



IT Holdings

Supplementary Financial Data

First Two Quarters of the Fiscal Year ending March 31, 2010

November 10, 2009

IT Holdings Corporation

This handout contains forward-looking statements that reflect IT Holdings Corporation (ITHD)'s plans and expectations at the time of presentation. These forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors that may cause ITHD's actual results, performance, achievements or financial position to be materially different from any future results, performance, achievements or financial position expressed or implied by these forward-looking statements.

1. IT Holdings, Consolidated

(Millions of yen)

(1) Quarterly Performance

IT Holdings Consolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Net sales	66,934	96,491	163,426	69,559	105,316	174,875	338,302	65,855	81,098	146,954					322,000
Outsourcing and network	28,768 43.0%	32,026 33.2%	60,794 37.2%	31,548 45.3%	33,378 31.7%	64,926 37.1%	125,720 37.2%	30,870 46.9%	30,753 37.9%	61,623 41.9%					125,000 38.8%
Software development	28,894 43.2%	53,106 55.0%	82,000 50.2%	29,739 42.8%	64,106 60.8%	93,846 53.7%	175,847 51.9%	27,425 41.6%	42,882 52.9%	70,308 47.9%					161,000 50.0%
Solution services	6,361 9.5%	8,553 8.9%	14,914 9.1%	5,903 8.5%	8,591 8.2%	14,495 8.3%	29,409 8.7%	5,798 8.8%	5,999 7.4%	11,798 8.0%					29,000 9.0%
Other business	2,911 4.3%	2,806 2.9%	5,717 3.5%	2,368 3.4%	(760) (0.7%)	1,607 0.9%	7,325 2.2%	1,760 2.7%	1,463 1.8%	3,224 2.2%					7,000 2.2%
Cost of sales	57,640 86.1%	76,171 78.9%	133,812 81.9%	56,982 81.9%	82,150 78.0%	139,132 79.6%	272,944 80.7%	54,526 82.8%	65,461 80.7%	119,987 81.6%					259,500 80.6%
Personnel expenses	21,934 32.8%	22,467 23.3%	44,401 27.2%	23,554 33.9%	23,379 22.2%	46,933 26.8%	91,335 27.0%	22,438 34.1%	23,823 29.4%	46,261 31.5%					92,000 28.6%
Outsourcing fees	23,475 35.1%	26,174 27.1%	49,649 30.4%	24,158 34.7%	29,847 28.3%	54,005 30.9%	103,655 30.6%	19,095 29.0%	18,377 22.7%	37,472 25.5%					84,500 26.2%
Gross profit	9,293 13.9%	20,320 21.1%	29,614 18.1%	12,576 18.1%	23,165 22.0%	35,742 20.4%	65,357 19.3%	11,329 17.2%	15,637 19.3%	26,967 18.4%					62,500 19.4%
Selling, general and administrative expenses	9,656 14.4%	10,562 10.9%	20,213 12.4%	10,364 14.9%	10,991 10.4%	21,356 12.2%	41,569 12.3%	10,478 15.9%	10,683 13.2%	21,162 14.4%					42,500 13.2%
Personnel expenses	5,235 7.8%	837 0.9%	6,072 3.7%	10,449 15.0%	4,376 4.2%	14,826 8.5%	20,898 6.2%	5,763 8.8%	5,477 6.8%	11,241 7.6%					24,500 7.6%
Outsourcing fees	265 0.4%	109 0.1%	374 0.2%	623 0.9%	872 0.8%	1,496 0.9%	1,871 0.6%	154 0.2%	140 0.2%	295 0.2%					600 0.2%
Operating income (loss)	(362) (0.5%)	9,757 10.1%	9,400 5.8%	2,212 3.2%	12,174 11.6%	14,386 8.2%	23,787 7.0%	851 1.3%	4,953 6.1%	5,805 4.0%					20,000 6.2%
Recurring profit (loss)	(118) (0.2%)	9,592 9.9%	9,479 5.8%	2,315 3.3%	11,809 11.2%	14,125 8.1%	23,604 7.0%	981 1.5%	4,810 5.9%	5,792 3.9%					19,500 6.1%
Income (loss) before income taxes and minority interests	(245) (0.4%)	9,003 9.3%	8,757 5.4%	995 1.4%	9,531 9.1%	10,526 6.0%	19,284 5.7%	1,002 1.5%	4,368 5.4%	5,371 3.7%					- -
Minority interests in earnings of consolidated subsidiaries	186	543	729	124	732	856	1,586	62	227	290					-
Net income (loss)	(457) (0.7%)	4,949 5.1%	4,491 2.7%	(138) (0.2%)	5,053 4.8%	4,914 2.8%	9,406 2.8%	1,101 1.7%	2,106 2.6%	3,207 2.2%					9,000 2.8%

