



February 27, 2024

(Translated from the Japanese original)

Company Name: TIS Inc.
Representative: Yasushi Okamoto, President and Representative Director
Stock Listing: Prime Market of the Tokyo Stock Exchange
Stock Code: 3626
Contact: Makoto Nakagawa, Section Manager of Investor Relations & Shareholder Relations Office
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Notice of Change in Representative Directors (Additional Appointment)

TIS Inc. (hereafter, “TIS” and “the Company”) hereby announces, as follows, that the Board of Directors made a decision at its meeting on this date regarding a change in representative directors, based on a recommendation by the Nomination Committee, a voluntary advisory body to the Board of Directors chaired by an independent outside director.

Details

1. Reason for change

To promote further improvement in corporate value and sustainable growth of the TIS INTEC Group through steady implementation of the next medium-term management plan, which will go into effect from April 2024, under a new business management and execution structure.

2. Content of change

Name	New Title	Current Title
Shinichi Horiguchi	Representative Director, Executive Vice President	Director, Senior Managing Executive Officer

3. Career summary of new representative director

Name (Date of Birth)	Career Summary	No. of Shares Owned
Shinichi Horiguchi (June 23, 1962)	April 1987 Joined Toyo Information Systems Co., Ltd. (currently, TIS Inc.) (*1)	25,000 shares (*3)
	December 2002 Department Manager of Business System Operation Development Department, Finance / Card Division No.1, TIS	
	November 2006 General Manager, Card Solutions Department. No.6, Card Division No.2, TIS	
	April 2009 General Manager, Human Resources Department, Planning Division, TIS	
	April 2012 General Manager, Planning Department, Corporate Division, TIS	

	April 2013	Executive Officer and Division Manager of Credit Platform Division, Financial Industry SBU No. 1, TIS	
	October 2016	Executive Officer and Deputy General Manager of Financial Industry SBU and Division Manager of Credit Platform Division, Financial Industry SBU, Division Manager of the Credit Platform Division, TIS (*2)	
	April 2017	Managing Executive Officer and General Manager of Financial Industry SBU, Division Manager of Credit Platform Division, Financial Industry SBU, TIS	
	April 2018	Managing Executive Officer and General Manager of Financial Industry SBU, Industry Strategy Sector, TIS	
	April 2020	Senior Managing Executive Officer and officer in charge of Financial Industry SBU, Industry Strategy Sector and General Manager of Financial Industry SBU, Industry Strategy Sector, General Manager of Financial Industry SBU, TIS	
	April 2021	Senior Managing Executive Officer and General Manager of Financial Industry SBU, TIS	
	April 2022	Senior Managing Executive Officer, General Manager of the Financial Industry SBU, General Manager of the IT Platform SBU, TIS	
	April 2023	Senior Managing Executive Officer in charge of Corporate Planning SBU, Human Resources SBU, Corporate Management SBU, Technology & Innovation SBU, System Development & Quality Management Innovation SBU, General Manager of IT Platform SBU, TIS	
	June 2023	Director, Senior Managing Executive Officer in charge of Corporate Planning SBU, Human Resources SBU, Corporate Management SBU, Technology & Innovation SBU, System Development & Quality Management Innovation SBU, General Manager of IT Platform SBU, TIS (current)	

Notes:

1. Toyo Information Systems Co., Ltd. changed its trade name to TIS Inc. on January 1, 2001.
2. Effective July 1, 2016, an absorption-style merger took effect with the Company (then, IT Holdings Corporation) being the surviving company and TIS Inc., the Company's wholly-owned subsidiary, being the absorbed company. Paralleling the merger, the trade name of the Company was changed from IT Holdings Corporation to TIS Inc.
3. The number of shares held, as noted above, includes the portion of share units allocated to the individual named and held by TIS INTEC Group Directors' Shareholding Association

4. Effective from (planned date)

April 1, 2024

(Reference)

From April 1, 2024, TIS will have three representative directors: Yasushi Okamoto, Josaku Yanai and Shinichi Horiguchi.

END