

(Translated from the Japanese original)

(Securities code: 3626)
June 25, 2024

To Our Shareholders:

TIS Inc.
17-1, Nishishinjuku 8-chome, Shinjuku-ku, Tokyo
President and Representative Director: Yasushi Okamoto

Notice of Resolutions Adopted at the 16th Annual General Meeting of Shareholders

TIS Inc. (the “Company”) hereby informs you that reports were presented and resolutions were passed as described in detail below at the Company’s 16th Annual General Meeting of Shareholders held on June 25, 2024.

Matters Reported:

1. Business Report, Consolidated Financial Statements and Accounting Auditor’s Report, and the Audit & Supervisory Board’s Report on the Audit of the Consolidated Financial Statements for the 16th Fiscal Year of the Company (from April 1, 2023 to March 31, 2024)
2. Non-Consolidated Financial Statements for the 16th Fiscal Year of the Company (from April 1, 2023 to March 31, 2024)

Matters Resolved:

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| Proposition No. 1 | <p>Appropriation of Retained Earnings</p> <p>The proposal was approved as proposed. The year-end dividend is ¥39 per ordinary share, for a total sum of ¥9,213,054,903.</p> |
| Proposition No. 2 | <p>Election of Nine (9) Directors</p> <p>The proposal was approved as proposed. Nine directors—Toru Kuwano, Yasushi Okamoto, Josaku Yanai, Shinichi Horiguchi, Takayuki Kitaoka, Shuzo Hikida, Fumio Tsuchiya, Naoko Mizukoshi and Junko Sunaga —were elected, and assumed their positions. Fumio Tsuchiya, Naoko Mizukoshi and Junko Sunaga are external directors, fulfilling conditions stated in Article 2-15 of the Companies Act.</p> |
| Proposition No. 3 | <p>Election of Four (4) Audit & Supervisory Board Members</p> <p>The proposal was approved as proposed. Four Audit & Supervisory Board Members—Hideki Kishimoto, Yukio Ono, Akiko Yamakawa and Hiroko Kudo—were elected, and assumed their positions. Yukio Ono, Akiko Yamakawa and Hiroko Kudo are external members of the Audit & Supervisory Board, based on Article 2, No. 16 of the Companies Act.</p> |

- Proposition No. 4 Revision of Remuneration for Directors and Audit & Supervisory Board Members
- The proposal was approved as proposed and states that remuneration for directors shall fall within ¥800 million per year (of which, remuneration for external directors shall fall within ¥100 million per year), and annual remuneration for members of the Audit & Supervisory Board shall fall within ¥150 million.
- Proposition No. 5 Amendment to Amount and Details of Performance-linked Stock Incentive Plan for Directors, etc.
- The proposal was approved as proposed and states that TIS shall implement partial changes to content of the plan, affecting such issues as eligible participants, stock calculation method and timing of delivery. Specifically, the performance-linked stock incentive plan that delivers and pays TIS shares and an amount equivalent to conversion of TIS shares into cash continues for directors and executive officers of TIS and directors and executive officers of TIS subsidiary INTEC (excluding, at both companies, non-executive directors and non-residents of Japan; hereafter, collectively, “Eligible Directors”), for an extended period of three fiscal years, with the upper limit on money contributed to the trust established for this plan set at ¥1,810 million, including ¥1,630 million from TIS, and the upper limit on the number of TIS shares to be delivered to Eligible Directors capped at 690,000 shares.

END

At the Board of Directors’ meeting held after the conclusion of the 16th Annual General Meeting of Shareholders, the following four representative and titled directors were appointed, and they assumed their positions.

Chairman and Director	Toru Kuwano
President and Representative Director	Yasushi Okamoto
Representative Director	Josaku Yanai
Representative Director	Shinichi Horiguchi

At the Audit & Supervisory Board meeting held after the conclusion of the 16th Annual General Meeting of Shareholders, the following two standing members of the Audit & Supervisory Board were appointed, and they assumed their positions.

Standing Audit & Supervisory Board member	Makoto Tsujimoto
Standing Audit & Supervisory Board member	Hideki Kishimoto

Dividend Payments

Year-end dividends for the 16th fiscal year can be received by presenting the enclosed Year-End Dividend Receipt and Year-End Dividend Calculation at Japan Post Bank or a post office banking counter.

Shareholders who have designated a bank account into which dividends are to be deposited are asked to confirm the information in the enclosed Year-End Dividend Calculation and Payee of Dividends.

This document is a translation of the Japanese-language original for investors who do not read Japanese and is for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.