(2) Software Development

IT Holdings Consolidated	Fiscal 2009							Fiscal 2010						
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year
Order volume at the beginning of the term	72,269	78,527	72,269	64,163	77,025	64,163	72,269	52,808	63,508	52,808				
New order volume during the term	35,152	38,741	73,894	42,601	39,889	82,491	156,385	38,125	31,682	69,808				
Net sales for the term	28,894	53,106	82,000	29,739	64,106	93,846	175,847	27,425	42,882	70,308				
Order volume at the end of the term	78,527	64,163	64,163	77,025	52,808	52,808	52,808	63,508	52,308	52,308				

(3) Other

IT Holdings Consolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Capital expenditures	1,834	4,478	6,312	638	6,189	6,827	13,139	5,512	3,106	8,619					15,000
Depreciation	3,047	3,313	6,360	3,477	1,159	4,636	10,996	2,871	2,937	5,808					10,000
Research and development expenses	130	281	411	181	354	535	946	134	308	443					900
Number of Employees at the end of the term	15,416	15,522	15,522	15,385	15,259	15,259	15,259	16,262	16,174	16,174					15,250

2. TIS, Consolidated

(Millions of yen)

(1) Quarterly Performance

TIS Consolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Net sales	20,634	35,025	55,659	18,542	39,483	58,026	113,685	17,847	26,625	44,472					98,500
Outsourcing and network	8,570	9,249	17,819	8,690	9,188	17,879	35,699	8,669	8,281	16,950					34,000
Software development	41.5%	26.4%	32.0%	46.8%	23.3%	30.8%	31.4%	48.6%	31.1%	38.1%					34.5%
Solution services	9,480	22,509	31,989	7,355	26,876	34,231	66,221	7,355	15,337	22,692					52,100
	46.0%	64.3%	57.5%	39.7%	68.0%	59.0%	58.3%	41.2%	57.6%	51.0%					52.9%
	2,583	3,266	5,850	2,495	3,419	5,915	11,765	1,822	3,007	4,830					12,400
	12.5%	9.3%	10.5%	13.5%	8.7%	10.2%	10.3%	10.2%	11.3%	10.9%					12.6%
Cost of sales	19,499	28,027	47,527	15,517	30,603	46,121	93,649	14,959	21,270	36,230					78,500
	94.5%	80.0%	85.4%	83.7%	77.5%	79.5%	82.4%	83.8%	79.9%	81.5%					79.7%
Personnel expenses	5,762	5,558	11,321	5,724	5,652	11,376	22,697	5,833	5,747	11,581					23,400
	27.9%	15.9%	20.3%	30.9%	14.3%	19.6%	20.0%	32.7%	21.6%	26.0%					23.8%
Outsourcing fees	10,105	10,419	20,525	8,439	10,111	18,550	39,076	5,634	6,518	12,153					25,300
	49.0%	29.7%	36.9%	45.5%	25.6%	32.0%	34.4%	31.6%	24.5%	27.3%					25.7%
Gross profit	1,134	6,997	8,132	3,024	8,880	11,904	20,036	2,887	5,355	8,242					20,000
	5.5%	20.0%	14.6%	16.3%	22.5%	20.5%	17.6%	16.2%	20.1%	18.5%					20.3%
Selling, general and administrative expenses	2,838	3,113	5,952	3,264	3,341	6,606	12,559	2,958	3,259	6,218					13,000
	13.8%	8.9%	10.7%	17.6%	8.5%	11.4%	11.0%	16.6%	12.2%	14.0%					13.2%
Personnel expenses	1,401	1,609	3,010	1,497	1,426	2,923	5,934	1,399	1,579	2,979					6,700
	6.8%	4.6%	5.4%	8.1%	3.6%	5.0%	5.2%	7.8%	5.9%	6.7%					6.8%
Outsourcing fees	61	68	130	58	179	237	368	153	137	291					600
	0.3%	0.2%	0.2%	0.3%	0.5%	0.4%	0.3%	0.9%	0.5%	0.7%					0.6%
Operating income (loss)	(1,703)	3,884	2,180	(240)	5,538	5,297	7,477	(70)	2,095	2,024					7,000
	(8.3%)	11.1%	3.9%	(1.3%)	14.0%	9.1%	6.6%	(0.4%)	7.9%	4.6%					7.1%
Recurring profit (loss)	(919)	3,983	3,063	(356)	5,205	4,848	7,911	143	2,119	2,262					7,000
	(4.5%)	11.4%	5.5%	(1.9%)	13.2%	8.4%	7.0%	0.8%	8.0%	5.1%					7.1%
Income (loss) before income taxes	(940)	3,944	3,003	(1,522)	3,688	2,165	5,169	140	2,082	2,222					-
	(4.6%)	11.3%	5.4%	(8.2%)	9.3%	3.7%	4.5%	0.8%	7.8%	5.0%					-
Net income (loss)	(1,891)	3,996	2,105	(1,515)	1,916	401	2,507	121	1,246	1,368					4,260
	(9.2%)	11.4%	3.8%	(8.2%)	4.9%	0.7%	2.2%	0.7%	4.7%	3.1%					4.3%

