\% | +6.1\% | +16.6\% | +16.6\% | +7.1\% | +7.1\% | +7.1\% |
| Industrial IT Business | 35,068 | 32,929 | 32,929 | 30,528 | 30,528 | 34,887 | 34,887 | 34,887 | 39,075 | 39,171 | 39,171 | 36,525 | 36,525 | 41,009 | 41,009 | 41,009 |
| YOY change | -13.9\% | -12.9\% | -12.9\% | -16.7\% | -16.7\% | -1.9\% | -1.9\% | -1.9\% | +11.4\% | +19.0\% | +19.0\% | +19.6\% | +19.6\% | +17.5\% | +17.5\% | +17.5\% |


| (Millions of yen) | FY2021 |  |  |  |  |  |  |  | FY2022 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st quarter | 2nd quarter | 1st half | 3rd quarter | Three quarters | 4th quarter | 2nd half | Full year | 1st half (forecast) | Full Year (forecast) |
| Capital expenditures | 3,092 | 4,841 | 7,933 | 7,357 | 15,290 | 9,795 | 17,152 | 25,085 | 5,401 | 3,922 | 9,323 | 2,067 | 11,390 | 2,393 | 4,460 | 13,783 |  | 16,000 |
| Depreciation | 3,375 | 3,812 | 7,187 | 2,574 | 9,761 | 3,557 | 6,131 | 13,318 | 3,818 | 3,602 | 7,420 | 3,856 | 11,276 | 3,807 | 7,663 | 15,083 |  | 13,000 |
| Research and development expenses | 336 | 575 | 911 | 410 | 1,321 | 468 | 878 | 1,789 | 585 | 894 | 1,479 | 602 | 2,081 | 703 | 1,305 | 2,784 |  | 2,800 |
| Amortization of goodwill | 39 | 66 | 105 | 76 | 181 | 131 | 207 | 312 | 120 | 134 | 254 | 115 | 369 | 128 | 243 | 497 |  | 470 |
| Goodwill balance at the end of the term | 299 | 1,089 | 1,089 | 2,068 | 2,068 | 2,550 | 2,550 | 2,550 | 2,477 | 2,364 | 2,364 | 2,183 | 2,183 | 1,556 | 1,556 | 1,556 |  | 2,080 |
| Number of Employees at the end of the term | 20,554 | 20,522 | 20,522 | 21,891 | 21,891 | 21,817 | 21,817 | 21,817 | 22,487 | 22,419 | 22,419 | 21,887 | 21,887 | 21,709 | 21,709 | 21,709 |  |  |

Goodwill amortization and balance at the end of the period in review included goodwill associated with intangible assets acknowledged in accordance with revised Accounting Standard for Business Combinations

