



MEMBERSHIP

May 10, 2018

(Translated from the Japanese original)

Company Name: TIS Inc.
Representative: Toru Kuwano, President
Stock Listing: First Section of the Tokyo Stock Exchange
Stock Code: 3626
Contact: Masakazu Kawamura, Department Manager
of Corporate Management Dept.
Phone: +81-3-5337-4569 (in Japan, 03-5337-4569)

Notice Regarding Changes in Representative Directors and Directors

TIS Inc. (hereafter, “TIS” and “the Company”) hereby announces that the Board of Directors, in discussion with the Nomination Committee and the Compensation Committee, which are advisory bodies to the Board of Directors, decided informally at its meeting on this date the following changes in representative directors and directors. These changes will be put forward at 10th General Shareholders’ Meeting to be held on June 26, 2018, for shareholder approval and then officially accepted by the Board of Directors at the meeting immediately following the General Shareholders’ Meeting.

Details

1. Changes in Representative Directors

(1) Reason for changes

Management system revamped to raise corporate value even higher

(2) Name and title of representative directors (newly assigned or retiring)

Newly assigned	Name	Masahiko Adachi
	New Title	Representative Director and Executive Vice President

Retiring	Name	Norio Maenishi
	Current Title	Representative Director and Chairman
	Note:	Is likely to take on role as senior advisor.

Retiring	Name	Mitsushi Nishida
	Current Title	Representative Director
	Note:	Is likely to take on role as executive fellow.

(3) Business career of newly assigned representative director

Name (Date of Birth)	Career Summary	No. of Shares Owned
Masahiko Adachi (May 9, 1956)	April 1981 Joined Sanwa Bank, Limited (currently MUFG Bank, Ltd.)	11,500 shares
	April 2001 General Manager of Sugamo Branch and General Manager of Corporate Sales Department of Sanwa Bank, Limited	
	January 2006 Deputy General Manager of Human Resources Department of Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)	
	October 2006 General Manager of Osaka Sales Department No. 1 of Osaka Sales Division of Bank of Tokyo-Mitsubishi UFJ, Ltd.	
	January 2010 Manager of Corporate Planning and Management Department of UFIT Co., Ltd. *1	
	April 2010 Executive Officer, Department Manager of Corporate Planning and Management Department of UFIT Co., Ltd.	
	June 2010 Director and Executive Officer, Department Manager of Corporate Planning and Management Department of UFIT Co., Ltd.	
	April 2011 Executive Officer, Division Manager of Corporate Management Div. of TIS Inc. *1	
	April 2013 Managing Executive Officer, Division Manager of Financial Industry SBU. 1 of TIS Inc.	
	April 2016 Senior Managing Executive Officer, Division Manager of Financial Industry SBU. 1 and Division Manager of Financial Industry SBU. 3 of TIS Inc.	
	July 2016 Senior Managing Executive Officer, Division Manager of Financial Industry SBU. 1 and Division Manager of Financial Industry SBU. 3 of the Company *2	
	April 2018 Executive Vice President, in charge of Corporate Planning SBU, Human Resources SBU, Corporate Management SBU, Division Manager of Corporate Planning SBU of the Company (to present)	

*1: On April 1, 2011, TIS, Inc.—then a wholly owned subsidiary of IT Holdings Corporation—absorbed UFIT Co., Ltd., and SORUN CORPORATION in a three-company merger that left TIS as the surviving company.

*2: On July 1, 2016, IT Holdings Corporation executed an absorption-style merger, with TIS, Inc., absorbed by IT Holdings, the surviving company, and dissolved. IT Holdings then changed its name to TIS, Inc.

(4) Planned date of changes

June 26, 2018

2. Changes in Other Directors

(1) Candidates for newly assigned directors (effective June 26, 2018)

Yasushi Okamoto, Director	(currently, Senior Managing Executive Officer, Sector Manager of Service Strategy Sector of the Company)
Takayuki Kitaoka, Director	(currently, President and Representative Director of INTEC Inc.)
Akira Shinkai, Director	(currently, Director, Executive Vice President of INTEC Inc.)
Naoko Mizukoshi, Director	(currently, Partner of Endeavour Law Office)

(Note) Naoko Mizukoshi is a candidate for external director pursuant to 15th item, Article 2 of the Companies Act of Japan

(2) Retiring directors (effective June 26, 2018)

Katsuki Kanaoka, Director
Shigeki Kusaka, Director
Yoshiyuki Suzuki, Director
Yoshinobu Ishigaki, Director

(Note) Yoshinobu Ishigaki is an external director pursuant to 15th item, Article 2 of the Companies Act of Japan

(For reference) Directors at a Glance (Total: Nine people)

Directors, based on approval by shareholders at the 10th General Shareholders' Meeting on June 26, 2018, and a resolution by the Board of Directors following the General Shareholders' Meeting, are as follows:

Chairman, President and Representative Director	Toru Kuwano	
Representative Director, Executive Vice President	Masahiko Adachi	
Director and Senior Managing Executive Officer	Yasushi Okamoto	
Director and Senior Managing Executive Officer	Josaku Yanai	
Director (part-time)	Takayuki Kitaoka	(President and Representative Director of INTEC Inc.)
Director (part-time)	Akira Shinkai	(Director, Executive Vice President of INTEC Inc.)
External Director (part-time)	Koichi Sano	
External Director (part-time)	Fumio Tsuchiya	
External Director (part-time)	Naoko Mizukoshi	(Partner of Endeavour Law Office)

END