

2024年3月期 決算補足資料

Supplementary Financial Data

Fiscal 2024 Results (Fiscal Year ended March 31, 2024)

2024.5.8

TIS Inc.

1. 前期及び当期業績等の推移（連結） / Financial Summary for Fiscal 2023 (Previous Fiscal Year) and Fiscal 2024 (Current Fiscal Year) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024						
			第1四半期	上期	第3四半期累計	下期	通期	第1四半期	上期	第3四半期累計	下期	通期	上期計画	計画比
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Difference
売上高	/ Net sales		118,072	245,305	370,382	263,095	508,400	129,429	267,488	404,744	281,515	549,004	261,000	+2.5%
		前期比 / YOY change	+4.0%	+4.7%	+4.9%	+6.0%	+5.4%	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+6.4%	
売上原価	/ Cost of sales		86,745	178,229	268,650	188,438	366,668	94,467	194,156	293,469	203,209	397,365	-	-
		構成比 / Composition	73.5%	72.7%	72.5%	71.6%	72.1%	73.0%	72.6%	72.5%	72.2%	72.4%	-	-
		前期比 / YOY change	+1.1%	+2.4%	+2.9%	+4.9%	+3.7%	+8.9%	+8.9%	+9.2%	+7.8%	+8.4%	-	-
売上総利益	/ Gross profit		31,326	67,075	101,732	74,656	141,732	34,961	73,332	111,275	78,306	151,639	-	-
		構成比 / Composition	26.5%	27.3%	27.5%	28.4%	27.9%	27.0%	27.4%	27.5%	27.8%	27.6%	-	-
		前期比 / YOY change	+13.0%	+11.3%	+10.6%	+8.8%	+10.0%	+11.6%	+9.3%	+9.4%	+4.9%	+7.0%	-	-
販売費及び一般管理費	/ Selling, general and administrative expenses		18,824	39,365	57,287	40,037	79,403	20,651	42,945	63,695	44,125	87,070	-	-
		構成比 / Composition	15.9%	16.0%	15.5%	15.2%	15.6%	16.0%	16.1%	15.7%	15.7%	15.9%	-	-
		前期比 / YOY change	+7.7%	+8.2%	+6.7%	+6.2%	+7.1%	+9.7%	+9.1%	+11.2%	+10.2%	+9.7%	-	-
営業利益	/ Operating income		12,502	27,709	44,444	34,618	62,328	14,310	30,387	47,579	34,181	64,568	29,500	+3.0%
		構成比 / Composition	10.6%	11.3%	12.0%	13.2%	12.3%	11.1%	11.4%	11.8%	12.1%	11.8%	11.3%	
		前期比 / YOY change	+21.9%	+16.1%	+16.2%	+12.1%	+13.9%	+14.5%	+9.7%	+7.1%	-1.3%	+3.6%	+6.5%	
営業外収益	/ Non-operating income		1,414	1,755	1,741	733	2,488	1,165	1,766	2,899	3,245	5,012	-	-
営業外費用	/ Non-operating expenses		124	239	716	1,373	1,612	147	318	726	708	1,027	-	-
経常利益	/ Recurring profit		13,792	29,225	45,470	33,978	63,204	15,328	31,835	49,752	36,718	68,553	29,500	+7.9%
		構成比 / Composition	11.7%	11.9%	12.3%	12.9%	12.4%	11.8%	11.9%	12.3%	13.0%	12.5%	11.3%	
		前期比 / YOY change	+27.0%	+21.3%	+17.1%	+7.5%	+13.5%	+11.1%	+8.9%	+9.4%	+8.1%	+8.5%	+0.9%	
特別利益	/ Extraordinary income		49	378	4,694	21,661	22,040	773	1,134	1,141	2,157	3,291	-	-
特別損失	/ Extraordinary loss		343	1,066	1,113	2,685	3,752	223	1,563	1,838	1,089	2,652	-	-
税金等調整前当期純利益	/ Income before income taxes		13,498	28,537	49,051	52,954	81,492	15,879	31,406	49,055	37,786	69,193	-	-
		構成比 / Composition	11.4%	11.6%	13.2%	20.1%	16.0%	12.3%	11.7%	12.1%	13.4%	12.6%	-	-
		前期比 / YOY change	+28.2%	+21.1%	+10.5%	+39.7%	+32.5%	+17.6%	+10.1%	+0.0%	-28.6%	-15.1%	-	-
法人税等合計	/ Total income taxes		4,461	8,935	15,664	13,987	22,922	5,431	10,398	15,784	8,543	18,942	-	-
非支配株主に帰属する当期純利益	/ Net income (loss) attributable to non-controlling interests		273	768	1,228	2,340	3,108	300	700	1,080	676	1,376	-	-
親会社株主に帰属する当期純利益	/ Net income attributable to owners of the parent company		8,763	18,834	32,158	36,627	55,461	10,147	20,307	32,190	28,566	48,873	19,500	+4.1%
		構成比 / Composition	7.4%	7.7%	8.7%	13.9%	10.9%	7.8%	7.6%	8.0%	10.1%	8.9%	7.5%	
		前期比 / YOY change	+25.1%	+21.3%	+9.3%	+53.0%	+40.5%	+15.8%	+7.8%	+0.1%	-22.0%	-11.9%	+3.5%	

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024				
			第1四半期	上期	第3四半期累計	下期	通期	第1四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高	/ Net sales		118,072	245,305	370,382	263,095	508,400	129,429	267,488	404,744	281,515	549,004
		前期比 / YOY change	+4.0%	+4.7%	+4.9%	+6.0%	+5.4%	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%
カード	/ Credit card		22,841	48,285	72,501	49,208	97,494	24,612	50,031	74,036	48,781	98,813
		前期比 / YOY change	+7.8%	+10.4%	+8.5%	+5.7%	+7.9%	+7.8%	+3.6%	+2.1%	-0.9%	+1.4%
銀行等	/ Banking		8,868	18,593	28,191	20,719	39,313	10,596	22,045	34,351	24,938	46,984
		前期比 / YOY change	+5.6%	+8.5%	+9.2%	+7.6%	+8.0%	+19.5%	+18.6%	+21.8%	+20.4%	+19.5%
保険	/ Insurance		7,617	15,657	23,446	15,601	31,258	7,698	15,694	23,658	16,317	32,012
		前期比 / YOY change	-0.1%	+0.6%	-0.5%	-2.2%	-0.8%	+1.1%	+0.2%	+0.9%	+4.6%	+2.4%
その他金融	/ Other finance		3,577	7,365	11,011	7,710	15,075	4,351	8,893	13,609	9,581	18,474
		前期比 / YOY change	-10.8%	-6.5%	-7.5%	-5.1%	-5.8%	+21.6%	+20.7%	+23.6%	+24.3%	+22.5%
組立系製造	/ Assembly-based manufacturing		10,458	21,479	31,972	23,523	45,002	10,659	21,865	32,612	23,978	45,843
		前期比 / YOY change	-1.5%	-0.4%	+0.1%	+3.3%	+1.5%	+1.9%	+1.8%	+2.0%	+1.9%	+1.9%
加工系製造	/ Processing-based manufacturing		12,082	25,770	38,331	25,935	51,706	13,037	26,172	40,637	28,043	54,216
		前期比 / YOY change	+0.8%	-2.7%	-2.5%	-3.5%	-3.1%	+7.9%	+1.6%	+6.0%	+8.1%	+4.9%
流通	/ Distribution		8,265	16,750	25,001	17,201	33,951	8,717	17,662	26,463	18,079	35,741
		前期比 / YOY change	+1.0%	+2.5%	+3.1%	+3.8%	+3.2%	+5.5%	+5.4%	+5.8%	+5.1%	+5.3%
サービス	/ Services		33,544	68,079	103,899	74,196	142,276	35,503	74,835	115,125	80,473	155,308
		前期比 / YOY change	+6.6%	+5.7%	+6.4%	+9.6%	+7.7%	+5.8%	+9.9%	+10.8%	+8.5%	+9.2%
公共	/ Public institutions		7,209	15,731	24,761	21,715	37,447	10,599	22,216	32,217	23,335	45,552
		前期比 / YOY change	+4.8%	+10.3%	+14.4%	+21.9%	+16.7%	+47.0%	+41.2%	+30.1%	+7.5%	+21.6%
その他	/ Others		3,606	7,591	11,264	7,283	14,874	3,651	8,071	12,032	7,985	16,057
		前期比 / YOY change	+14.7%	+9.5%	+10.3%	+10.4%	+10.0%	+1.3%	+6.3%	+6.8%	+9.6%	+7.9%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024							
			第 1 四半期	上期	第3四半期累計	下期	通期	第 1 四半期	上期	第3四半期累計	下期	通期	上期計画	計画比	通期計画
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)
売上高 / Net sales			118,072	245,305	370,382	263,095	508,400	129,429	267,488	404,744	281,515	549,004	261,000	+2.5%	536,000
			前期比 / YOY change	+4.0%	+4.7%	+4.9%	+6.0%	+5.4%	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+6.4%	+5.4%
オファリングサービス / Offering Service Business			26,192	53,887	81,516	57,865	111,752	28,018	60,148	93,701	70,611	130,759	58,400	+3.0%	124,300
			前期比 / YOY change	+6.0%	+8.2%	+8.8%	+8.4%	+8.3%	+7.0%	+11.6%	+14.9%	+22.0%	+17.0%	+8.4%	+11.2%
B P M / Business Process Management			10,581	21,490	32,223	21,765	43,255	10,300	20,994	31,239	20,958	41,953	21,800	-3.7%	43,000
			前期比 / YOY change	+1.6%	+1.2%	+0.6%	+0.2%	+0.7%	-2.7%	-2.3%	-3.1%	-3.7%	-3.0%	+1.4%	-0.6%
金融 I T / Financial IT Business			22,960	48,718	74,079	52,466	101,184	26,737	54,106	79,820	52,197	106,304	54,200	-0.2%	105,500
			前期比 / YOY change	+6.5%	+9.9%	+9.2%	+10.9%	+10.4%	+16.5%	+11.1%	+7.7%	-0.5%	+5.1%	+11.3%	+4.3%
産業 I T / Industrial IT Business			26,701	55,219	82,621	58,412	113,632	28,670	58,326	89,679	63,569	121,896	56,100	+4.0%	117,700
			前期比 / YOY change	+9.8%	+6.3%	+4.8%	+2.9%	+4.5%	+7.4%	+5.6%	+8.5%	+8.8%	+7.3%	+1.6%	+3.6%
広域 I T ソリューション / Regional IT Solutions			36,397	76,304	115,422	83,706	160,010	41,784	85,535	127,285	86,840	172,376	81,600	+4.8%	169,100
			前期比 / YOY change	-3.0%	-1.6%	+0.8%	+6.4%	+2.4%	+14.8%	+12.1%	+10.3%	+3.7%	+7.7%	+6.9%	+5.7%
その他 / Other business			2,164	4,293	6,565	4,664	8,957	2,265	4,653	7,062	4,927	9,581	4,700	-1.0%	9,600
			前期比 / YOY change	+30.6%	+39.9%	+35.9%	+41.3%	+40.6%	+4.7%	+8.4%	+7.6%	+5.6%	+7.0%	+9.5%	+7.2%
内部消去・調整額 / Inter-segment elimination/adjustments			-6,924	-14,609	-22,045	-15,785	-30,394	-8,347	-16,276	-24,043	-17,590	-33,866	-15,800	+3.0%	-33,200
営業利益 / Operating income			12,502	27,709	44,444	34,618	62,328	14,310	30,387	47,579	34,181	64,568	29,500	+3.0%	64,500
			構成比 / Composition	10.6%	11.3%	12.0%	13.2%	12.3%	11.1%	11.4%	11.8%	12.1%	11.8%		12.0%
			前期比 / YOY change	+21.9%	+16.1%	+16.2%	+12.1%	+13.9%	+14.5%	+9.7%	+7.1%	-1.3%	+3.6%		+3.5%
オファリングサービス / Offering Service Business			1,467	2,494	4,499	3,931	6,426	1,157	2,659	5,493	5,000	7,659	2,800	-5.0%	7,300
			構成比 / Composition	5.6%	4.6%	5.5%	6.8%	5.8%	4.1%	4.4%	5.9%	7.1%	5.9%		5.9%
			前期比 / YOY change	+63.4%	+15.6%	+30.6%	+55.1%	+36.9%	-21.2%	+6.6%	+22.1%	+27.2%	+19.2%		+13.6%
B P M / Business Process Management			1,087	2,405	3,644	2,717	5,123	727	2,108	3,073	2,442	4,551	2,400	-12.1%	4,850
			構成比 / Composition	10.3%	11.2%	11.3%	12.5%	11.8%	7.1%	10.0%	9.8%	11.7%	10.8%		11.3%
			前期比 / YOY change	+9.4%	+8.1%	+2.5%	-1.7%	+2.6%	-33.1%	-12.3%	-15.7%	-10.1%	-11.2%		-5.3%
金融 I T / Financial IT Business			2,795	6,311	9,907	7,585	13,896	4,081	7,886	11,256	7,298	15,185	7,500	+5.2%	14,300
			構成比 / Composition	12.2%	13.0%	13.4%	14.5%	13.7%	15.3%	14.6%	14.1%	14.0%	14.3%		13.6%
			前期比 / YOY change	+5.5%	+6.7%	+8.5%	+17.8%	+12.5%	+46.0%	+25.0%	+13.6%	-3.8%	+9.3%		+2.9%
産業 I T / Industrial IT Business			3,544	7,763	12,124	8,965	16,728	4,393	8,470	13,268	9,816	18,287	7,700	+10.0%	17,600
			構成比 / Composition	13.3%	14.1%	14.7%	15.3%	14.7%	15.3%	14.5%	14.8%	15.4%	15.0%		15.0%
			前期比 / YOY change	+43.1%	+30.8%	+15.3%	-4.8%	+8.9%	+23.9%	+9.1%	+9.4%	+9.5%	+9.3%		+5.2%
広域 I T ソリューション / Regional IT Solutions			3,404	8,352	13,569	10,990	19,343	4,061	9,013	14,178	9,484	18,497	9,000	+0.2%	20,000
			構成比 / Composition	9.4%	10.9%	11.8%	13.1%	12.1%	9.7%	10.5%	11.1%	10.9%	10.7%		11.8%
			前期比 / YOY change	+18.0%	+16.9%	+22.6%	+17.6%	+17.3%	+19.3%	+7.9%	+4.5%	-13.7%	-4.4%		+3.4%
その他 / Other business			192	394	643	483	878	124	360	548	416	777	300	+20.2%	750
			構成比 / Composition	8.9%	9.2%	9.8%	10.4%	9.8%	5.5%	7.7%	7.8%	8.5%	8.1%		7.8%
			前期比 / YOY change	-11.9%	-3.9%	+7.5%	+34.2%	+13.9%	-35.1%	-8.5%	-14.6%	-13.8%	-11.5%		-14.6%
内部消去・調整額 / Inter-segment elimination/adjustments			9	-12	54	-55	-67	-235	-112	-240	-278	-390	-200	-43.8%	-300