## 2. Twelve-Year Summary [Consolidated]

| (Millions of yen) | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | 1st half (Plan) | Full Year (Plan) |
| Net sales | 327,417 | 337,834 | 346,647 | 361,025 | 382,689 | 393,398 | 405,648 | 420,769 | 443,717 | 448,383 | 482,547 | 240,000 | 500,000 |
| YOY change | +1.3\% | +3.2\% | +2.6\% | +4.1\% | +6.0\% | +2.8\% | +3.1\% | +3.7\% | +5.5\% | +1.1\% | +7.6\% | +2.4\% | +3.6\% |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 91,586 | 45,500 | 95,800 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +4.6\% |
| Business Process Management |  |  |  |  |  |  |  |  |  |  | 40,611 | 20,900 | 43,000 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +5.9\% |
| Financial IT Business |  |  |  |  |  |  |  |  |  |  | 90,011 | 46,300 | 94,500 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +5.0\% |
| Industrial IT Business |  |  |  |  |  |  |  |  |  |  | 106,936 | 53,300 | 109,300 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +2.2\% |
| Regional IT Solutions |  |  |  |  |  |  |  |  |  |  | 150,685 | 72,600 | 154,000 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +2.2\% |
| Other business |  |  |  |  |  |  |  |  |  |  | 2,716 | 1,400 | 3,400 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +25.2\% |
| Service IT Business |  |  |  |  |  |  | 93,731 | 104,154 | 111,377 | 124,372 | 142,376 |  |  |
| YOY change |  |  |  |  |  |  |  | +11.1\% | +6.9\% | +11.7\% | +14.5\% |  |  |
| BPO |  |  |  |  |  |  | 34,909 | 33,134 | 30,688 | 32,702 | 34,519 |  |  |
| YOY change |  |  |  |  |  |  |  | -5.1\% | -7.4\% | +6.6\% | +5.6\% |  |  |
| Financial IT Business |  |  |  |  |  |  | 106,424 | 106,103 | 114,204 | 110,262 | 124,416 |  |  |
| YOY change |  |  |  |  |  |  |  | -0.3\% | +7.6\% | -3.5\% | +12.8\% |  |  |
| Industrial IT Business | - | - |  |  |  |  | 165,686 | 172,949 | 183,292 | 176,706 | 176,982 |  |  |
| YOY change |  |  |  |  |  |  |  | +4.4\% | +6.0\% | -3.6\% | +0.2\% |  |  |
| Other business |  |  |  |  |  |  | 4,896 | 4,427 | 4,153 | 4,340 | 4,251 |  |  |
| YOY change |  |  |  |  |  |  |  | -9.6\% | -6.2\% | +4.5\% | -2.1\% |  |  |
| Cost of sales | 266,159 | 276,935 | 283,881 | 294,927 | 312,153 | 317,440 | 321,286 | 325,985 | 337,820 | 334,671 | 353,699 |  | 365,000 |
| Composition | 81.3\% | 82.0\% | 81.9\% | 81.7\% | 81.6\% | 80.7\% | 79.2\% | 77.5\% | 76.1\% | 74.6\% | 73.3\% |  | 73.0\% |
| YOY change | +1.9\% | +4.0\% | +2.5\% | +3.9\% | +5.8\% | +1.7\% | +1.2\% | +1.5\% | +3.6\% | -0.9\% | +5.7\% |  | +3.2\% |
| Gross profit | 61,258 | 60,899 | 62,766 | 66,097 | 70,535 | 75,958 | 84,362 | 94,784 | 105,896 | 113,712 | 128,848 |  | 135,000 |