*Following the October 2008 realignment of the Group, TIS' scope of consolidation changed to include the results of the parent and four subsidiaries (TIS System Service, TIS R&D Center, TISI(Shanghai), and Tianjin TIS Hi-tech Information System Service). All the figures in the table above are post-realignment consolidated amounts.

(2) Software Development

TIS Consolidated	Fiscal 2009							Fiscal 2010						
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year
Order volume at the beginning of the term	37,221	33,345	37,221	25,787	33,217	25,787	37,221	17,225	23,387	17,225				
New order volume during the term	5,605	14,951	20,556	14,784	10,884	25,669	46,226	13,516	9,995	23,512				
Net sales for the term	9,480	22,509	31,989	7,355	26,876	34,231	66,221	7,355	15,337	22,692				
Order volume at the end of the term	33,345	25,787	25,787	33,217	17,225	17,225	17,225	23,387	18,045	18,045				

(3) Other

TIS Consolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Capital expenditures	170	1,714	1,884	984	1,664	2,648	4,532	926	1,221	2,147					4,300
Depreciation	580	588	1,168	639	695	1,334	2,502	642	665	1,307					2,600
Research and development expenses	30	20	50	31	18	49	99	27	15	42					100
Number of Employees at the end of the term	3,687	3,661	3,661	3,641	3,559	3,559	3,559	3,813	3,786	3,786					3,670

3. INTEC, Nonconsolidated

(Millions of yen)