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024				
			第 1 四半期	上期	第3四半期累計	下期	通期	第 1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高 / Net sales			118,072	245,305	370,382	263,095	508,400	129,429	267,488	404,744	281,515	549,004
		前期比 / YOY change	+4.0%	+4.7%	+4.9%	+6.0%	+5.4%	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%
	ソフトウェア開発 / Software development		63,224	132,314	200,018	141,613	273,928	67,857	138,869	208,718	141,890	280,759
		前期比 / YOY change	+4.6%	+4.9%	+5.3%	+5.8%	+5.4%	+7.3%	+5.0%	+4.3%	+0.2%	+2.5%
	運用・クラウドサービス / Operating and Cloud services		41,226	83,313	126,469	87,055	170,368	44,986	92,126	139,415	96,172	188,299
		前期比 / YOY change	+8.8%	+6.7%	+6.8%	+7.0%	+6.9%	+9.1%	+10.6%	+10.2%	+10.5%	+10.5%
	製品・ソフトウェア販売 / Product and Software Sales		13,007	28,500	42,078	33,173	61,674	16,067	35,483	55,056	42,374	77,857
		前期比 / YOY change	-10.9%	-1.8%	-1.2%	+5.6%	+2.1%	+23.5%	+24.5%	+30.8%	+27.7%	+26.2%
	その他 / Other		614	1,176	1,815	1,252	2,429	517	1,009	1,553	1,078	2,088
		前期比 / YOY change	+6.1%	+1.7%	-14.0%	-19.7%	-10.6%	-15.7%	-14.2%	-14.4%	-13.9%	-14.0%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024				
			第 1 四半期	上期	第3四半期累計	下期	通期	第 1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高 / Net sales			118,072	245,305	370,382	263,095	508,400	129,429	267,488	404,744	281,515	549,004
		前期比 / YOY change	+4.0%	+4.7%	+4.9%	+6.0%	+5.4%	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%
	オフアリングサービス / Offering Service Business		23,358	47,880	72,506	51,252	99,132	24,928	53,821	84,166	62,294	116,115
		前期比 / YOY change	+8.4%	+8.2%	+9.0%	+8.3%	+8.2%	+6.7%	+12.4%	+16.1%	+21.5%	+17.1%
	ソフトウェア開発 / Software development		11,177	22,829	34,055	22,833	45,662	10,288	21,527	33,197	24,090	45,618
		前期比 / YOY change	-2.8%	-0.7%	-1.6%	-5.2%	-3.0%	-8.0%	-5.7%	-2.5%	+5.5%	-0.1%
	運用・クラウドサービス / Operating and Cloud services		6,983	14,351	22,732	17,089	31,441	8,526	18,341	28,732	21,150	39,491
		前期比 / YOY change	+26.7%	+17.3%	+20.8%	+26.2%	+22.0%	+22.1%	+27.8%	+26.4%	+23.8%	+25.6%
B P M / Business Process Management	製品・ソフトウェア販売 / Product and Software Sales		5,197	10,698	15,718	11,329	22,028	6,113	13,952	22,236	17,053	31,006
		前期比 / YOY change	+14.7%	+18.8%	+20.4%	+16.4%	+17.6%	+17.6%	+30.4%	+41.5%	+50.5%	+40.8%
			9,997	20,316	30,505	20,642	40,958	9,798	19,947	29,700	19,934	39,882
		前期比 / YOY change	+2.1%	+1.6%	+0.9%	+0.2%	+0.9%	-2.0%	-1.8%	-2.6%	-3.4%	-2.6%
	ソフトウェア開発 / Software development		4,289	8,736	13,082	9,119	17,855	3,222	6,667	9,864	6,552	13,219
		前期比 / YOY change	+6.2%	+4.9%	+3.2%	+1.8%	+3.3%	-24.9%	-23.7%	-24.6%	-28.1%	-26.0%
	運用・クラウドサービス / Operating and Cloud services		5,707	11,580	17,423	11,523	23,103	6,385	12,730	19,056	12,805	25,536
		前期比 / YOY change	-0.8%	-0.8%	-0.8%	-1.1%	-0.9%	+11.9%	+9.9%	+9.4%	+11.1%	+10.5%
金融IT / Financial IT Business	製品・ソフトウェア販売 / Product and Software Sales		-	-	-	-	-	189	548	779	577	1,125
		前期比 / YOY change	-	-	-	-	-	-	-	-	-	-
			22,570	47,911	72,836	51,521	99,432	26,366	53,348	78,683	51,473	104,822
		前期比 / YOY change	+6.7%	+10.1%	+9.4%	+10.8%	+10.5%	+16.8%	+11.3%	+8.0%	-0.1%	+5.4%
	ソフトウェア開発 / Software development		12,115	25,710	39,837	30,009	55,720	15,336	30,905	45,165	28,389	59,294
		前期比 / YOY change	+15.6%	+14.3%	+16.7%	+23.6%	+19.1%	+26.6%	+20.2%	+13.4%	-5.4%	+6.4%
	運用・クラウドサービス / Operating and Cloud services		9,103	18,520	27,713	18,431	36,952	9,635	19,669	29,522	20,497	40,167
		前期比 / YOY change	+7.1%	+5.5%	+2.5%	-2.7%	+1.3%	+5.8%	+6.2%	+6.5%	+11.2%	+8.7%
産業IT / Industrial IT Business	製品・ソフトウェア販売 / Product and Software Sales		1,351	3,680	5,284	3,080	6,760	1,395	2,774	3,994	2,586	5,361
		前期比 / YOY change	-37.8%	+6.3%	-2.5%	-6.2%	+0.2%	+3.2%	-24.6%	-24.4%	-16.0%	-20.7%
			26,526	54,845	82,067	58,070	112,916	28,540	58,073	89,260	63,236	121,309
		前期比 / YOY change	+10.6%	+7.4%	+5.9%	+4.0%	+5.6%	+7.6%	+5.9%	+8.8%	+8.9%	+7.4%
	ソフトウェア開発 / Software development		17,758	37,043	55,426	38,250	75,294	18,946	38,286	58,113	40,590	78,877
		前期比 / YOY change	+17.6%	+13.7%	+9.1%	+1.9%	+7.4%	+6.7%	+3.4%	+4.8%	+6.1%	+4.8%
	運用・クラウドサービス / Operating and Cloud services		5,827	11,858	17,870	12,220	24,078	6,516	13,389	19,914	13,143	26,532
		前期比 / YOY change	-0.6%	+0.7%	+1.7%	+4.2%	+2.4%	+11.8%	+12.9%	+11.4%	+7.6%	+10.2%
広域 I T ソリューション / Regional IT Solutions	製品・ソフトウェア販売 / Product and Software Sales		2,940	5,943	8,769	7,600	13,543	3,077	6,397	11,231	9,502	15,899
		前期比 / YOY change	-2.5%	-11.4%	-4.1%	+15.4%	+1.9%	+4.7%	+7.6%	+28.1%	+25.0%	+17.4%
			35,005	73,175	110,651	80,355	153,531	39,277	81,288	121,380	83,497	164,786
		前期比 / YOY change	-4.0%	-1.6%	+0.5%	+5.3%	+1.9%	+12.2%	+11.1%	+9.7%	+3.9%	+7.3%
	ソフトウェア開発 / Software development		17,883	37,994	57,616	41,401	79,396	20,063	41,481	62,376	42,268	83,750
		前期比 / YOY change	-7.4%	-4.3%	-0.2%	+6.1%	+0.9%	+12.2%	+9.2%	+8.3%	+2.1%	+5.5%
	運用・クラウドサービス / Operating and Cloud services		13,603	27,003	40,729	27,789	54,793	13,922	27,995	42,188	28,575	56,571
		前期比 / YOY change	+10.8%	+8.7%	+8.8%	+9.0%	+8.8%	+2.3%	+3.7%	+3.6%	+2.8%	+3.2%
その他 / Other business	製品・ソフトウェア販売 / Product and Software Sales		3,518	8,177	12,305	11,163	19,341	5,291	11,811	16,814	12,654	24,465
		前期比 / YOY change	-27.9%	-16.8%	-17.8%	-5.5%	-10.6%	+50.4%	+44.4%	+36.6%	+13.3%	+26.5%
			614	1,176	1,815	1,252	2,429	517	1,009	1,553	1,078	2,088
		前期比 / YOY change	+6.1%	+1.7%	-14.0%	-19.7%	-10.6%	-15.7%	-14.2%	-14.4%	-13.9%	-14.0%