| Composition | 18.7\% | 18.0\% | 18.1\% | 18.3\% | 18.4\% | 19.3\% | 20.8\% | 22.5\% | 23.9\% | 25.4\% | 26.7\% |  | 27.0\% |
| YOY change | -1.2\% | -0.6\% | +3.1\% | +5.3\% | +6.7\% | +7.7\% | +11.1\% | +12.4\% | +11.7\% | +7.4\% | +13.3\% |  | +4.8\% |
| Selling, general and administrative expenses | 45,636 | 42,727 | 43,255 | 44,976 | 46,099 | 48,938 | 51,618 | 56,740 | 61,057 | 67,963 | 74,108 |  | 78,000 |
| Composition | 13.9\% | 12.6\% | 12.5\% | 12.5\% | 12.0\% | 12.4\% | 12.7\% | 13.5\% | 13.8\% | 15.2\% | 15.4\% |  | 15.6\% |
| YOY change | -7.3\% | -6.4\% | +1.2\% | +4.0\% | +2.5\% | +6.2\% | +5.5\% | +9.9\% | +7.6\% | +11.3\% | +9.0\% |  | +5.3\% |
| Operating income | 15,621 | 18,171 | 19,510 | 21,121 | 24,436 | 27,019 | 32,743 | 38,043 | 44,839 | 45,748 | 54,739 | 25,000 | 57,000 |
| Composition | 4.8\% | 5.4\% | 5.6\% | 5.9\% | 6.4\% | 6.9\% | 8.1\% | 9.0\% | 10.1\% | 10.2\% | 11.3\% | 10.4\% | 11.4\% |
| YOY change | +21.9\% | +16.3\% | +7.4\% | +8.3\% | +15.7\% | +10.6\% | +21.2\% | +16.2\% | +17.9\% | +2.0\% | +19.7\% | +4.8\% | +4.1\% |
| Recurring profit | 15,393 | 17,440 | 18,971 | 21,251 | 24,521 | 27,092 | 32,795 | 38,603 | 46,070 | 39,257 | 55,710 | 25,000 | 57,000 |
| Composition | 4.7\% | 5.2\% | 5.5\% | 5.9\% | 6.4\% | 6.9\% | 8.1\% | 9.2\% | 10.4\% | 8.8\% | 11.5\% | 10.4\% | 11.4\% |
| YOY change | +21.9\% | +13.3\% | +8.8\% | +12.0\% | +15.4\% | +10.5\% | +21.1\% | +17.7\% | +19.3\% | -14.8\% | +41.9\% | +3.7\% | +2.3\% |
| Net income (loss) atributable to owners of the parent company | 2,135 | 5,868 | 7,913 | 10,275 | 12,678 | 16,306 | 20,620 | 26,034 | 29,411 | 27,692 | 39,462 | 16,500 | 37,500 |
| Composition | 0.7\% | 1.7\% | 2.3\% | 2.8\% | 3.3\% | 4.1\% | 5.1\% | 6.2\% | 6.6\% | 6.2\% | 8.2\% | 6.9\% | 7.5\% |
| YOY change | -64.3\% | +174.8\% | +34.9\% | +29.8\% | +23.4\% | +28.6\% | +26.5\% | +26.3\% | +13.0\% | -5.8\% | +42.5\% | +6.3\% | -5.0\% |
| Net income per share - basic (yen) | 24.33 | 66.86 | 90.16 | 117.40 | 145.22 | 189.02 | 241.44 | 307.83 | 350.35 | 110.51 | 157.69 |  | 154.22 |
| Net income per share - diluted (yen) | 24.33 | 66.83 | 90.12 |  |  |  |  |  |  |  |  |  |  |
| Dividends per share (yen) | 18.00 | 21.00 | 25.00 | 30.00 | 33.00 | 36.00 | 40.00 | 70.00 | 90.00 | 35.00 | 44.00 | 15.00 | 47.00 |
| Payout ratio (\%) | 74.0\% | 31.4\% | 27.7\% | 25.6\% | 22.7\% | 19.0\% | 16.6\% | 22.8\% | 25.7\% | 31.9\% | 27.9\% |  | 30.5\% |
| Total Return Ratio(\%) | 74.0\% | 31.4\% | 27.7\% | 30.4\% | 35.3\% | 31.9\% | 30.5\% | 39.0\% | 39.8\% | 42.8\% | 39.3\% |  | 110.3\% |



