

(Translated from the Japanese original)

(Securities code: 3626)

June 23, 2026

To Our Shareholders:

TIS Inc.

17-1, Nishishinjuku 8-chome, Shinjuku-ku, Tokyo

President, Executive Officer and Representative Director: Yasushi Okamoto

Notice of Resolutions Adopted at the 18th Annual General Meeting of Shareholders

TIS Inc. (the “Company”) hereby informs you that reports were presented and resolutions were passed as described in detail below at the Company’s 18th Annual General Meeting of Shareholders held on June 23, 2026.

Matters Reported:

1. Business Report, Consolidated Financial Statements and Accounting Auditor’s Report, and the Audit & Supervisory Board’s Report on the Audit of the Consolidated Financial Statements for the 18th Fiscal Year of the Company (from April 1, 2025 to March 31, 2026)
2. Non-Consolidated Financial Statements for the 18th Fiscal Year of the Company (from April 1, 2025 to March 31, 2026)

Matters Resolved:

Proposition No. 1 Appropriation of Retained Earnings
The proposal was approved as proposed. The year-end dividend is ¥42 per ordinary share, for a total sum of ¥9,291,870,672.

Proposition No. 2 Partial Amendments to the Articles of Incorporation

The proposal was approved as proposed.

The content of the proposed changes is as follows:

- (1) Paralleling an absorption-type merger between the Company and INTEC Inc., a wholly-owned subsidiary of the Company, the Company’s trade name will be changed to TISI Inc., effective July 1, 2026. The content of business purposes was amended to include additional purposes and necessary changes in preparation for future business development.
- (2) New provisions necessary for the transition to a company with an audit and supervisory committee were added regarding the Audit and Supervisory Committee and Directors who are Audit and Supervisory Committee Members, and provisions regarding the Audit and Supervisory Committee and Directors who are Audit and Supervisory Committee Members were deleted. In addition, new provisions were added, including content regarding the delegation of authority for decisions on important business execution to directors.
- (3) Anticipating diverse approaches to how the Board of Directors may operate in the future, necessary amendments were made to allow a director previously determined by the Board of Directors to convene board meetings and serve as chair.

- (4) To clarify the separation of functions between management oversight and business execution and further define lines of responsibility, the mechanism of the executive officer system was reviewed and necessary amendments were made to allow for the appointment of management personnel responsible for business execution, including the president, as executive officers.
- (5) Other necessary amendments, such as revisions and deletions of text and changes in Article numbers, were made.

Proposition No. 3

Election of Nine (9) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The proposal was approved as proposed. Nine directors—Toru Kuwano, Yasushi Okamoto, Shinichi Horiguchi, Shuzo Hikida, Akira Makado, Kiyotaka Nakamura, Junko Sunaga, Mitsuhiro Furusawa and Naoko Iwasaki—were elected, and assumed their positions. Junko Sunaga, Mitsuhiro Furusawa and Naoko Iwasaki are external directors.

Proposition No. 4

Election of Four (4) Directors Who Are Audit and Supervisory Committee Members

The proposal was approved as proposed. Four Audit and Supervisory Committee Members—Hideki Kishimoto, Yukio Ono, Akiko Yamakawa and Hiroko Kudo—were elected, and assumed their positions. Yukio Ono, Akiko Yamakawa and Hiroko Kudo are external members.

Proposition No. 5

Determination of the Amount of Remuneration for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The proposal was approved as proposed, and it was decided that total annual remuneration for directors (excluding Directors who are Audit and Supervisory Committee Members) shall not exceed ¥800 million (of which, remuneration for external directors shall not exceed ¥100 million per year).

Proposition No. 6

Determination of the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members

The proposal was approved as proposed, and it was decided that remuneration for directors who are Audit and Supervisory Committee Members shall not exceed ¥150 million per year.

Proposition No. 7

Determination of the Details of Performance-Linked and Share-Based Remuneration Plan for Directors and Other Officers

The proposal was approved as proposed, and it was decided that, for performance-linked stock remuneration applicable to directors (excluding Directors who are Audit and Supervisory Committee Members, non-executive directors and non-residents of Japan) and executive officers, over a period of three fiscal years, the maximum contribution shall be set at ¥1,810 million, and the maximum number of shares shall be capped at 690,000.

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