(5-1) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024				
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
当期受注高 / Orders received during the term			88,249	265,993	344,697	257,962	523,956	89,536	272,371	364,551	280,569	552,940
前期比 / YOY change			-0.9%	+9.1%	+5.2%	+2.6%	+5.8%	+1.5%	+2.4%	+5.8%	+8.8%	+5.5%
オファリングサービス / Offering Service Business			15,733	50,740	64,223	49,876	100,617	16,531	57,991	78,143	65,527	123,518
前期比 / YOY change			-1.5%	+6.1%	+5.2%	+3.5%	+4.8%	+5.1%	+14.3%	+21.7%	+31.4%	+22.8%
B P M / Business Process Management			10,237	20,016	30,762	19,887	39,904	10,236	19,625	28,943	20,351	39,976
前期比 / YOY change			-10.0%	-7.1%	-2.0%	-2.3%	-4.8%	-0.0%	-2.0%	-5.9%	+2.3%	+0.2%
金融 I T / Financial IT Business			14,415	59,256	67,739	49,585	108,841	12,423	49,717	62,623	52,259	101,977
前期比 / YOY change			+39.2%	+38.9%	+20.8%	+3.3%	+20.0%	-13.8%	-16.1%	-7.6%	+5.4%	-6.3%
産業 I T / Industrial IT Business			19,827	53,746	74,741	59,368	113,115	21,534	58,822	82,871	61,431	120,253
前期比 / YOY change			-11.8%	+2.1%	-2.3%	-3.7%	-1.0%	+8.6%	+9.4%	+10.9%	+3.5%	+6.3%
広域 I Tソリューション / Regional IT Solutions			28,034	82,232	107,231	79,245	161,477	28,809	86,214	111,969	81,000	167,214
前期比 / YOY change			-3.1%	+3.8%	+4.5%	+8.3%	+5.9%	+2.8%	+4.8%	+4.4%	+2.2%	+3.6%
期末受注残高 / Order backlog at period-end			132,876	184,379	138,543	180,373	180,373	141,830	187,533	143,272	188,044	188,044
前期比 / YOY change			+7.6%	+16.7%	+13.2%	+11.7%	+11.7%	+6.7%	+1.7%	+3.4%	+4.3%	+4.3%
オファリングサービス / Offering Service Business			23,786	34,701	23,456	33,199	33,199	25,634	38,636	28,713	42,248	42,248
前期比 / YOY change			+13.6%	+15.9%	+13.4%	+7.9%	+7.9%	+7.8%	+11.3%	+22.4%	+27.3%	+27.3%
B P M / Business Process Management			8,744	8,203	8,760	7,449	7,449	7,887	7,127	6,692	7,543	7,543
前期比 / YOY change			-0.5%	-6.3%	+4.7%	-12.4%	-12.4%	-9.8%	-13.1%	-23.6%	+1.3%	+1.3%
金融 I T / Financial IT Business			31,235	50,735	34,293	48,799	48,799	34,855	45,168	32,739	45,954	45,954
前期比 / YOY change			+11.8%	+33.9%	+21.5%	+23.9%	+23.9%	+11.6%	-11.0%	-4.5%	-5.8%	-5.8%
産業 I T / Industrial IT Business			31,166	36,766	30,539	38,064	38,064	31,059	38,814	31,676	37,009	37,009
前期比 / YOY change			+7.4%	+14.6%	+3.4%	+0.5%	+0.5%	-0.3%	+5.6%	+3.7%	-2.8%	-2.8%
広域 I Tソリューション / Regional IT Solutions			37,943	53,971	41,494	52,861	52,861	42,393	57,786	43,450	55,289	55,289
前期比 / YOY change			+3.0%	+9.5%	+16.6%	+17.7%	+17.7%	+11.7%	+7.1%	+4.7%	+4.6%	+4.6%

(5-2) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024					
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	
当期受注高 / Orders received during the term			61,232	143,489	197,217	139,250	282,739	59,070	133,176	193,889	145,331	278,508	
			前期比 / YOY change	-0.2%	+9.4%	+4.7%	-0.7%	+4.2%	-3.5%	-7.2%	-1.7%	+4.4%	-1.5%
オファリングサービス / Offering Service Business			9,561	21,831	30,208	20,999	42,831	10,630	23,846	34,589	23,953	47,799	
			前期比 / YOY change	+3.9%	-9.0%	-3.6%	-8.6%	-8.8%	+11.2%	+9.2%	+14.5%	+14.1%	+11.6%
B P M / Business Process Management			4,530	8,436	13,338	8,364	16,800	3,524	6,099	8,924	6,930	13,030	
			前期比 / YOY change	-19.3%	-14.5%	-3.5%	-4.0%	-9.6%	-22.2%	-27.7%	-33.1%	-17.1%	-22.4%
金融 I T / Financial IT Business			11,872	36,367	43,099	29,298	65,666	9,018	23,539	34,413	28,669	52,209	
			前期比 / YOY change	+44.2%	+73.1%	+32.3%	+6.3%	+35.2%	-24.0%	-35.3%	-20.2%	-2.1%	-20.5%
産業 I T / Industrial IT Business			16,839	35,492	52,333	38,357	73,849	17,430	37,153	57,085	42,094	79,248	
			前期比 / YOY change	-12.6%	-1.7%	-4.9%	-6.2%	-4.1%	+3.5%	+4.7%	+9.1%	+9.7%	+7.3%
広域 I Tソリューション / Regional IT Solutions			18,427	41,361	58,237	42,229	83,591	18,465	42,537	58,877	43,683	86,221	
			前期比 / YOY change	-3.1%	+2.9%	+4.7%	+5.4%	+4.2%	+0.2%	+2.8%	+1.1%	+3.4%	+3.1%
期末受注残高 / Order backlog at period-end			92,331	105,707	91,682	103,282	103,282	94,606	97,863	88,768	101,386	101,386	
			前期比 / YOY change	+8.9%	+19.0%	+13.4%	+9.9%	+9.9%	+2.5%	-7.4%	-3.2%	-1.8%	-1.8%
オファリングサービス / Offering Service Business			14,684	15,511	12,614	13,616	13,616	14,070	16,208	15,322	16,152	16,152	
			前期比 / YOY change	+5.4%	-9.4%	-0.6%	-14.9%	-14.9%	-4.2%	+4.5%	+21.5%	+18.6%	+18.6%
B P M / Business Process Management			8,744	8,203	8,760	7,449	7,449	7,751	6,880	6,509	7,259	7,259	
			前期比 / YOY change	-0.5%	-6.3%	+4.7%	-12.4%	-12.4%	-11.4%	-16.1%	-25.7%	-2.5%	-2.5%
金融 I T / Financial IT Business			21,635	32,535	25,139	31,824	31,824	25,507	24,458	21,071	24,739	24,739	
			前期比 / YOY change	+21.4%	+75.0%	+35.9%	+45.5%	+45.5%	+17.9%	-24.8%	-16.2%	-22.3%	-22.3%
産業 I T / Industrial IT Business			23,220	22,587	21,045	22,694	22,694	21,178	21,561	21,666	23,065	23,065	
			前期比 / YOY change	+8.3%	+8.6%	-1.9%	-6.0%	-6.0%	-8.8%	-4.5%	+2.9%	+1.6%	+1.6%
広域 I Tソリューション / Regional IT Solutions			24,046	26,869	24,123	27,697	27,697	26,099	28,753	24,197	30,169	30,169	
			前期比 / YOY change	+5.5%	+13.8%	+21.8%	+17.9%	+17.9%	+8.5%	+7.0%	+0.3%	+8.9%	+8.9%

(6) その他 / Other

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023					2024年3月期 / Fiscal 2024				
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
設備投資額 / Capital expenditures			1,946	4,963	7,833	6,266	11,230	3,398	6,045	16,002	13,147	19,193
減価償却費 / Depreciation			3,702	7,417	11,663	8,282	15,700	4,006	8,128	12,857	9,211	17,340
研究開発費 / Research and development expenses			708	1,652	2,352	1,452	3,104	691	1,542	2,181	1,415	2,958
のれん償却額 / Amortization of goodwill			82	171	254	165	336	83	563	1,042	1,010	1,574
期末のれん残高 / Goodwill balance at the end of the term			1,574	1,555	1,455	1,370	1,370	24,417	30,523	31,815	31,610	31,610
期末従業員数（人） / Number of Employees at the end of the term			22,313	22,206	22,155	21,946	21,946	22,528	22,281	22,173	21,972	21,972

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。
Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