| (Millions of yen) | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | 1st half (Plan) | Full Year (Plan) |
| Net sales | 327,417 | 337,834 | 346,647 | 361,025 | 382,689 | 393,398 | 405,648 | 420,769 | 443,717 | 448,383 | 482,547 | 240,000 | 500,000 |
| YOY change | +1.3\% | +3.2\% | +2.6\% | +4.1\% | +6.0\% | +2.8\% | +3.1\% | +3.7\% | +5.5\% | +1.1\% | +7.6\% | +2.4\% | +3.6\% |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 103,167 | 50,500 | 106,300 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +3.0\% |
| Business Process Management |  |  |  |  |  |  |  |  |  |  | 42,951 | 21,900 | 44,900 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +4.5\% |
| Financial IT Business |  |  |  |  |  |  |  |  |  |  | 91,651 | 47,000 | 95,700 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +4.4\% |
| Industrial IT Business |  |  |  |  |  |  |  |  |  |  | 108,751 | 54,000 | 110,700 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +1.8\% |
| Regional IT Solutions |  |  |  |  |  |  |  |  |  |  | 156,231 | 76,000 | 158,500 |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +1.5\% |
| Other business |  | - | - | - |  |  |  |  |  |  | 6,369 | 4,500 | 9,400 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | +47.6\% |
| Inter-segment elimination/adjustments |  | - | - | - |  |  |  |  |  |  | -26,576 | -13,900 | -25,500 |
| Service IT Business |  |  |  |  |  |  | 100,603 | 117,617 | 125,518 | 136,946 | 155,104 |  |  |
|  |  |  |  |  |  |  |  | +16.9\% | +6.7\% | +9.1\% | +13.3\% |  |  |
| BPO |  |  |  |  |  |  | 38,257 | 36,231 | 33,699 | 35,453 | 36,617 |  |  |
| YOY change |  |  |  |  |  |  |  | -5.3\% | -7.0\% | +5.2\% | +3.3\% |  |  |
| Financial IT Business |  |  |  |  |  |  | 106,655 | 106,436 | 114,472 | 110,660 | 124,937 |  |  |
| YOY change |  |  |  |  |  |  |  | -0.2\% | +7.6\% | -3.3\% | +12.9\% |  |  |
| Industrial IT Business |  |  |  |  |  |  | 176,485 | 189,595 | 202,701 | 194,414 | 191,232 |  |  |
|  |  |  |  |  |  |  |  | +7.4\% | +6.9\% | -4.1\% | -1.6\% |  |  |
| Other business | - | - | - | - | - |  | 10,688 | 8,982 | 8,806 | 8,837 | 8,889 |  |  |
|  |  |  |  |  |  |  |  | -16.0\% | -2.0\% | +0.3\% | +0.6\% |  |  |
| Inter-segment elimination/adjustments |  |  |  |  |  |  | -27,041 | -38,092 | -41,481 | -37,928 | -34,233 |  |  |
| Operating income | 15,621 | 18,171 | 19,510 | 21,121 | 24,436 | 27,019 | 32,743 | 38,043 | 44,839 | 45,748 | 54,739 | 25,000 | 57,000 |
| Composition | 4.8\% | 5.4\% | 5.6\% | 5.9\% | 6.4\% | 6.9\% | 8.1\% | 9.0\% | 10.1\% | 10.2\% | 11.3\% | 10.4\% | 11.4\% |
| YOY change | +21.9\% | +16.3\% | +7.4\% | +8.3\% | +15.7\% | +10.6\% | +21.2\% | +16.2\% | +17.9\% | +2.0\% | +19.7\% | +4.8\% | +4.1\% |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 4,692 | 2,200 | 6,100 |
| Composition |  |  |  |  |  |  |  |  |  |  | 4.5\% | 4.4\% | 5.7\% |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +30.0\% |
| Business Process Management |  | - | - | - |  |  |  |  |  |  | 4,991 | 2,300 | 5,250 |
| Composition | - |  | - |  |  |  |  |  |  |  | 11.6\% | 10.5\% | 11.7\% |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +5.2\% |
| Financial IT Business |  |  |  |  |  |  |  |  |  |  | 12,355 | 6,300 | 13,000 |
| Composition |  |  |  |  |  |  |  |  |  |  | 13.5\% | 13.4\% | 13.6\% |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +5.2\% |
| Industrial IT Business | - | - | - | - | - | - | - |  |  |  | 15,356 | 7,000 | 15,900 |
| Composition |  |  |  |  |  |  |  |  |  |  | 14.1\% | 13.0\% | 14.4\% |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | +3.5\% |
| Regional IT Solutions |  |  |  | - |  |  |  |  |  |  | 16,492 | 7,400 | 17,200 |
| Composition |  |  |  |  |  |  |  |  |  |  | 10.6\% | 9.7\% | 10.9\% |
| YOY change |  |  |  | - | - |  |  |  |  |  |  |  | +4.3\% |
| Other business |  |  |  |  |  |  |  |  |  |  | 770 | 250 | 600 |
| Composition |  |  |  |  |  |  |  |  |  |  | 12.1\% | 5.6\% | 6.4\% |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  | -22.1\% |
| Inter-segment elimination/adjustments |  |  | - |  |  |  |  |  |  |  | 79 | -450 | -1,050 |
| Service IT Business |  |  | - | - |  |  | 8,139 | 8,519 | 8,198 | 8,695 | 11,095 |  |  |
| Composition |  |  |  |  |  |  | 8.1\% | 7.2\% | 6.5\% | 6.3\% | 7.2\% |  |  |
| YOY change |  |  |  |  |  |  |  | +4.7\% | -3.8\% | +6.1\% | +27.6\% |  |  |
| BPO  <br>  Composition <br>  YOY change <br> Financial IT Business  | - | - | - | - |  |  | 1,638 | 1,843 | 2,622 | 3,105 | 3,453 |  |  |
|  |  |  |  |  |  |  | 4.3\% | 5.1\% | 7.8\% | 8.8\% | 9.4\% |  |  |
|  |  |  |  |  |  |  |  | +12.6\% | +42.2\% | +18.4\% | +11.2\% |  |  |
|  |  |  |  |  |  |  | 11,331 | 12,797 | 14,936 | 15,320 | 16,765 |  |  |
| Financial IT Business  <br>  Composition <br>  YOY change <br> Industrial IT Business  |  |  |  |  |  |  | 10.6\% | 12.0\% | 13.0\% | 13.8\% | 13.4\% |  |  |
|  |  |  |  |  |  |  |  | +12.9\% | +16.7\% | +2.6\% | +9.4\% |  |  |
|  |  |  |  |  |  |  | 11,509 | 14,777 | 19,159 | 18,710 | 22,959 |  |  |
| Industrial IT Business  <br>  Composition <br>  YOY change <br> Other business  |  |  |  |  |  |  | 6.5\% | 7.8\% | 9.5\% | 9.6\% | 12.0\% |  |  |
|  |  |  |  |  |  |  |  | +28.4\% | +29.7\% | -2.3\% | +22.7\% |  |  |
|  |  |  |  |  |  |  | 1,010 | 961 | 932 | 938 | 850 |  |  |
| Other business  <br>  Composition <br> YOY change  <br> Inter-segment elimination/adjustments  |  |  |  |  |  |  | 9.4\% | 10.7\% | 10.6\% | 10.6\% | 9.6\% |  |  |
|  |  |  |  |  |  |  |  | -4.8\% | -3.0\% | +0.7\% | -9.5\% |  |  |
|  |  |  |  |  |  |  | -884 | -855 | -1,009 | -1,022 | -384 |  |  |


