

To Our Shareholders:

TIS Inc.

17-1, Nishishinjuku 8-chome, Shinjuku-ku, Tokyo
President and Representative Director: Yasushi Okamoto

Results from Exercise of Voting Rights at the 16th Annual General Meeting of Shareholders

1. Date of the Annual Shareholders' Meeting: June 25, 2024

2. Matters Resolved:

- | | |
|-------------------|--|
| Proposition No. 1 | Appropriation of Retained Earnings
The year-end dividend is ¥39 per ordinary share. |
| Proposition No. 2 | Election of Nine (9) Directors
Nine directors—Toru Kuwano, Yasushi Okamoto, Josaku Yanai, Shinichi Horiguchi, Takayuki Kitaoka, Shuzo Hikida, Fumio Tsuchiya, Naoko Mizukoshi and Junko Sunaga—were elected, and assumed their positions. |
| Proposition No. 3 | Election of Four (4) Audit & Supervisory Board Members
Four Audit & Supervisory Board Members—Hideki Kishimoto, Yukio Ono, Akiko Yamakawa and Hiroko Kudo—were elected, and assumed their positions. |
| Proposition No. 4 | Revision of Remuneration for Directors and Audit & Supervisory Board Members.
Remuneration for directors shall fall within ¥800 million per year (of which, remuneration for external directors shall fall within ¥100 million per year), and annual remuneration for members of the Audit & Supervisory Board shall fall within ¥150 million. |
| Proposition No. 5 | Amendment to Amount and Details of Performance-Linked Stock Incentive Plan for Directors, etc.
TIS shall implement partial changes to content of the plan, affecting such issues as eligible participants, stock calculation method and timing of delivery. Specifically, the performance-linked stock incentive plan that delivers and pays TIS shares and an amount equivalent to conversion of TIS shares into cash will continue for directors and executive officers of TIS and directors and executive officers of TIS subsidiary INTEC (excluding, at both companies, non-executive directors and non-residents of Japan; hereafter, collectively, “Eligible Directors”), for an extended period of three fiscal years, with the upper limit on money contributed to the trust established for this plan set at ¥1,810 million, including ¥1,630 million from TIS, and the upper limit on the number of TIS shares to be delivered to Eligible Directors capped at 690,000 shares. |

3. The number of votes for, against or abstentions on each proposal, total number of votes exercised and voting results:

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Approval requirements	Voting results and ratio of voting for proposal (%)
Proposition No. 1	2,036,937	293	-	Note 1	Approved (98.80%)
Proposition No. 2				Note 2	
Toru Kuwano	1,983,720	39,460	14,048		Approved (96.22%)
Yasushi Okamoto	1,976,959	46,220	14,048		Approved (95.89%)
Josaku Yanai	1,997,231	39,998	-		Approved (96.88%)
Shinichi Horiguchi	1,997,265	39,964	-		Approved (96.88%)
Takayuki Kitaoka	1,997,246	39,983	-		Approved (96.88%)
Shuzo Hikida	1,997,223	40,006	-		Approved (96.88%)
Fumio Tsuchiya	2,031,525	5,705	-		Approved (98.54%)
Naoko Mizukoshi	2,030,950	6,280	-		Approved (98.51%)
Junko Sunaga	2,034,689	2,541	-		Approved (98.70%)
Proposition No. 3				Note 2	
Hideki Kishimoto	2,013,063	24,166	-		Approved (97.65%)
Yukio Ono	2,033,916	3,314	-		Approved (98.66%)
Akiko Yamakawa	2,034,017	3,213	-		Approved (98.66%)
Hiroko Kudo	2,033,780	3,450	-		Approved (98.65%)
Proposition No. 4	2,027,840	3,157	6,233	Note 1	Approved (98.36%)
Proposition No. 5	2,011,678	25,551	-	Note 1	Approved (97.58%)

Notes: 1. Majority of voting rights held by shareholders who were in attendance and able to exercise their voting rights are cast in favor, approving the proposal.

2. Attendance of shareholders holding at least one-third of the voting rights held by shareholders eligible to exercise voting rights, and majority of the voting rights of shareholders in attendance are cast in favor, approving the proposal.

3. The approval percentage is calculated as follows: Number of votes cast in favor on each agenda item by shareholders who exercise their right to vote prior to the general shareholders' meeting or are in attendance on the day of the meeting divided by the number of votes cast by all shareholders in attendance at the meeting or who cast votes up to the day before the meeting.

END

This document is a partial translation of an extraordinary report (Japanese original), prepared for investors who do not read Japanese and is for reference purposes only.