2. 前期及び当期業績等の推移（四半期）（連結） / Financial Summary for Fiscal 2023 (Previous Fiscal Year) and Fiscal 2024 (Current Fiscal Year) (Quarterly) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)		2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
		第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	118,072	127,232	125,077	138,017	129,429	138,059	137,255	144,260
	前期比 / YOY change	+4.0%	+5.3%	+5.3%	+6.6%	+9.6%	+8.5%	+9.7%	+4.5%
売上原価	/ Cost of sales	86,745	91,483	90,420	98,018	94,467	99,688	99,313	103,895
	構成比 / Composition	73.5%	71.9%	72.3%	71.0%	73.0%	72.2%	72.4%	72.0%
	前期比 / YOY change	+1.1%	+3.6%	+3.8%	+5.9%	+8.9%	+9.0%	+9.8%	+6.0%
売上総利益	/ Gross profit	31,326	35,749	34,656	39,999	34,961	38,371	37,942	40,364
	構成比 / Composition	26.5%	28.1%	27.7%	29.0%	27.0%	27.8%	27.6%	28.0%
	前期比 / YOY change	+13.0%	+9.9%	+9.4%	+8.4%	+11.6%	+7.3%	+9.5%	+0.9%
販売費及び一般管理費	/ Selling, general and administrative	18,824	20,541	17,921	22,115	20,651	22,294	20,750	23,375
	構成比 / Composition	15.9%	16.1%	14.3%	16.0%	16.0%	16.1%	15.1%	16.2%
	前期比 / YOY change	+7.7%	+8.6%	+3.6%	+8.3%	+9.7%	+8.5%	+15.8%	+5.7%
営業利益	/ Operating income	12,502	15,207	16,734	17,884	14,310	16,076	17,191	16,989
	構成比 / Composition	10.6%	12.0%	13.4%	13.0%	11.1%	11.6%	12.5%	11.8%
	前期比 / YOY change	+21.9%	+11.8%	+16.3%	+8.5%	+14.5%	+5.7%	+2.7%	-5.0%
営業外収益	/ Non-operating income	1,414	340	-13	747	1,165	601	1,132	2,112
営業外費用	/ Non-operating expenses	124	115	476	896	147	171	407	300
経常利益	/ Recurring profit	13,792	15,433	16,244	17,734	15,328	16,506	17,916	18,801
	構成比 / Composition	11.7%	12.1%	13.0%	12.8%	11.8%	12.0%	13.1%	13.0%
	前期比 / YOY change	+27.0%	+16.6%	+10.3%	+5.1%	+11.1%	+7.0%	+10.3%	+6.0%
特別利益	/ Extraordinary income	49	328	4,315	17,346	773	360	7	2,149
特別損失	/ Extraordinary loss	343	722	46	2,639	223	1,339	275	813
税金等調整前当期純利益	/ Income before income taxes	13,498	15,039	20,513	32,441	15,879	15,527	17,648	20,137
	構成比 / Composition	11.4%	11.8%	16.4%	23.5%	12.3%	11.2%	12.9%	14.0%
	前期比 / YOY change	+28.2%	+15.3%	-1.5%	+90.0%	+17.6%	+3.2%	-14.0%	-37.9%
法人税等合計	/ Total income taxes	4,461	4,473	6,728	7,258	5,431	4,966	5,385	3,157
非支配株主に帰属する当期純利益	/ Net income (loss) attributable to non-controlling interests	273	494	460	1,879	300	400	380	296
親会社株主に帰属する当期純利益	/ Net income attributable to owners of the parent company	8,763	10,071	13,323	23,303	10,147	10,160	11,882	16,683
	構成比 / Composition	7.4%	7.9%	10.7%	16.9%	7.8%	7.4%	8.7%	11.6%
	前期比 / YOY change	+25.1%	+18.2%	-4.1%	+131.9%	+15.8%	+0.9%	-10.8%	-28.4%

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)		2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
		第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	118,072	127,232	125,077	138,017	129,429	138,059	137,255	144,260
	前期比 / YOY change	+4.0%	+5.3%	+5.3%	+6.6%	+9.6%	+8.5%	+9.7%	+4.5%
カード	/ Credit card	22,841	25,443	24,216	24,992	24,612	25,418	24,005	24,776
	前期比 / YOY change	+7.8%	+12.8%	+4.9%	+6.4%	+7.8%	-0.1%	-0.9%	-0.9%
銀行等	/ Banking	8,868	9,725	9,597	11,122	10,596	11,449	12,305	12,633
	前期比 / YOY change	+5.6%	+11.3%	+10.7%	+5.0%	+19.5%	+17.7%	+28.2%	+13.6%
保険	/ Insurance	7,617	8,040	7,788	7,812	7,698	7,995	7,963	8,353
	前期比 / YOY change	-0.1%	+1.2%	-2.7%	-1.7%	+1.1%	-0.5%	+2.2%	+6.9%
その他金融	/ Other finance	3,577	3,788	3,646	4,064	4,351	4,541	4,716	4,864
	前期比 / YOY change	-10.8%	-1.9%	-9.5%	-0.9%	+21.6%	+19.9%	+29.3%	+19.7%
組立系製造	/ Assembly-based manufacturing	10,458	11,020	10,493	13,029	10,659	11,205	10,747	13,231
	前期比 / YOY change	-1.5%	+0.6%	+1.1%	+5.1%	+1.9%	+1.7%	+2.4%	+1.5%
プロセス系製造	/ Processing-based manufacturing	12,082	13,688	12,561	13,374	13,037	13,134	14,465	13,578
	前期比 / YOY change	+0.8%	-5.6%	-2.0%	-4.9%	+7.9%	-4.0%	+15.2%	+1.5%
流通	/ Distribution	8,265	8,484	8,251	8,949	8,717	8,944	8,801	9,278
	前期比 / YOY change	+1.0%	+4.1%	+4.2%	+3.5%	+5.5%	+5.4%	+6.7%	+3.7%
サービス	/ Services	33,544	34,534	35,819	38,376	35,503	39,331	40,289	40,183
	前期比 / YOY change	+6.6%	+4.8%	+7.8%	+11.5%	+5.8%	+13.9%	+12.5%	+4.7%
公共	/ Public institutions	7,209	8,522	9,029	12,686	10,599	11,617	10,000	13,334
	前期比 / YOY change	+4.8%	+15.5%	+22.4%	+21.5%	+47.0%	+36.3%	+10.8%	+5.1%
その他	/ Others	3,606	3,985	3,673	3,610	3,651	4,419	3,961	4,024
	前期比 / YOY change	+14.7%	+5.3%	+11.8%	+8.9%	+1.3%	+10.9%	+7.8%	+11.5%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales		118,072	127,232	125,077	138,017	129,429	138,059	137,255	144,260
		前期比 / YOY change	+4.0%	+5.3%	+5.3%	+6.6%	+9.6%	+8.5%	+9.7%	+4.5%
オファリングサービス	/ Offering Service Business		26,192	27,695	27,628	30,236	28,018	32,130	33,552	37,058
		前期比 / YOY change	+6.0%	+10.4%	+9.9%	+7.0%	+7.0%	+16.0%	+21.4%	+22.6%
B P M	/ Business Process Management		10,581	10,909	10,732	11,032	10,300	10,693	10,245	10,713
		前期比 / YOY change	+1.6%	+0.8%	-0.7%	+1.1%	-2.7%	-2.0%	-4.5%	-2.9%
金融 I T	/ Financial IT Business		22,960	25,758	25,361	27,105	26,737	27,369	25,713	26,484
		前期比 / YOY change	+6.5%	+13.0%	+7.9%	+13.8%	+16.5%	+6.3%	+1.4%	-2.3%
産業 I T	/ Industrial IT Business		26,701	28,518	27,401	31,011	28,670	29,655	31,353	32,216
		前期比 / YOY change	+9.8%	+3.2%	+1.9%	+3.8%	+7.4%	+4.0%	+14.4%	+3.9%
広域 I Tソリューション	/ Regional IT Solutions		36,397	39,906	39,117	44,588	41,784	43,751	41,749	45,091
		前期比 / YOY change	-3.0%	-0.3%	+5.9%	+6.8%	+14.8%	+9.6%	+6.7%	+1.1%
その他	/ Other business		2,164	2,128	2,272	2,392	2,265	2,388	2,408	2,519
		前期比 / YOY change	+30.6%	+50.9%	+28.7%	+55.6%	+4.7%	+12.2%	+6.0%	+5.3%
内部消去・調整額	/ Inter-segment elimination/adjustments		-6,924	-7,684	-7,436	-8,348	-8,347	-7,928	-7,767	-9,822
営業利益	/ Operating income		12,502	15,207	16,734	17,884	14,310	16,076	17,191	16,989
		構成比 / Composition	10.6%	12.0%	13.4%	13.0%	11.1%	11.6%	12.5%	11.8%
		前期比 / YOY change	+21.9%	+11.8%	+16.3%	+8.5%	+14.5%	+5.7%	+2.7%	-5.0%
オファリングサービス	/ Offering Service Business		1,467	1,026	2,004	1,926	1,157	1,502	2,834	2,166
		構成比 / Composition	5.6%	3.7%	7.3%	6.4%	4.1%	4.7%	8.4%	5.8%
		前期比 / YOY change	+63.4%	-18.5%	+55.9%	+54.3%	-21.2%	+46.3%	+41.4%	+12.4%
B P M	/ Business Process Management		1,087	1,317	1,239	1,478	727	1,380	964	1,477
		構成比 / Composition	10.3%	12.1%	11.5%	13.4%	7.1%	12.9%	9.4%	13.8%
		前期比 / YOY change	+9.4%	+7.0%	-6.8%	+2.9%	-33.1%	+4.8%	-22.2%	-0.0%
金融 I T	/ Financial IT Business		2,795	3,515	3,596	3,988	4,081	3,805	3,370	3,928
		構成比 / Composition	12.2%	13.6%	14.2%	14.7%	15.3%	13.9%	13.1%	14.8%
		前期比 / YOY change	+5.5%	+7.6%	+11.9%	+23.7%	+46.0%	+8.2%	-6.3%	-1.5%
産業 I T	/ Industrial IT Business		3,544	4,218	4,361	4,604	4,393	4,077	4,797	5,018
		構成比 / Composition	13.3%	14.8%	15.9%	14.8%	15.3%	13.7%	15.3%	15.6%
		前期比 / YOY change	+43.1%	+22.0%	-4.9%	-4.8%	+23.9%	-3.4%	+10.0%	+9.0%
広域 I Tソリューション	/ Regional IT Solutions		3,404	4,948	5,216	5,773	4,061	4,952	5,164	4,319
		構成比 / Composition	9.4%	12.4%	13.3%	12.9%	9.7%	11.3%	12.4%	9.6%
		前期比 / YOY change	+18.0%	+16.2%	+33.0%	+6.4%	+19.3%	+0.1%	-1.0%	-25.2%
その他	/ Other business		192	201	248	234	124	235	188	228
		構成比 / Composition	8.9%	9.5%	11.0%	9.8%	5.5%	9.9%	7.8%	9.1%
		前期比 / YOY change	-11.9%	+5.2%	+32.3%	+36.2%	-35.1%	+16.8%	-24.4%	-2.7%
内部消去・調整額	/ Inter-segment elimination/adjustments		9	-21	67	-122	-235	122	-127	-150