| (Millions of yen) | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | 1st half (Plan) | Full Year (Plan) |
| Orders received during the term $\quad$ YOY change |  |  |  |  |  |  |  | 427,210 | 439,748 | 452,284 | 493,755 |  |  |
|  |  |  |  |  |  |  |  |  | +2.9\% | +2.9\% | +9.2\% |  |  |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 96,020 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Business Process Management |  |  |  |  |  |  |  |  |  |  | 41,900 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business |  |  |  |  |  |  |  |  |  |  | 90,665 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Industrial IT Business |  |  | - |  |  |  |  |  |  |  | 114,269 |  |  |
| Regional IT Solutions |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | 152,435 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service IT Business  |  |  |  |  |  |  |  | 107,344 | 111,929 | 128,507 | 151,526 |  |  |
|  |  |  |  |  |  |  |  |  | +4.3\% | +14.8\% | +17.9\% |  |  |
| BPO |  |  |  |  |  |  |  | 33,134 | 30,688 | 32,702 | 34,519 |  |  |
|  |  |  |  |  |  |  |  |  | -7.4\% | +6.6\% | +5.6\% |  |  |
| Financial IT Business  <br>  YOY change |  |  | - |  |  |  |  | 108,494 | 117,015 | 113,921 | 125,419 |  |  |
|  |  |  |  |  |  |  |  |  | +7.9\% | -2.6\% | +10.1\% |  |  |
| Industrial IT Business  |  |  |  |  |  |  |  | 178,236 | 180,116 | 177,153 | 182,289 |  |  |
|  |  |  |  |  |  |  |  |  | +1.1\% | -1.6\% | +2.9\% |  |  |
| Order backlog at period-end $\quad$ YOY change |  |  |  |  |  |  | 122,067 | 132,935 | 133,121 | 147,214 | 161,453 |  |  |
|  |  |  |  |  |  |  |  | +8.9\% | +0.1\% | +10.6\% | +9.7\% |  |  |
| Offering Service Business |  |  | - |  |  |  |  |  |  |  | 30,780 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Business Process Management |  |  | - |  |  |  |  |  |  |  | 8,503 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business |  |  | - |  |  |  |  |  |  |  | 39,390 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | 37,865 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Regional IT Solutions |  |  |  |  |  |  |  |  |  |  | 44,914 |  |  |
| Service IT Business  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 30,693 | 33,883 | 34,434 | 44,421 | 53,555 |  |  |
|  |  |  |  |  |  |  |  | +10.4\% | +1.6\% | +29.0\% | +20.6\% |  |  |
| BPO |  |  |  |  |  |  |  |  |  |  |  |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business  |  |  |  |  |  |  | 39,254 | 41,645 | 44,456 | 48,114 | 49,117 |  |  |
|  |  |  |  |  |  |  |  | +6.1\% | +6.7\% | +8.2\% | +2.1\% |  |  |
| Industrial IT Business  |  |  |  |  |  |  | 52,120 | 57,407 | 54,230 | 54,678 | 58,780 |  |  |
|  |  |  |  |  |  |  |  | +10.1\% |  |  |  |  |  |

Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

| (Millions of yen) | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | $\begin{aligned} & \text { 1st half } \\ & \text { (Plan) } \\ & \hline \end{aligned}$ | Full Year (Plan) |
| Orders received during the term | 174,680 | 179,352 | 172,721 | 199,842 | 207,345 | 208,307 | 219,225 | 238,298 | 246,330 | 237,323 | 271,350 |  |  |
| YOY change | +7.6\% | +2.7\% | -3.7\% | +15.7\% | +3.8\% | +0.5\% | +5.2\% | +8.7\% | +3.4\% | -3.7\% | +14.3\% |  |  |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 46,950 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Business Process Management |  |  | - |  |  |  |  |  |  |  | 18,579 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business |  |  | - |  |  |  |  |  |  |  | 48,576 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Industrial IT Business |  |  | - | - |  | - |  | - |  |  | 76,999 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Regional IT Solutions |  |  | - |  |  |  |  |  |  |  | 80,243 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service IT Business |  |  |  |  |  |  | 42,757 | 47,513 | 53,741 | 55,037 | 64,248 |  |  |
| YOY change |  |  |  |  |  |  |  | +11.1\% | +13.1\% | +2.4\% | +16.7\% |  |  |
| Financial IT Business |  |  | - | - |  |  | 70,963 | 69,173 | 73,249 | 68,490 | 78,349 |  |  |
| YOY change |  |  |  |  |  |  |  | -2.5\% | +5.9\% | -6.5\% | +14.4\% |  |  |
| Industrial IT Business |  |  | - |  |  |  | 105,505 | 121,610 | 119,339 | 113,795 | 128,752 |  |  |
| YOY change |  |  |  |  |  |  |  | +15.3\% | -1.9\% | -4.6\% | +13.1\% |  |  |
| Order backlog at period-end | 57,778 | 62,055 | 58,869 | 71,095 | 69,961 | 64,751 | 67,716 | 75,549 | 79,277 | 83,797 | 94,016 |  |  |
| YOY change | +20.5\% | +7.4\% | -5.1\% | +20.8\% | -1.6\% | -7.4\% | +4.6\% | +11.6\% | +4.9\% | +5.7\% | +12.2\% |  |  |
| Offering Service Business |  |  |  |  |  |  |  |  |  |  | 15,993 |  |  |
| YOY change |  | - |  | - |  |  |  |  |  |  |  |  |  |
| Business Process Management | - | - | - | - | - | - | - | - | - |  | 8,503 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Financial IT Business |  | - | - | - |  |  |  |  |  |  | 21,878 |  |  |
| YOY change | - | - |  | - |  |  |  |  |  |  |  |  |  |
| Industrial IT Business |  |  | - | - |  |  |  |  |  |  | 24,139 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Regional IT Solutions |  |  | - | - |  |  |  |  |  |  | 23,502 |  |  |
| YOY change |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service IT Business |  |  |  |  |  |  | 12,142 | 13,746 | 15,309 | 20,367 | 22,447 |  |  |
| YOY change |  |  |  |  |  |  |  | +13.2\% | +11.4\% | +33.0\% | +10.2\% |  |  |
| Financial IT Business |  | - | - | - |  |  | 23,324 | 24,572 | 28,400 | 28,541 | 30,559 |  |  |
| YOY change |  |  |  |  |  |  |  | +5.4\% | +15.6\% | +0.5\% | +7.1\% |  |  |
| Industrial IT Business |  |  |  |  | - | - | 32,249 | 37,230 | 35,566 | 34,887 | 41,009 |  |  |
| YOY change |  |  |  |  |  |  |  | +15.4\% | -4.5\% | -1.9\% | +17.5\% |  |  |

Some transactions included under Other were transferred to Regional IT Solutions, paralleiling segment restructuring, leading to a discrepancy in figures before and affer the change in segment structure.

