(Translated from the Japanese original)

(Securities code: 3626)
June 24, 2021

To Our Shareholders:

TIS Inc.
17-1, Nishi-shinjuku 8-chome, Shinjuku-ku, Tokyo
President and Representative Director: Yasushi Okamoto

Notice of Resolutions Adopted at the 13th Annual General Meeting of Shareholders

TIS Inc. (the “Company”) hereby informs you that reports were presented and resolutions were passed as described in detail below at the Company’s 13th Annual General Meeting of Shareholders held on June 24, 2021.

Matters Reported:

1. Business Report, Consolidated Financial Statements and Accounting Auditor’s Report and the Audit & Supervisory Board’s Report on the Audit of the Consolidated Financial Statements for the 13th Fiscal Year of the Company (from April 1, 2020 to March 31, 2021)
2. Non-Consolidated Financial Statements for the 13th Fiscal Year of the Company (from April 1, 2020 to March 31, 2021)

Matters Resolved:

Proposition No. 1 Appropriation of Retained Earnings

The proposal was approved as proposed. The year-end dividend is ¥24 per ordinary share, for a total sum of ¥6,062,187,312.

Proposition No. 2 Partial Amendments to the Articles of Incorporation

The proposal was approved as proposed.
Partial amendments were made to Article 2 (Purpose) to allow for future business expansion.

Proposition No. 3 Election of Nine (9) Directors

The proposal was approved as proposed. Nine directors—Toru Kuwano, Yasushi Okamoto, Masahiko Adachi, Josaku Yanai, Takayuki Kitaoka, Akira Shinkai, Koichi Sano, Fumio Tsuchiya and Naoko Mizukoshi —were elected, and assumed their positions. Koichi Sano, Fumio Tsuchiya and Naoko Mizukoshi are external directors, based on Article 2, No. 15 of the Companies Act.

Proposition No. 4 Amendment to Amount and Details regarding Performance-linked Stock Incentive Plan for Directors, etc.

Shareholders at the 10th Annual General Meeting of Shareholders held on June 26, 2018, approved the introduction of a performance-linked stock incentive plan for Directors, Executive Officers and Executive Fellows (excluding

External Directors, part-time Directors, and non-residents of Japan) of the Company (hereafter, the “Plan”). The Plan is a stock compensation program for delivery and payment of TIS shares and a cash equivalent to the amount obtained by converting TIS shares to Directors, etc., according to position and level of achievement in reaching performance goals. The Company proposed an amendment to the Plan so that it covers Directors and Executive Officers (excluding External Directors, part-time Directors, and non-residents of Japan) of INTEC Inc., a subsidiary of the Company, in addition to Directors, etc. of the Company. In conjunction with this amendment, the Company specified an upper limit of ¥700 million (of which the Company’s portion is ¥520 million) contributed by the Company and an upper limit of 396,300 shares acquired through the trust over three business years. The proposal was approved as proposed for the amendment and continuation of the Plan.

END

At the Board of Directors’ meeting held after the conclusion of the 13th Annual General Meeting of Shareholders, the following four representative and titled directors were appointed, and they assumed their positions.

Chairman and Director	Toru Kuwano
President and Representative Director	Yasushi Okamoto
Representative Director	Masahiko Adachi
Representative Director	Josaku Yanai

Dividend Payments

Year-end dividends for the 13th fiscal year can be received by presenting the enclosed Year-End Dividend Receipt and Year-End Dividend Calculation at Japan Post Bank or a post office banking counter. Shareholders who have designated a bank account into which dividends are to be deposited are asked to confirm the information in the enclosed Year-End Dividend Calculation and Payee of Dividends.