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)			2023年3月期 / FY2023				2024年3月期 / FY2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales		118,072	127,232	125,077	138,017	129,429	138,059	137,255	144,260
		前期比 / YOY change	+4.0%	+5.3%	+5.3%	+6.6%	+9.6%	+8.5%	+9.7%	+4.5%
ソフトウェア開発	/ Software development		63,224	69,090	67,703	73,910	67,857	71,011	69,848	72,041
		前期比 / YOY change	+4.6%	+5.2%	+6.0%	+5.6%	+7.3%	+2.8%	+3.2%	-2.5%
運用・クラウドサービス	/ Operating and Cloud services		41,226	42,087	43,156	43,899	44,986	47,140	47,289	48,883
		前期比 / YOY change	+8.8%	+4.8%	+6.9%	+7.0%	+9.1%	+12.0%	+9.6%	+11.4%
製品・ソフトウェア販売	/ Product and Software Sales		13,007	15,492	13,578	19,595	16,067	19,415	19,573	22,800
		前期比 / YOY change	-10.9%	+7.5%	-0.1%	+9.9%	+23.5%	+25.3%	+44.1%	+16.4%
その他	/ Other		614	562	639	613	517	491	544	534
		前期比 / YOY change	+6.1%	-2.8%	-33.0%	+1.3%	-15.7%	-12.6%	-14.8%	-13.0%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales		118,072	127,232	125,077	138,017	129,429	138,059	137,255	144,260
		前期比 / YOY change	+4.0%	+5.3%	+5.3%	+6.6%	+9.6%	+8.5%	+9.7%	+4.5%
オファリングサービス	/ Offering Service Business		23,358	24,521	24,626	26,626	24,928	28,893	30,344	31,949
		前期比 / YOY change	+8.4%	+8.0%	+10.6%	+6.2%	+6.7%	+17.8%	+23.2%	+20.0%
ソフトウェア開発	/ Software development		11,177	11,652	11,225	11,607	10,288	11,239	11,669	12,421
		前期比 / YOY change	-2.8%	+1.3%	-3.4%	-6.8%	-8.0%	-3.5%	+4.0%	+7.0%
運用・クラウドサービス	/ Operating and Cloud services		6,983	7,367	8,380	8,708	8,526	9,815	10,391	10,758
		前期比 / YOY change	+26.7%	+9.6%	+27.2%	+25.3%	+22.1%	+33.2%	+24.0%	+23.5%
製品・ソフトウェア販売	/ Product and Software Sales		5,197	5,501	5,020	6,309	6,113	7,838	8,284	8,769
		前期比 / YOY change	+14.7%	+22.9%	+23.9%	+11.1%	+17.6%	+42.5%	+65.0%	+39.0%
B P M	/ Business Process Management		9,997	10,319	10,188	10,453	9,798	10,148	9,753	10,181
		前期比 / YOY change	+2.1%	+1.1%	-0.5%	+0.8%	-2.0%	-1.7%	-4.3%	-2.6%
ソフトウェア開発	/ Software development		4,289	4,446	4,345	4,773	3,222	3,445	3,196	3,355
		前期比 / YOY change	+6.2%	+3.6%	+0.1%	+3.4%	-24.9%	-22.5%	-26.4%	-29.7%
運用・クラウドサービス	/ Operating and Cloud services		5,707	5,872	5,842	5,680	6,385	6,345	6,325	6,479
		前期比 / YOY change	-0.8%	-0.7%	-0.9%	-1.3%	+11.9%	+8.0%	+8.3%	+14.1%
製品・ソフトウェア販売	/ Product and Software Sales		-	-	-	-	189	358	231	345
		前期比 / YOY change	-	-	-	-	-	-	-	-
金融 I T	/ Financial IT Business		22,570	25,340	24,924	26,596	26,366	26,982	25,334	26,139
		前期比 / YOY change	+6.7%	+13.4%	+7.9%	+13.6%	+16.8%	+6.5%	+1.6%	-1.7%
ソフトウェア開発	/ Software development		12,115	13,594	14,127	15,882	15,336	15,568	14,260	14,128
		前期比 / YOY change	+15.6%	+13.2%	+21.3%	+25.7%	+26.6%	+14.5%	+0.9%	-11.0%
運用・クラウドサービス	/ Operating and Cloud services		9,103	9,417	9,193	9,238	9,635	10,034	9,853	10,644
		前期比 / YOY change	+7.1%	+4.1%	-3.1%	-2.3%	+5.8%	+6.6%	+7.2%	+15.2%
製品・ソフトウェア販売	/ Product and Software Sales		1,351	2,329	1,604	1,475	1,395	1,378	1,220	1,366
		前期比 / YOY change	-37.8%	+80.8%	-18.1%	+11.4%	+3.2%	-40.8%	-23.9%	-7.4%
産業 I T	/ Industrial IT Business		26,526	28,318	27,222	30,848	28,540	29,532	31,186	32,049
		前期比 / YOY change	+10.6%	+4.5%	+2.9%	+4.9%	+7.6%	+4.3%	+14.6%	+3.9%
ソフトウェア開発	/ Software development		17,758	19,285	18,383	19,867	18,946	19,340	19,827	20,763
		前期比 / YOY change	+17.6%	+10.2%	+0.9%	+2.8%	+6.7%	+0.3%	+7.9%	+4.5%
運用・クラウドサービス	/ Operating and Cloud services		5,827	6,030	6,012	6,207	6,516	6,872	6,525	6,617
		前期比 / YOY change	-0.6%	+2.0%	+3.9%	+4.5%	+11.8%	+14.0%	+8.5%	+6.6%
製品・ソフトウェア販売	/ Product and Software Sales		2,940	3,002	2,826	4,773	3,077	3,319	4,833	4,668
		前期比 / YOY change	-2.5%	-18.7%	+15.9%	+15.1%	+4.7%	+10.6%	+71.0%	-2.2%
広域 I T ソリューション	/ Regional IT Solutions		35,005	38,169	37,476	42,879	39,277	42,011	40,091	43,406
		前期比 / YOY change	-4.0%	+0.8%	+4.7%	+5.8%	+12.2%	+10.1%	+7.0%	+1.2%
ソフトウェア開発	/ Software development		17,883	20,110	19,622	21,779	20,063	21,417	20,895	21,373
		前期比 / YOY change	-7.4%	-1.2%	+8.6%	+4.0%	+12.2%	+6.5%	+6.5%	-1.9%
運用・クラウドサービス	/ Operating and Cloud services		13,603	13,399	13,726	14,063	13,922	14,073	14,193	14,382
		前期比 / YOY change	+10.8%	+6.7%	+9.0%	+8.9%	+2.3%	+5.0%	+3.4%	+2.3%
製品・ソフトウェア販売	/ Product and Software Sales		3,518	4,659	4,128	7,035	5,291	6,519	5,003	7,650
		前期比 / YOY change	-27.9%	-5.9%	-19.7%	+5.5%	+50.4%	+39.9%	+21.2%	+8.7%
その他	/ Other business		614	562	639	613	517	491	544	534
		前期比 / YOY change	+6.1%	-2.8%	-33.0%	+1.3%	-15.7%	-12.6%	-14.8%	-13.0%

(5-1) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高 / Orders received during the term			88,249	177,744	78,703	179,259	89,536	182,835	92,179	188,389
			-0.9%	+14.8%	-6.0%	+6.9%	+1.5%	+2.9%	+17.1%	+5.1%
オファリングサービス / Offering Service Business			15,733	35,007	13,482	36,393	16,531	41,459	20,151	45,375
			-1.5%	+9.9%	+1.8%	+4.1%	+5.1%	+18.4%	+49.5%	+24.7%
B P M / Business Process Management			10,237	9,779	10,745	9,142	10,236	9,388	9,318	11,032
			-10.0%	-3.8%	+9.0%	-13.0%	-0.0%	-4.0%	-13.3%	+20.7%
金融 I T / Financial IT Business			14,415	44,841	8,482	41,102	12,423	37,294	12,905	39,353
			+39.2%	+38.8%	-36.8%	+18.8%	-13.8%	-16.8%	+52.1%	-4.3%
産業 I T / Industrial IT Business			19,827	33,918	20,994	38,374	21,534	37,287	24,049	37,381
			-11.8%	+12.4%	-12.1%	+1.7%	+8.6%	+9.9%	+14.6%	-2.6%
広域 I T ソリューション / Regional IT Solutions			28,034	54,198	24,999	54,246	28,809	57,404	25,754	55,245
			-3.1%	+7.7%	+7.2%	+8.8%	+2.8%	+5.9%	+3.0%	+1.8%
期末受注残高 / Order backlog at period-end			132,876	184,379	138,543	180,373	141,830	187,533	143,272	188,044
			+7.6%	+16.7%	+13.2%	+11.7%	+6.7%	+1.7%	+3.4%	+4.3%
オファリングサービス / Offering Service Business			23,786	34,701	23,456	33,199	25,634	38,636	28,713	42,248
			+13.6%	+15.9%	+13.4%	+7.9%	+7.8%	+11.3%	+22.4%	+27.3%
B P M / Business Process Management			8,744	8,203	8,760	7,449	7,887	7,127	6,692	7,543
			-0.5%	-6.3%	+4.7%	-12.4%	-9.8%	-13.1%	-23.6%	+1.3%
金融 I T / Financial IT Business			31,235	50,735	34,293	48,799	34,855	45,168	32,739	45,954
			+11.8%	+33.9%	+21.5%	+23.9%	+11.6%	-11.0%	-4.5%	-5.8%
産業 I T / Industrial IT Business			31,166	36,766	30,539	38,064	31,059	38,814	31,676	37,009
			+7.4%	+14.6%	+3.4%	+0.5%	-0.3%	+5.6%	+3.7%	-2.8%
広域 I T ソリューション / Regional IT Solutions			37,943	53,971	41,494	52,861	42,393	57,786	43,450	55,289
			+3.0%	+9.5%	+16.6%	+17.7%	+11.7%	+7.1%	+4.7%	+4.6%

(5-2) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高 / Orders received during the term			61,232	82,257	53,727	85,522	59,070	74,106	60,712	84,619
			-0.2%	+17.8%	-6.0%	+3.0%	-3.5%	-9.9%	+13.0%	-1.1%
オファリングサービス / Offering Service Business			9,561	12,269	8,377	12,622	10,630	13,215	10,742	13,210
			+3.9%	-17.0%	+13.9%	-19.2%	+11.2%	+7.7%	+28.2%	+4.7%
B P M / Business Process Management			4,530	3,906	4,902	3,461	3,524	2,574	2,825	4,105
			-19.3%	-8.2%	+23.8%	-27.1%	-22.2%	-34.1%	-42.4%	+18.6%
金融 I T / Financial IT Business			11,872	24,494	6,731	22,567	9,018	14,520	10,873	17,795
			+44.2%	+91.7%	-41.7%	+41.0%	-24.0%	-40.7%	+61.5%	-21.1%
産業 I T / Industrial IT Business			16,839	18,652	16,840	21,516	17,430	19,723	19,931	22,162
			-12.6%	+10.8%	-10.9%	-2.2%	+3.5%	+5.7%	+18.4%	+3.0%
広域 I T ソリューション / Regional IT Solutions			18,427	22,934	16,875	25,353	18,465	24,072	16,339	27,344
			-3.1%	+8.3%	+9.4%	+2.9%	+0.2%	+5.0%	-3.2%	+7.8%
(4) 受注高及び受注残高（ソフトウェア開 / Order backlog at period-end			92,331	105,707	91,682	103,282	94,606	97,863	88,768	101,386
			+8.9%	+19.0%	+13.4%	+9.9%	+2.5%	-7.4%	-3.2%	-1.8%
オファリングサービス / Offering Service Business			14,684	15,511	12,614	13,616	14,070	16,208	15,322	16,152
			+5.4%	-9.4%	-0.6%	-14.9%	-4.2%	+4.5%	+21.5%	+18.6%
B P M / Business Process Management			8,744	8,203	8,760	7,449	7,751	6,880	6,509	7,259
			-0.5%	-6.3%	+4.7%	-12.4%	-11.4%	-16.1%	-25.7%	-2.5%
金融 I T / Financial IT Business			21,635	32,535	25,139	31,824	25,507	24,458	21,071	24,739
			+21.4%	+75.0%	+35.9%	+45.5%	+17.9%	-24.8%	-16.2%	-22.3%
産業 I T / Industrial IT Business			23,220	22,587	21,045	22,694	21,178	21,561	21,666	23,065
			+8.3%	+8.6%	-1.9%	-6.0%	-8.8%	-4.5%	+2.9%	+1.6%
広域 I T ソリューション / Regional IT Solutions			24,046	26,869	24,123	27,697	26,099	28,753	24,197	30,169
			+5.5%	+13.8%	+21.8%	+17.9%	+8.5%	+7.0%	+0.3%	+8.9%