| (Millions of yen) | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | Full Year | $\begin{gathered} \hline \text { 1st half } \\ \text { (Plan) } \\ \hline \hline \end{gathered}$ | Full Year (Plan) |
| Current assets | 142,442 | 138,219 | 143,519 | 140,450 | 166,666 | 152,162 | 162,064 | 176,231 | 181,543 | 229,965 | 259,261 |  |  |
| Fixed assets | 167,560 | 164,083 | 170,091 | 205,401 | 169,828 | 185,459 | 204,889 | 194,426 | 201,356 | 221,106 | 217,381 |  |  |
| Total assets | 310,003 | 302,302 | 313,610 | 345,851 | 336,495 | 337,622 | 366,954 | 370,657 | 382,899 | 451,072 | 476,642 |  |  |
| Current liabilities | 83,065 | 91,063 | 72,790 | 77,666 | 91,508 | 78,676 | 81,310 | 91,126 | 88,479 | 100,915 | 139,236 |  |  |
| Non-current liabilities | 75,972 | 53,079 | 76,316 | 79,395 | 64,447 | 59,743 | 59,344 | 45,121 | 46,462 | 70,726 | 34,412 |  |  |
| Total liabilities | 159,038 | 144,143 | 149,107 | 157,062 | 155,955 | 138,420 | 140,655 | 136,248 | 134,942 | 171,642 | 173,649 |  |  |
| Net assets | 150,965 | 158,159 | 164,502 | 188,789 | 180,539 | 199,202 | 226,298 | 234,408 | 247,957 | 279,429 | 302,993 |  |  |
| Total liabilities and net assets | 310,003 | 302,302 | 313,610 | 345,851 | 336,495 | 337,622 | 366,954 | 370,657 | 382,899 | 451,072 | 476,642 |  |  |
| Total interest-bearing debt | 76,515 | 60,550 | 58,869 | 52,114 | 46,158 | 35,144 | 32,876 | 26,893 | 22,294 | 43,629 | 37,517 |  |  |
| Interest-bearing debt ratio | 24.7\% | 20.0\% | 18.8\% | 15.1\% | 13.7\% | 10.4\% | 9.0\% | 7.3\% | 5.8\% | 9.7\% | 7.9\% |  |  |
| Net assets per share(yen) | 1,636.72 | 1,714.88 | 1,782.23 | 2,108.19 | 2,031.07 | 2,265.76 | 2,602.07 | 2,719.79 | 2,890.27 | 1,078.60 | 1,173.60 |  |  |
| Equity ratio (\%) | 46.3\% | 49.8\% | 49.9\% | 53.3\% | 52.5\% | 57.8\% | 60.4\% | 62.0\% | 63.3\% | 60.0\% | 61.5\% |  |  |
| Net income to equity capital ratio (\%) | 1.5\% | 3.9\% | 5.1\% | 6.0\% | 7.0\% | 8.8\% | 9.9\% | 11.5\% | 12.5\% | 10.8\% | 14.0\% |  |  |
| Net income ratio (\%) | 0.7\% | 1.7\% | 2.3\% | 2.8\% | 3.3\% | 4.1\% | 5.1\% | 6.2\% | 6.6\% | 6.2\% | 8.2\% |  |  |
| Total asset turnover ratio | 1.07 | 1.10 | 1.13 | 1.09 | 1.12 | 1.17 | 1.15 | 1.14 | 1.16 | 1.08 | 1.04 |  |  |
| Financial leverage | 2.13 | 2.08 | 2.01 | 1.93 | 1.89 | 1.81 | 1.69 | 1.63 | 1.58 | 1.66 | 1.62 |  |  |
| Recurring profit to total assets ratio (\%) | 5.0\% | 5.7\% | 6.2\% | 6.4\% | 7.2\% | 8.0\% | 9.3\% | 10.5\% | 12.2\% | 9.4\% | 12.0\% |  |  |
| Cash flow from operating activities | 23,658 | 21,515 | 25,770 | 22,938 | 25,496 | 18,952 | 36,386 | 37,558 | 38,569 | 33,345 | 56,126 |  |  |
| Cash flow from investing activities | -15,158 | -14,391 | -5,334 | -17,744 | 8,688 | -23,488 | -14,202 | -1,213 | -26,437 | -17,522 | -3,424 |  |  |
| Cash flow from financial activities | -4,230 | -19,883 | -5,872 | -19,067 | -14,979 | -18,327 | -10,543 | -16,773 | -14,544 | 12,484 | -21,948 |  |  |
| Cash and cash equivalents at the end of the term | 41,119 | 28,433 | 43,142 | 29,485 | 48,651 | 25,730 | 37,545 | 57,083 | 54,684 | 82,924 | 113,820 |  |  |
| Free cash flows | 8,500 | 7,124 | 20,436 | 5,194 | 34,184 | -4,536 | 22,184 | 36,345 | 12,132 | 15,823 | 52,702 |  |  |
| Capital expenditures | 14,096 | 12,287 | 12,544 | 16,873 | 14,210 | 15,159 | 16,907 | 13,334 | 16,702 | 25,085 | 13,783 |  | 12,000 |
| Depreciation | 12,745 | 12,920 | 12,454 | 12,809 | 11,952 | 11,801 | 12,572 | 12,783 | 12,020 | 13,318 | 15,083 |  | 16,500 |
| Research and development expenses | 962 | 1,002 | 853 | 1,097 | 1,086 | 1,178 | 996 | 1,003 | 1,702 | 1,789 | 2,784 |  | 3,500 |
| Amortization of goodwill | 1,882 | 1,741 | 1,166 | 1,052 | 339 | 326 | 289 | 289 | 171 | 312 | 497 |  | 300 |
| Goodwill balance at the end of the term | 3,672 | 1,914 | 830 | 2,021 | 1,393 | 1,332 | 1,118 | 503 | 355 | 2,550 | 1,556 |  | 1,250 |
| Number of employees at the end of the term | 20,347 | 19,553 | 19,081 | 19,090 | 19,393 | 19,843 | 19,877 | 19,483 | 19,744 | 21,817 | 21,709 |  |  |
| Number of new-graduate recruits | 649 | 356 | 455 | 620 | 688 | 674 | 712 | 892 | 810 | 902 | 976 |  | 956 |
| Number of regular recruits | 450 | 379 | 549 | 499 | 687 | 575 | 840 | 661 | 731 | 750 | 925 |  |  |