(1) Quarterly Performance

INTEC Nonconsolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Net sales	19,363	25,670	45,034	22,457	29,126	51,583	96,618	20,663	22,505	43,169					91,500
Outsourcing and network	7,631 39.4%	7,865 30.6%	15,497 34.4%	7,351 32.7%	7,936 27.2%	15,287 29.6%	30,785 31.9%	7,205 34.9%	7,295 32.4%	14,501 33.6%					29,700 32.5%
Software development	10,389 53.7%	15,052 58.7%	25,441 56.5%	13,221 58.9%	18,624 64.0%	31,846 61.8%	57,288 59.3%	10,784 52.2%	13,260 58.9%	24,044 55.7%					53,800 58.8%
Solution services	1,342 6.9%	2,753 10.7%	4,095 9.1%	1,884 8.4%	2,565 8.8%	4,449 8.6%	8,545 8.8%	2,673 12.9%	1,949 8.7%	4,623 10.7%					8,000 8.7%
Cost of sales	17,379 89.8%	21,551 84.0%	38,931 86.4%	19,906 88.6%	24,536 84.2%	44,443 86.2%	83,374 86.3%	18,567 89.9%	19,205 85.3%	37,773 87.5%					78,500 85.8%
Personnel expenses	4,950 25.6%	4,929 19.2%	9,879 21.9%	4,991 22.2%	4,621 15.9%	9,612 18.6%	19,492 20.2%	5,070 24.5%	5,008 22.3%	10,079 23.3%					20,400 22.3%
Outsourcing fees	10,526 54.4%	10,419 40.6%	20,946 46.5%	9,992 44.5%	10,771 37.0%	20,763 40.3%	41,709 43.2%	8,991 43.5%	9,015 40.1%	18,006 41.7%					36,300 39.7%
Gross profit	1,984 10.2%	4,118 16.0%	6,103 13.6%	2,550 11.4%	4,589 15.8%	7,140 13.8%	13,244 13.7%	2,096 10.1%	3,299 14.7%	5,396 12.5%					13,000 14.2%
Selling, general and administrative expenses	1,711 8.8%	1,846 7.2%	3,558 7.9%	1,682 7.5%	1,844 6.3%	3,527 6.8%	7,085 7.3%	1,753 8.5%	1,873 8.3%	3,626 8.4%					7,300 8.0%
Personnel expenses	920 4.8%	893 3.5%	1,813 4.0%	897 4.0%	866 3.0%	1,764 3.4%	3,577 3.7%	791 3.8%	795 3.5%	1,586 3.7%					3,300 3.6%
Outsourcing fees	44 0.2%	34 0.1%	78 0.2%	37 0.2%	40 0.1%	78 0.2%	156 0.2%	43 0.2%	33 0.2%	77 0.2%					100 0.1%
Operating income	273 1.4%	2,271 8.9%	2,544 5.7%	868 3.9%	2,745 9.4%	3,613 7.0%	6,158 6.4%	343 1.7%	1,426 6.3%	1,769 4.1%					5,700 6.2%
Recurring profit	148 0.8%	2,028 7.9%	2,176 4.8%	672 3.0%	2,742 9.4%	3,415 6.6%	5,591 5.8%	216 1.0%	1,177 5.2%	1,393 3.2%					5,000 5.5%
Income before income taxes	26 0.1%	1,598 6.2%	1,625 3.6%	518 2.3%	2,575 8.8%	3,093 6.0%	4,719 4.9%	231 1.1%	1,084 4.8%	1,315 3.0%					- -
Net income (loss)	(3) (0.0%)	863 3.4%	859 1.9%	363 1.6%	1,904 6.5%	2,267 4.4%	3,126 3.2%	125 0.6%	610 2.7%	736 1.7%					2,840 3.1%

(2) Software Development

INTEC Nonconsolidated	Fiscal 2009							Fiscal 2010						
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year
Order volume at the beginning of the term	16,836	24,375	16,836	21,474	23,267	21,474	16,836	17,675	21,396	17,675				
New order volume during the term	17,928	12,150	30,078	15,015	13,032	28,048	58,127	14,504	10,310	24,815				
Net sales for the term	10,389	15,052	25,441	13,221	18,624	31,846	57,288	10,784	13,260	24,044				
Order volume at the end of the term	24,375	21,474	21,474	23,267	17,675	17,675	17,675	21,396	18,446	18,446				