(6) その他 / Other

(単位：百万円 / Millions of yen)			2023年3月期 / Fiscal 2023				2024年3月期 / Fiscal 2024			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
設備投資額 / Capital expenditures			1,946	3,016	2,869	3,396	3,398	2,646	9,957	3,190
減価償却費 / Depreciation			3,702	3,714	4,245	4,036	4,006	4,121	4,728	4,483
研究開発費 / Research and development expenses			708	943	700	752	691	851	639	776
のれん償却額 / Amortization of goodwill			82	88	83	81	83	480	478	532
期末のれん残高 / Goodwill balance at the end of the term			1,574	1,555	1,455	1,370	24,417	30,523	31,815	31,610
期末従業員数（人） / Number of Employees at the end of the			22,313	22,206	22,155	21,946	22,528	22,281	22,173	21,972

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

3. 主要経営指標の経年推移（連結） / Twelve-Year Summary [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)		2014年3月期 (第6期) Fiscal 2014	2015年3月期 (第7期) Fiscal 2015	2016年3月期 (第8期) Fiscal 2016	2017年3月期 (第9期) Fiscal 2017	2018年3月期 (第10期) Fiscal 2018	2019年3月期 (第11期) Fiscal 2019	2020年3月期 (第12期) Fiscal 2020	2021年3月期 (第13期) Fiscal 2021	2022年3月期 (第14期) Fiscal 2022	2023年3月期 (第15期) Fiscal 2023	2024年3月期 (第16期) Fiscal 2024	2025年3月期 (第17期) Fiscal 2025	
		通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
		前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change	前期比 / YOY change
売上高 / Net sales		346,647	361,025	382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	270,000	555,000
		+2.6%	+4.1%	+6.0%	+2.8%	+3.1%	+3.7%	+5.5%	+1.1%	+7.6%	+5.4%	+8.0%	+0.9%	+1.1%
オファリングサービス / Offering Service Business		-	-	-	-	-	-	-	-	91,586	99,132	116,115	61,600	126,200
		-	-	-	-	-	-	-	-	-	+8.2%	+17.1%	+14.5%	+8.7%
B P M / Business Process Management		-	-	-	-	-	-	-	-	40,611	40,958	39,882	20,300	40,900
		-	-	-	-	-	-	-	-	-	+0.9%	-2.6%	+1.8%	+2.6%
金融 I T / Financial IT Business		-	-	-	-	-	-	-	-	90,011	99,432	104,822	49,400	97,500
		-	-	-	-	-	-	-	-	-	+10.5%	+5.4%	-7.4%	-7.0%
産業 I T / Industrial IT Business		-	-	-	-	-	-	-	-	106,936	112,916	121,309	60,000	124,900
		-	-	-	-	-	-	-	-	-	+5.6%	+7.4%	+3.3%	+3.0%
広域 I T ソリューション / Regional IT Solutions		-	-	-	-	-	-	-	-	150,685	153,531	164,786	77,800	163,400
		-	-	-	-	-	-	-	-	-	+1.9%	+7.3%	-4.3%	-0.8%
その他 / Other business		-	-	-	-	-	-	-	-	2,716	2,429	2,088	900	2,100
		-	-	-	-	-	-	-	-	-	-10.6%	-14.0%	-10.8%	+0.6%
サービス I T / Service IT Business		-	-	-	-	93,731	104,154	111,377	124,372	142,376	-	-	-	-
		-	-	-	-	-	+11.1%	+6.9%	+11.7%	+14.5%	-	-	-	-
B P O / BPO		-	-	-	-	34,909	33,134	30,688	32,702	34,519	-	-	-	-
		-	-	-	-	-	-5.1%	-7.4%	+6.6%	+5.6%	-	-	-	-
金融 I T / Financial IT Business		-	-	-	-	106,424	106,103	114,204	110,262	124,416	-	-	-	-
		-	-	-	-	-	-0.3%	+7.6%	-3.5%	+12.8%	-	-	-	-
産業 I T / Industrial IT Business		-	-	-	-	165,686	172,949	183,292	176,706	176,982	-	-	-	-
		-	-	-	-	-	+4.4%	+6.0%	-3.6%	+0.2%	-	-	-	-
その他 / Other business		-	-	-	-	4,896	4,427	4,153	4,340	4,251	-	-	-	-
		-	-	-	-	-	-9.6%	-6.2%	+4.5%	-2.1%	-	-	-	-
売上原価 / Cost of sales		283,881	294,927	312,153	317,440	321,286	325,985	337,820	334,671	353,699	366,668	397,365	-	396,000
		81.9%	81.7%	81.6%	80.7%	79.2%	77.5%	76.1%	74.6%	73.3%	72.1%	72.4%	-	71.4%
		+2.5%	+3.9%	+5.8%	+1.7%	+1.2%	+1.5%	+3.6%	-0.9%	+5.7%	+3.7%	+8.4%	-	-0.3%
売上総利益 / Gross profit		62,766	66,097	70,535	75,958	84,362	94,784	105,896	113,712	128,848	141,732	151,639	-	159,000
		18.1%	18.3%	18.4%	19.3%	20.8%	22.5%	23.9%	25.4%	26.7%	27.9%	27.6%	-	28.6%
		+3.1%	+5.3%	+6.7%	+7.7%	+11.1%	+12.4%	+11.7%	+7.4%	+13.3%	+10.0%	+7.0%	-	+4.9%
販売費及び一般管理費 / Selling, general and administrative expenses		43,255	44,976	46,099	48,938	51,618	56,740	61,057	67,963	74,108	79,403	87,070	-	92,500
		12.5%	12.5%	12.0%	12.4%	12.7%	13.5%	13.8%	15.2%	15.4%	15.6%	15.9%	-	16.7%
		+1.2%	+4.0%	+2.5%	+6.2%	+5.5%	+9.9%	+7.6%	+11.3%	+9.0%	+7.1%	+9.7%	-	+6.2%
営業利益 / Operating income		19,510	21,121	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	30,000	66,500
		5.6%	5.9%	6.4%	6.9%	8.1%	9.0%	10.1%	10.2%	11.3%	12.3%	11.8%	11.1%	12.0%
		+7.4%	+8.3%	+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	-1.3%	+3.0%
経常利益 / Recurring profit		18,971	21,251	24,521	27,092	32,795	38,603	46,070	39,257	55,710	63,204	68,553	30,000	66,500
		5.5%	5.9%	6.4%	6.9%	8.1%	9.2%	10.4%	8.8%	11.5%	12.4%	12.5%	11.1%	12.0%
		+8.8%	+12.0%	+15.4%	+10.5%	+21.1%	+17.7%	+19.3%	-14.8%	+41.9%	+13.5%	+8.5%	-5.8%	-3.0%
親会社株主に帰属する当期純利益 / Net income attributable to owners of the parent company		7,913	10,275	12,678	16,306	20,620	26,034	29,411	27,692	39,462	55,461	48,873	20,300	44,800
		2.3%	2.8%	3.3%	4.1%	5.1%	6.2%	6.6%	6.2%	8.2%	10.9%	8.9%	7.5%	8.1%
		+34.9%	+29.8%	+23.4%	+28.6%	+26.5%	+26.3%	+13.0%	-5.8%	+42.5%	+40.5%	-11.9%	-0.0%	-8.3%
1株当たり当期純利益（円） / Net income per share - basic (yen)		90.16	117.40	145.22	189.02	241.44	307.83	350.35	110.51	157.69	227.11	203.28	-	192.55
潜在株式調整後1株当たり当期純利益 / Net income per share - diluted (yen)		90.12	-	-	-	-	-	-	-	-	-	-	-	-
1株当たり配当金 / Dividends per share (yen)		25.00	30.00	33.00	36.00	40.00	70.00	90.00	35.00	44.00	50.00	56.00	34.00	68.00
配当性向（％） / Payout ratio（％）		27.7%	25.6%	22.7%	19.0%	16.6%	22.8%	25.7%	31.9%	27.9%	22.0%	27.5%	-	35.3%
総還元性向（％） / Total Return Ratio(％)		27.7%	30.4%	35.3%	31.9%	30.5%	39.0%	39.8%	42.8%	39.3%	76.0%	85.8%	-	50.0%

当社は、2020年4月1日を効力発生日として普通株式1株につき3株の割合で株式分割を行っており、2021年3月期以降の1株当たり当期純利益および1株当たり配当金については、当該株式分割の影響を考慮しています。

総還元性向は、株主還元の基本方針に基づく自己株式の取得に加えて、資本構成の適正化を図る一環としての自己株式の取得を反映した数値となっています。

The Company carried out a three-for-one common stock split on April 1, 2020. The impact of said stock split is reflected in “Net income per share” and "Dividends per share" from fiscal 2021.
The total return ratio reflects the acquisition of treasury stock as part of the company's efforts to optimize its capital structure, in addition to the acquisition of treasury stock in accordance with the basic policy for returning profits to shareholders.