Number of regular recruits

| is | 20,34 |
| ---: | ---: |
| icate total sum of borrowed | 649 |

wrom investing activities.
Goodwill amortization and balance at the end of the period in review included goodwill associated with intangible assets acknowledged in accordance with revised Accounting Standard for Business Combinations.
ORUN Corporation: Goodwill ( $¥ 4$
( $¥ 4,408$ million) incurred due to change in status to subsidiary of IT Holdings in December 2009, and five-year equal amortization from 4th quarter period ended March 2010. Additional goodwill ( $¥ 458$ million) incurred
the first quarter of the fiscal year ended March 201
Nexway Co., Ltd.: Goodwill ( ( 2,896 million) incurred due to change in status to subsidiary of INTEC in July 2008 . Five-year equal amortization from 2nd quarter period ended March 2009

## Make society's wishes come true through IT.

## TIS INTEC Group

## Cautionary Statements

- All statements described in these materials are based on information available to management regarding the TIS INTEC Group-that is, TIS and the subsidiaries under its umbrella-as of the presentation date and certain assumptions deemed reasonable at this time. No intent is implied of promise by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in these materials.
- Full-year targets reflect revised performance estimates at the time of presentation.
- Quarterly financial results indicate the figures deducting from accumulated-term results. (ex. Third quarter results = Three quarter results - Two quarter results)
- Segment information prior to fiscal 2017, ended March 31, 2017, has been omitted.
- From the first quarter of fiscal 2019, TIS applies "Partial Amendments to Accounting Standard for Tax Effect Accounting" (Accounting Standards Board of Japan, Statement No. 28, February 16, 2018). Figures for fiscal 2018 have been retrospectively restated in line with the aforementioned partial amendments.
- Paralleling a shift-from industrial IT to financial IT-in know-how used in services provided to specific clients, transactions with such clients were booked under industrial IT up to fiscal 2019 and financial IT from fiscal 2020.
- With expansion from business based on specialist operational know-how tailored to the financial industry to knowledge-intensive business based on the generalization and templatization of know-how relating to the industries of specific clients, transactions with such clients that were booked under financial IT up to fiscal 2020 are booked under service IT from fiscal 2021.
- TIS applies "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, issued March 31, 2020), effective from the first quarter of fiscal 2022, ending March 31, 2022.
- From the fiscal year ending March 31, 2023, TIS applied new management approach and changed business segment. Fiscal 2022 figures have been recalculated and reclassified according to the new segment breakdowns for comparison purposes.