(3) Other

INTEC Nonconsolidated	Fiscal 2009							Fiscal 2010							【Estimate】 Fiscal 2010
	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	1st quarter	2nd quarter	1st half	3rd quarter	4th quarter	2nd half	Full year	Full year
Capital expenditures	335	767	1,102	432	1,625	2,057	3,159	2,553	859	3,412					6,400
Depreciation	626	574	1,200	615	620	1,235	2,435	576	566	1,142					2,300
Research and development expenses	94	272	366	120	318	438	804	81	303	384					800
Number of Employees at the end of the term	3,277	3,249	3,249	3,196	3,167	3,167	3,167	3,330	3,297	3,297					3,202

4. Ufit, Consolidated

(Millions of yen)

•Two-Quarter Performance

UFIT Consolidated	Fiscal 2009			Fiscal 2010			【Estimate】 Fiscal 2010
	1st half	2nd half	Full year	1st half	2nd half	Full year	Full year
Net sales	21,485	23,759	45,244	21,953			44,000
Operating income	2,671	2,296	4,967	1,343			3,000
	11.3%	9.7%	11.0%	6.1%			6.8%
Recurring profit	2,724	2,331	5,055	1,380			3,080
	11.5%	9.8%	11.2%	6.3%			7.0%
Net income	1,582	1,144	2,726	743			1,850
	6.5%	4.8%	6.0%	3.4%			4.2%

5. Agrex, Consolidated

(Millions of yen)

•Two-Quarter Performance

Agrex Consolidated	Fiscal 2009			Fiscal 2010			【Estimate】 Fiscal 2010
	1st half	2nd half	Full year	1st half	2nd half	Full year	Full year
Net sales	12,893	13,855	26,748	12,950			27,600
Operating income	367	674	1,041	236			900
	2.8%	4.9%	3.9%	1.8%			3.3%
Recurring profit	329	694	1,023	227			900
	2.6%	5.0%	3.8%	1.8%			3.3%
Net income	31	313	344	33			360
	0.2%	2.3%	1.3%	0.3%			1.3%

6. Qualica, Nonconsolidated

(Millions of yen)

•Two-Quarter Performance

Qualica Nonconsolidated	Fiscal 2009			Fiscal 2010			【Estimate】 Fiscal 2010
	1st half	2nd half	Full year	1st half	2nd half	Full year	Full year
Net sales	10,155	9,208	19,363	7,473			16,700
Operating income	869	859	1,728	174			600
	8.6%	9.3%	8.9%	2.3%			3.6%
Recurring profit	878	868	1,746	177			590
	8.6%	9.4%	9.0%	2.4%			3.5%
Net income	432	539	971	80			430
	4.3%	5.9%	5.0%	1.1%			2.6%

7. AJS, Nonconsolidated

(Millions of yen)

•Two-Quarter Performance

AJS Nonconsolidated	Fiscal 2009			Fiscal 2010			【Estimate】 Fiscal 2010
	1st half	2nd half	Full year	1st half	2nd half	Full year	Full year
Net sales	4,965	5,600	10,565	4,828			10,300
Operating income	275	440	715	207			400
	5.5%	7.9%	6.8%	4.3%			3.9%
Recurring profit	272	434	706	197			385
	5.5%	7.8%	6.7%	4.1%			3.7%
Net income	237	382	619	131			330
	4.8%	6.8%	5.9%	2.7%			3.2%

8. Amortization of Goodwill in Consolidated Subsidiaries

(Millions of yen)