(2) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2014年3月期 (第6期)	2015年3月期 (第7期)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	
			Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
売上高 / Net sales			346,647	361,025	382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	270,000	555,000
前期比 / YOY change			+2.6%	+4.1%	+6.0%	+2.8%	+3.1%	+3.7%	+5.5%	+1.1%	+7.6%	+5.4%	+8.0%	+0.9%	+1.1%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	-	103,167	111,752	130,759	68,600	140,800
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+8.3%	+17.0%	+14.1%	+7.7%
B P M / Business Process Management			-	-	-	-	-	-	-	-	42,951	43,255	41,953	21,400	43,000
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+0.7%	-3.0%	+1.9%	+2.5%
金融 I T / Financial IT Business			-	-	-	-	-	-	-	-	91,651	101,184	106,304	50,000	98,500
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+10.4%	+5.1%	-7.6%	-7.3%
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	-	108,751	113,632	121,896	60,300	125,500
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+4.5%	+7.3%	+3.4%	+3.0%
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	-	156,231	160,010	172,376	82,000	171,000
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+2.4%	+7.7%	-4.1%	-0.8%
その他 / Other business			-	-	-	-	-	-	-	-	6,369	8,957	9,581	4,700	10,000
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+40.6%	+7.0%	+1.0%	+4.4%
内部消去・調整額 / Inter-segment eliminationadjustments			-	-	-	-	-	-	-	-	-26,576	-30,394	-33,866	-17,000	-33,800
サービス I T / Service IT Business			-	-	-	-	100,603	117,617	125,518	136,946	155,104	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+16.9%	+6.7%	+9.1%	+13.3%	-	-	-	-
B P O / BPO			-	-	-	-	38,257	36,231	33,699	35,453	36,617	-	-	-	-
前期比 / YOY change			-	-	-	-	-	-5.3%	-7.0%	+5.2%	+3.3%	-	-	-	-
金融 I T / Financial IT Business			-	-	-	-	106,655	106,436	114,472	110,660	124,937	-	-	-	-
前期比 / YOY change			-	-	-	-	-	-0.2%	+7.6%	-3.3%	+12.9%	-	-	-	-
産業 I T / Industrial IT Business			-	-	-	-	176,485	189,595	202,701	194,414	191,232	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+7.4%	+6.9%	-4.1%	-1.6%	-	-	-	-
その他 / Other business			-	-	-	-	10,688	8,982	8,806	8,837	8,889	-	-	-	-
前期比 / YOY change			-	-	-	-	-	-16.0%	-2.0%	+0.3%	+0.6%	-	-	-	-
内部消去・調整額 / Inter-segment eliminationadjustments			-	-	-	-	-27,041	-38,092	-41,481	-37,928	-34,233	-	-	-	-
営業利益 / Operating income			19,510	21,121	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	30,000	66,500
構成比 / Composition			5.6%	5.9%	6.4%	6.9%	8.1%	9.0%	10.1%	10.2%	11.3%	12.3%	11.8%	11.1%	12.0%
前期比 / YOY change			+7.4%	+8.3%	+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	-1.3%	+3.0%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	-	4,692	6,426	7,659	3,300	8,600
構成比 / Composition			-	-	-	-	-	-	-	-	4.5%	5.8%	5.9%	4.8%	6.1%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+36.9%	+19.2%	+24.1%	+12.3%
B P M / Business Process Management			-	-	-	-	-	-	-	-	4,991	5,123	4,551	2,100	4,500
構成比 / Composition			-	-	-	-	-	-	-	-	11.6%	11.8%	10.8%	9.8%	10.5%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+2.6%	-11.2%	-0.4%	-1.1%
金融 I T / Financial IT Business			-	-	-	-	-	-	-	-	12,355	13,896	15,185	6,000	12,000
構成比 / Composition			-	-	-	-	-	-	-	-	13.5%	13.7%	14.3%	12.0%	12.2%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+12.5%	+9.3%	-23.9%	-21.0%
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	-	15,356	16,728	18,287	9,200	19,600
構成比 / Composition			-	-	-	-	-	-	-	-	14.1%	14.7%	15.0%	15.3%	15.6%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+8.9%	+9.3%	+8.6%	+7.2%
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	-	16,492	19,343	18,497	9,300	21,500
構成比 / Composition			-	-	-	-	-	-	-	-	10.6%	12.1%	10.7%	11.3%	12.6%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+17.3%	-4.4%	+3.2%	+16.2%
その他 / Other business			-	-	-	-	-	-	-	-	770	878	777	300	700
構成比 / Composition			-	-	-	-	-	-	-	-	12.1%	9.8%	8.1%	6.4%	7.0%
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+13.9%	-11.5%	-16.8%	-10.0%
内部消去・調整額 / Inter-segment eliminationadjustments			-	-	-	-	-	-	-	-	79	-67	-390	-200	-400
サービス I T / Service IT Business			-	-	-	-	8,139	8,519	8,198	8,695	11,095	-	-	-	-
構成比 / Composition			-	-	-	-	8.1%	7.2%	6.5%	6.3%	7.2%	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+4.7%	-3.8%	+6.1%	+27.6%	-	-	-	-
B P O / BPO			-	-	-	-	1,638	1,843	2,622	3,105	3,453	-	-	-	-
構成比 / Composition			-	-	-	-	4.3%	5.1%	7.8%	8.8%	9.4%	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+12.6%	+42.2%	+18.4%	+11.2%	-	-	-	-
金融 I T / Financial IT Business			-	-	-	-	11,331	12,797	14,936	15,320	16,765	-	-	-	-
構成比 / Composition			-	-	-	-	10.6%	12.0%	13.0%	13.8%	13.4%	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+12.9%	+16.7%	+2.6%	+9.4%	-	-	-	-
産業 I T / Industrial IT Business			-	-	-	-	11,509	14,777	19,159	18,710	22,959	-	-	-	-
構成比 / Composition			-	-	-	-	6.5%	7.8%	9.5%	9.6%	12.0%	-	-	-	-
前期比 / YOY change			-	-	-	-	-	+28.4%	+29.7%	-2.3%	+22.7%	-	-	-	-
その他 / Other business			-	-	-	-	1,010	961	932	938	850	-	-	-	-
構成比 / Composition			-	-	-	-	9.4%	10.7%	10.6%	10.6%	9.6%	-	-	-	-
前期比 / YOY change			-	-	-	-	-	-4.8%	-3.0%	+0.7%	-9.5%	-	-	-	-
内部消去・調整額 / Inter-segment eliminationadjustments			-	-	-	-	-884	-855	-1,009	-1,022	-384	-	-	-	-

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(3) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2014年3月期 (第6期) Fiscal 2014	2015年3月期 (第7期) Fiscal 2015	2016年3月期 (第8期) Fiscal 2016	2017年3月期 (第9期) Fiscal 2017	2018年3月期 (第10期) Fiscal 2018	2019年3月期 (第11期) Fiscal 2019	2020年3月期 (第12期) Fiscal 2020	2021年3月期 (第13期) Fiscal 2021	2022年3月期 (第14期) Fiscal 2022	2023年3月期 (第15期) Fiscal 2023	2024年3月期 (第16期) Fiscal 2024
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
当期受注高 / Orders received during the term			-	-	-	-	-	427,210	439,748	452,284	495,291	523,956	552,940
前期比 / YOY change			-	-	-	-	-	-	+2.9%	+2.9%	+9.5%	+5.8%	+5.5%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	-	96,020	100,617	123,518
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+4.8%	+22.8%
B P M / Business Process Management			-	-	-	-	-	-	-	-	41,900	39,904	39,976
前期比 / YOY change			-	-	-	-	-	-	-	-	-	-4.8%	+0.2%
金融 I T / Financial IT Business			-	-	-	-	-	-	-	-	90,665	108,841	101,977
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+20.0%	-6.3%
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	-	114,269	113,115	120,253
前期比 / YOY change			-	-	-	-	-	-	-	-	-	-1.0%	+6.3%
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	-	152,435	161,477	167,214
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+5.9%	+3.6%
サービス I T / Service IT Business			-	-	-	-	-	107,344	111,929	128,507	151,526	-	-
前期比 / YOY change			-	-	-	-	-	-	+4.3%	+14.8%	+17.9%	-	-
B P O / BPO			-	-	-	-	-	33,134	30,688	32,702	34,519	-	-
前期比 / YOY change			-	-	-	-	-	-	-7.4%	+6.6%	+5.6%	-	-
金融 I T / Financial IT Business			-	-	-	-	-	108,494	117,015	113,921	125,419	-	-
前期比 / YOY change			-	-	-	-	-	-	+7.9%	-2.6%	+10.1%	-	-
産業 I T / Industrial IT Business			-	-	-	-	-	178,236	180,116	177,153	182,289	-	-
前期比 / YOY change			-	-	-	-	-	-	+1.1%	-1.6%	+2.9%	-	-
期末受注残高 / Order backlog at period-end			-	-	-	-	122,067	132,935	133,121	147,214	161,453	180,373	188,044
前期比 / YOY change			-	-	-	-	-	+8.9%	+0.1%	+10.6%	+9.7%	+11.7%	+4.3%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	-	30,780	33,199	42,248
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+7.9%	+27.3%
B P M / Business Process Management			-	-	-	-	-	-	-	-	8,503	7,449	7,543
前期比 / YOY change			-	-	-	-	-	-	-	-	-	-12.4%	+1.3%
金融 I T / Financial IT Business			-	-	-	-	-	-	-	-	39,390	48,799	45,954
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+23.9%	-5.8%
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	-	37,865	38,064	37,009
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+0.5%	-2.8%
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	-	44,914	52,861	55,289
前期比 / YOY change			-	-	-	-	-	-	-	-	-	+17.7%	+4.6%
サービス I T / Service IT Business			-	-	-	-	30,693	33,883	34,434	44,421	53,555	-	-
前期比 / YOY change			-	-	-	-	-	+10.4%	+1.6%	+29.0%	+20.6%	-	-
B P O / BPO			-	-	-	-	-	-	-	-	-	-	-
前期比 / YOY change			-	-	-	-	-	-	-	-	-	-	-
金融 I T / Financial IT Business			-	-	-	-	39,254	41,645	44,456	48,114	49,117	-	-
前期比 / YOY change			-	-	-	-	-	+6.1%	+6.7%	+8.2%	+2.1%	-	-
産業 I T / Industrial IT Business			-	-	-	-	52,120	57,407	54,230	54,678	58,780	-	-
前期比 / YOY change			-	-	-	-	-	+10.1%	-5.5%	+0.8%	+7.5%	-	-

