



MEMBERSHIP

March 23, 2018

(Translated from the Japanese original)

Company Name: TIS Inc.
Representative: Toru Kuwano, President
Stock Listing: First Section of the Tokyo Stock Exchange
Stock Code: 3626
Contact: Masakazu Kawamura, Department Manager
of Corporate Management Dept.
Phone: +81-3-5337-4569 (in Japan, 03-5337-4569)

Notice Concerning Establishment of Nomination Committee and Compensation Committee

The Board of Directors at TIS resolved on this date to establish a nomination committee and a compensation committee as voluntary advisory bodies to the Board of Directors. Details are provided below.

Details

1. Purpose of Establishment

The Nomination Committee and the Compensation Committee shall be established as advisory bodies to the Board of Directors to ensure objectivity and transparency in decision-making processes pursuant to appointment of directors and associated compensation and to strengthen the corporate governance structure.

2. Function and Other Details about the Nomination Committee

(1) Function

The committee will pursue discussions with advice on matters related to the selection of candidates for the position of director and appointment of such individuals and will report the results of its discussions to the Board of Directors.

(2) Structure

The president and representative director chairs the committee, with the majority of members, including the committee chair, being independent outside directors.

(3) Date of establishment

April 1, 2018

3. Function and Other Details about the Compensation Committee

(1) Function

The committee will pursue discussions with advice on matters related to decisions on compensation for directors and will report the results of its discussions to the Board of Directors.

(2) Structure

The president and representative director chairs the committee, with the majority of members, including the committee chair, being independent outside directors.

(3) Date of establishment
April 1, 2018

END