Amortization of Goodwill

Name of company	At March 31, 2009	Fiscal 2010 1st half		At Sept. 30, 2009	Fiscal 2010 2nd half	At March 31, 2010	Amortization policy
	Balance at year-end	Incurred during the term	Amortization	Balance at year-end	Amortization (Forecast)	Balance at year- end (Forecast)	
Agrex Fine Techno Co., Ltd. (Portion from former Open Techno Co., Ltd.)	189	-	37	151	37	113	Five-year equal amortization from 3rd quarter period ended March 2007.
Agrex Fine Techno Co., Ltd. (Portion from former Finess Co., Ltd.)	45	-	8	37	8	28	Five-year equal amortization from 4th quarter period ended March 2007.
AJS Inc.	61	-	30	30	30	-	Five-year equal amortization from fiscal year ended March 2006.
Registration Network, Ltd.	470	-	58	411	58	353	Goodwill incurred due to change in status to subsidiary of Agrex in March 2008. Five-year equal amortization from fiscal year ended March 2009.
CRONOVA Co., Ltd.	132	-	14	117	14	103	Goodwill incurred due to change in status to subsidiary of Agrex in September and October 2008. Five-year equal amortization from 3rd quarter period ended March 2009.
INTEC Systems Institute, Inc. (Former INTEC Web and Genome Infomatics Corporation)	442	-	88	353	88	265	Five-year equal amortization from fiscal year ended March 2007.
Keyport Solutions, Inc.	590	-	55	534	53	481	Eight-year equal amortization from fiscal year ended March 2007.
Chuo System Corporation	622	-	197	424	47	377	Seven-year equal amortization from fiscal year ended March 2008. Include impairment loss, ¥135 million, in "amortization" at 1st half period ending March 2010.
Nexway Co., Ltd.	2,461	-	289	2,172	289	1,882	Goodwill incurred due to change in status to subsidiary of INTEC in July 2008. Five-year equal amortization from 1st half period ended March 2009.
Others	37	0	5	31	5	26	
Total	5,052	0	786	4,266	634	3,631	

Amortization amount is included in selling, general and administrative expenses.

Amortization of Negative Goodwill

Name of company	At March 31, 2009	Fiscal 2010 1st half		At Sept. 30, 2009	Fiscal 2010 2nd half	At March 31, 2010	Amortization policy
	Balance at year-end	Incurred during the term	Amortization	Balance at year-end	Amortization (Forecast)	Balance at year- end (Forecast)	
UFIT Co., Ltd.	142	-	35	106	35	71	Five-year equal amortization from fiscal year ended March 2007. (Additionally acquired portion)
NEOAXIS Co., Ltd. (Portion from former Systems Engineering Laboratory Co., Ltd.)	59	-	5	53	5	47	Goodwill incurred due to additional stock acquisition in March 2009. Five-year equal amortization from fiscal year ending March 2010.
Hokkoku INTEC Service, Inc.	6	-	1	5	1	3	Five-year equal amortization from fiscal year ended March 2007.
Others	5	0	1	5	0	4	
Total	214	0	44	170	43	126	

Amortization amount is included in non-operating income.

9. Financial Summary

IT Holdings, Consolidated

(Millions of yen)

	Fiscal year ended March 31, 2009		Fiscal year ending March 31, 2010	
	1st half	Full Year	1st half	Full Year (estimate)
Net sales	163,426	338,302	146,954	322,000
Outsourcing and network	60,794	125,720	61,623	125,000
Software development	82,000	175,847	70,308	161,000
Solution services	14,914	29,409	11,798	29,000
Other business	5,717	7,325	3,224	7,000
Gross profit	29,614	65,357	26,967	62,500
Operating income	9,400	23,787	5,805	20,000
Recurring profit	9,479	23,604	5,792	19,500
Net income	4,491	9,406	3,207	9,000
Total assets	283,173	295,327	280,943	-
Net assets	142,553	146,216	149,384	-
Net assets per share (yen)	1,498.39	1,541.17	1,558.63	-
Net income per share - basic (yen)	52.97	110.74	37.60	104.87
Net income per share - diluted (yen)	52.94	110.72	-	-
Equity ratio (%)	45.0	44.4	47.9	-
Net income to equity ratio (%)	-	7.4	-	-
Cash flow from operating activities	13,595	34,311	15,012	-
Cash flow from investing activities	(11,212)	(20,079)	(10,421)	-
Cash flow from financial activities	(4,861)	(6,877)	(5,736)	-
Cash and cash equivalents at the end of the term	25,510	35,104	33,987	-
Capital expenditures	6,312	13,139	8,619	15,000
Depreciation	6,360	10,996	5,808	10,000
Research and development expenses	411	946	443	900
Number of employees at the end of the term	15,522	15,259	16,174	15,250
Number of new-graduate recruits	904	919	944	970
Number of regular recruits	491	1,117	256	440