2022年3月期はセグメント変更に伴い、「その他」に含めていた一部取引分を「広域ITソリューション」に移行したことから、セグメント変更の前後で数値に差異が生じています。
Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(4) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2014年3月期 (第6期)	2015年3月期 (第7期)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)
			Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
当期受注高	/ Orders received during the term	172,721	199,842	207,345	208,307	219,225	238,298	246,330	237,323	271,350	282,739	278,508	
	前期比 / YOY change	-3.7%	+15.7%	+3.8%	+0.5%	+5.2%	+8.7%	+3.4%	-3.7%	+14.3%	+4.2%	-1.5%	
オファリングサービス	/ Offering Service Business	-	-	-	-	-	-	-	-	46,950	42,831	47,799	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-8.8%	+11.6%	
B P M	/ Business Process Management	-	-	-	-	-	-	-	-	18,579	16,800	13,030	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-9.6%	-22.4%	
金融 I T	/ Financial IT Business	-	-	-	-	-	-	-	-	48,576	65,666	52,209	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	+35.2%	-20.5%	
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	-	-	76,999	73,849	79,248	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-4.1%	+7.3%	
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	-	-	80,243	83,591	86,221	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	+4.2%	+3.1%	
サービス I T	/ Service IT Business	-	-	-	-	42,757	47,513	53,741	55,037	64,248	-	-	
	前期比 / YOY change	-	-	-	-	-	+11.1%	+13.1%	+2.4%	+16.7%	-	-	
金融 I T	/ Financial IT Business	-	-	-	-	70,963	69,173	73,249	68,490	78,349	-	-	
	前期比 / YOY change	-	-	-	-	-	-2.5%	+5.9%	-6.5%	+14.4%	-	-	
産業 I T	/ Industrial IT Business	-	-	-	-	105,505	121,610	119,339	113,795	128,752	-	-	
	前期比 / YOY change	-	-	-	-	-	+15.3%	-1.9%	-4.6%	+13.1%	-	-	
期末受注残高	/ Order backlog at period-end	58,869	71,095	69,961	64,751	67,716	75,549	79,277	83,797	94,016	103,282	101,386	
	前期比 / YOY change	-5.1%	+20.8%	-1.6%	-7.4%	+4.6%	+11.6%	+4.9%	+5.7%	+12.2%	+9.9%	-1.8%	
オファリングサービス	/ Offering Service Business	-	-	-	-	-	-	-	-	15,993	13,616	16,152	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-14.9%	+18.6%	
B P M	/ Business Process Management	-	-	-	-	-	-	-	-	8,503	7,449	7,259	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-12.4%	-2.5%	
金融 I T	/ Financial IT Business	-	-	-	-	-	-	-	-	21,878	31,824	24,739	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	+45.5%	-22.3%	
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	-	-	24,139	22,694	23,065	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	-6.0%	+1.6%	
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	-	-	23,502	27,697	30,169	
	前期比 / YOY change	-	-	-	-	-	-	-	-	-	+17.9%	+8.9%	
サービス I T	/ Service IT Business	-	-	-	-	12,142	13,746	15,309	20,367	22,447	-	-	
	前期比 / YOY change	-	-	-	-	-	+13.2%	+11.4%	+33.0%	+10.2%	-	-	
金融 I T	/ Financial IT Business	-	-	-	-	23,324	24,572	28,400	28,541	30,559	-	-	
	前期比 / YOY change	-	-	-	-	-	+5.4%	+15.6%	+0.5%	+7.1%	-	-	
産業 I T	/ Industrial IT Business	-	-	-	-	32,249	37,230	35,566	34,887	41,009	-	-	
	前期比 / YOY change	-	-	-	-	-	+15.4%	-4.5%	-1.9%	+17.5%	-	-	

2022年3月期はセグメント変更に伴い、「その他」に含めていた一部取引分を「広域ITソリューション」に移行したことから、セグメント変更の前後で数値に差異が生じています。
Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(5) 財政状態、キャッシュ・フロー、その他 / Financial Position, Cash Flow, and Other

(単位：百万円 / Millions of yen)	2014年3月期 (第6期) Fiscal 2014	2015年3月期 (第7期) Fiscal 2015	2016年3月期 (第8期) Fiscal 2016	2017年3月期 (第9期) Fiscal 2017	2018年3月期 (第10期) Fiscal 2018	2019年3月期 (第11期) Fiscal 2019	2020年3月期 (第12期) Fiscal 2020	2021年3月期 (第13期) Fiscal 2021	2022年3月期 (第14期) Fiscal 2022	2023年3月期 (第15期) Fiscal 2023	2024年3月期 (第16期) Fiscal 2024	2025年3月期 (第17期) Fiscal 2025	
	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
流動資産 / Current assets	143,519	140,450	166,666	152,162	162,064	176,231	181,543	229,965	259,261	268,682	291,556	-	-
固定資産 / Fixed assets	170,091	205,401	169,828	185,459	204,889	194,426	201,356	221,106	217,381	193,637	233,899	-	-
総資産 / Total assets	313,610	345,851	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	-	-
流動負債 / Current liabilities	72,790	77,666	91,508	78,676	81,310	91,126	88,479	100,915	139,236	117,179	140,277	-	-
固定負債 / Non-current liabilities	76,316	79,395	64,447	59,743	59,344	45,121	46,462	70,726	34,412	35,914	60,453	-	-
負債合計 / Total liabilities	149,107	157,062	155,955	138,420	140,655	136,248	134,942	171,642	173,649	153,094	200,730	-	-
純資産 / Net assets	164,502	188,789	180,539	199,202	226,298	234,408	247,957	279,429	302,993	309,226	324,725	-	-
負債・純資産合計 / Total liabilities and net assets	313,610	345,851	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	-	-
有利子負債 / Total interest-bearing debt	58,869	52,114	46,158	35,144	32,876	26,893	22,294	43,629	37,517	16,043	37,972	-	-
有利子負債比率 / Interest-bearing debt ratio	18.8%	15.1%	13.7%	10.4%	9.0%	7.3%	5.8%	9.7%	7.9%	3.5%	7.2%	-	-
1株当たり純資産額（円） / Net assets per share(yen)	1,782.23	2,108.19	2,031.07	2,265.76	2,602.07	2,719.79	2,890.27	1,078.60	1,173.60	1,227.44	1,333.32	-	-
自己資本比率（％） / Equity ratio (%)	49.9%	53.3%	52.5%	57.8%	60.4%	62.0%	63.3%	60.0%	61.5%	64.2%	59.5%	-	-
自己資本当期純利益率（％） / Net income to equity capital ratio (%)	5.1%	6.0%	7.0%	8.8%	9.9%	11.5%	12.5%	10.8%	14.0%	18.8%	16.0%	-	-
当期純利益率（％） / Net income ratio (%)	2.3%	2.8%	3.3%	4.1%	5.1%	6.2%	6.6%	6.2%	8.2%	10.9%	8.9%	-	-
総資産回転率 / Total asset turnover ratio	1.13	1.09	1.12	1.17	1.15	1.14	1.16	1.08	1.04	1.08	1.11	-	-
財務レバレッジ / Financial leverage	2.01	1.93	1.89	1.81	1.69	1.63	1.58	1.63	1.65	1.59	1.62	-	-
総資産経常利益率（％） / Recurring profit to total assets ratio (%)	6.2%	6.4%	7.2%	8.0%	9.3%	10.5%	12.2%	9.4%	12.0%	13.5%	13.9%	-	-
営業活動によるキャッシュ・フロー / Cash flow from operating activities	25,770	22,938	25,496	18,952	36,386	37,558	38,569	33,345	56,126	33,634	62,578	-	-
投資活動によるキャッシュ・フロー / Cash flow from investing activities	-5,334	-17,744	8,688	-23,488	-14,202	-1,213	-26,437	-17,522	-3,424	11,300	-32,817	-	-
財務活動によるキャッシュ・フロー / Cash flow from financial activities	-5,872	-19,067	-14,979	-18,327	-10,543	-16,773	-14,544	12,484	-21,948	-64,573	-21,889	-	-
現金及び現金同等物の期末残高 / Cash and cash equivalents at the end of the term	43,142	29,485	48,651	25,730	37,545	57,083	54,684	82,924	113,820	94,306	102,722	-	-
フリー・キャッシュ・フロー / Free cash flows	20,436	5,194	34,184	-4,536	22,184	36,345	12,132	15,823	52,702	44,935	29,761	-	-
設備投資 / Capital expenditures	12,544	16,873	14,210	15,159	16,907	13,334	16,702	25,085	13,783	11,230	19,193	-	25,200
減価償却費 / Depreciation	12,454	12,809	11,952	11,801	12,572	12,783	12,020	13,318	15,083	15,700	17,340	-	17,200
研究開発費 / Research and development expenses	853	1,097	1,086	1,178	996	1,003	1,702	1,789	2,784	3,104	2,958	-	3,200
のれん償却額 / Amortization of goodwill	1,166	1,052	339	326	289	289	171	312	497	336	1,574	-	2,100
期末のれん残高 / Goodwill balance at the end of the term	830	2,021	1,393	1,332	1,118	503	355	2,550	1,556	1,370	31,610	-	29,500
期末従業員数（人） / Number of employees at the end of the term	19,081	19,090	19,393	19,843	19,877	19,483	19,744	21,817	21,709	21,946	21,972	-	-
新卒採用数（人） / Number of new-graduate recruits	455	620	688	674	712	892	810	902	976	1,016	987	-	928
キャリア採用数（人） / Number of regular recruits	549	499	687	575	840	661	731	750	760	791	705	-	-

有利子負債にはリース債務を含めておりません。

フリー・キャッシュ・フローは営業活動によるキャッシュ・フローと投資活動によるキャッシュ・フローを合計したものです。

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Total interest-bearing debt does not include lease obligations.

Free cash flows indicate total sum of cash flow from operating activities and cash flow from investing activities.

Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

ご注意事項 / Cautionary Statements

- ・日本語と英語の情報が相違がある場合は、日本語の情報が正しいものとして扱われます。
- ・本資料に記載されている業績見通し等の将来に関する記述は、当社が現在入手している情報及び合理的であると判断する一定の前提に基づいており、当社としてその実現を約束する趣旨のものではありません。実際の業績等は様々な要因により大きく異なる可能性があります。
- ・本日発表時点での最新数値を記載しているため、以前に発表した数値から変更になっている場合があります。
- ・各四半期会計期間（3カ月）の数値は累計期間の差引により算出しています。
- ・2017年3月期以前のセグメント情報は省略しています。
- ・2019年3月期第1四半期より、『税効果会計に係る会計基準』の一部改正（企業会計基準第28号 平成30年2月16日）等を適用しており、2018年3月期については遡及適用後の数値を記載しています。
- ・2022年3月期第1四半期より、「収益認識に関する会計基準」（企業会計基準第29号 2020年3月31日）等を適用しております。
- ・2023年3月期第1四半期から新マネジメント・アプローチの適用に伴い、セグメント区分を変更しています。2022年3月期の数値は変更後のセグメントに組み替えて算出したものです。
- ・上記以外の注意事項については、決算説明資料記載の注意事項をご参照ください。

- ・If there is any difference between the information in Japanese and English, the Japanese information will be treated as correct.
- ・All statements described in these materials are based on information available to management regarding the TIS INTEC Group—that is, TIS and the subsidiaries under its umbrella—as of the presentation date and certain assumptions deemed reasonable at this time. No intent is implied of promise by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in these materials.
- ・Full-year targets reflect revised performance estimates at the time of presentation.
- ・Quarterly financial results indicate the figures deducting from accumulated-term results.
(ex. Third quarter results = Three quarter results – Two quarter results)
- ・Segment information prior to fiscal 2017, ended March 31, 2017, has been omitted.
- ・From the first quarter of fiscal 2019, TIS applies “Partial Amendments to Accounting Standard for Tax Effect Accounting” (Accounting Standards Board of Japan, Statement No. 28, February 16, 2018). Figures for fiscal 2018 have been retrospectively restated in line with the aforementioned partial amendments.
- ・TIS applies “Accounting Standard for Revenue Recognition” (ASBJ Statement No. 29, issued March 31, 2020), effective from the first quarter of fiscal 2022, ending March 31, 2022.
- ・From the first quarter of fiscal 2023, ending March 31, 2023, TIS applied new management approach and changed business segment. Fiscal 2022 figures have been recalculated and reclassified according to the new segment breakdowns for comparison purposes.
- ・For cautionary statements other than those listed above, please refer to the cautionary statements in the notes to Financial Results.



TIS INTEC Group

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