

To Our Shareholders:

TIS Inc.

17-1, Nishishinjuku 8-chome, Shinjuku-ku, Tokyo
Representative Director, President and Executive Officer: Yasushi Okamoto

Results from Exercise of Voting Rights at the 18th Annual General Meeting of Shareholders

1. Date of the Annual Shareholders' Meeting: June 23, 2026

2. Matters Resolved:

Proposition No. 1 Appropriation of Retained Earnings
The year-end dividend is ¥42 per ordinary share.

Proposition No. 2 Partial Amendments to the Articles of Incorporation
The Articles of Incorporation shall be partially amended as set forth below.

- (1) Paralleling an absorption-type merger between the Company and INTEC Inc., a wholly-owned subsidiary of the Company, the Company's trade name will be changed to TISI Inc., effective July 1, 2026. The content of business purposes was amended to include additional purposes and necessary changes in preparation for the merger and future business development.
- (2) New provisions necessary for the transition to a company with an Audit and Supervisory Committee were added regarding the Audit and Supervisory Committee and Directors who are Audit and Supervisory Committee Members, and provisions regarding the Board of Corporate Auditors and Corporate Auditors were deleted. In addition, necessary changes were made, including the addition of provisions regarding the delegation of authority for decisions on important business execution to directors.
- (3) Anticipating diverse approaches to how the Board of Directors may operate in the future, necessary amendments were made to allow a director previously designated by the Board of Directors to convene meetings of the Board of Directors and serve as chair.
- (4) To clarify the separation of functions between management oversight and business execution and further define lines of responsibility, the positioning of the executive officer system was reviewed and necessary amendments were made to allow management personnel responsible for business execution, including the president, to be appointed as executive officers.
- (5) Other necessary amendments, such as changes in Article numbers associated with the above amendments, will be made.

Proposition No. 3 Election of Nine (9) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
The Company proposes to elect Toru Kuwano, Yasushi Okamoto, Shinichi Horiguchi, Shuzo Hikida, Akira Makado, Kiyotaka Nakamura, Junko Sunaga, Mitsuhiro Furusawa and Naoko Iwasaki as Directors (excluding Directors who

are Audit and Supervisory Committee Members).

- Proposition No. 4 Election of Four (4) Directors Who Are Audit and Supervisory Committee Members
The Company proposes to elect Hideki Kishimoto, Yukio Ono, Akiko Yamakawa and Hiroko Kudo as Directors who are Audit and Supervisory Committee Members.
- Proposition No. 5 Determination of the Amount of Remuneration for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
The total annual remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members) shall not exceed ¥800 million (of which, annual remuneration for External Directors shall not exceed ¥100 million).
- Proposition No. 6 Determination of the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members
The annual remuneration for Directors who are Audit and Supervisory Committee Members shall not exceed ¥150 million.
- Proposition No. 7 Determination of the Details of Performance-Linked and Share-Based Remuneration Plan for Directors and Other Officers
For the performance-linked stock remuneration plan applicable to Directors (excluding Directors who are Audit and Supervisory Committee Members, non-executive Directors and non-residents of Japan) and Executive Officers, the maximum contribution shall be ¥1,810 million and the maximum number of shares to be delivered shall be 690,000, for a period covering three fiscal years.

3. The number of votes for, against or abstentions on each proposal, total number of votes exercised and voting results:

Matters to be resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Approval requirements	Voting results and ratio of voting for proposal (%)
Proposition No. 1	1,905,849	345	491	Note 1	Approved (99.07%)
Proposition No. 2	1,905,519	675	491	Note 2	Approved (99.05%)
Proposition No. 3				Note 3	
Toru Kuwano	1,859,652	40,237	6,786		Approved (96.67 %)
Yasushi Okamoto	1,851,278	48,609	6,786		Approved (96.23%)
Shinichi Horiguchi	1,872,903	33,283	491		Approved (97.36%)
Shuzo Hikida	1,875,456	30,731	491		Approved (97.49%)
Akira Makado	1,875,454	30,733	491		Approved (97.49%)
Kiyotaka Nakamura	1,875,377	30,809	491		Approved (97.48%)
Junko Sunaga	1,902,605	3,588	491		Approved (98.90%)
Mitsuhiro Furusawa	1,860,792	45,392	491		Approved (96.73%)
Naoko Iwasaki	1,905,319	875	491		Approved (99.04%)
Proposition No. 4				Note 3	
Hideki Kishimoto	1,834,072	72,112	491		Approved (95.34%)
Yukio Ono	1,901,061	5,132	491		Approved (98.82%)
Akiko Yamakawa	1,901,205	4,988	491		Approved (98.83%)
Hiroko Kudo	1,901,144	5,049	491		Approved (98.82%)
Proposition No. 5	1,903,184	1,561	1,939	Note 1	Approved (98.93%)
Proposition No. 6	1,903,285	1,460	1,939	Note 1	Approved (98.93%)
Proposition No. 7	1,880,599	25,591	491	Note 1	Approved (97.76%)

Notes: 1. Majority of voting rights held by shareholders who were in attendance and able to exercise their voting rights are cast in favor, approving the proposal.

2. Attendance of shareholders holding at least one-third of the voting rights held by shareholders eligible to exercise voting rights and approved by at least two-thirds of the voting rights held by shareholders in attendance.

3. Attendance of shareholders holding at least one-third of the voting rights held by shareholders eligible to exercise voting rights, and majority of the voting rights of shareholders in attendance are cast in favor, approving the proposal.
4. The approval percentage is calculated as follows: Number of votes cast in favor on each agenda item by shareholders who exercise their right to vote prior to the general shareholders' meeting or are in attendance on the day of the meeting divided by the number of votes cast by all shareholders in attendance at the meeting or who cast votes up to the day before the meeting.

END

This document is a partial translation of an extraordinary report (Japanese original), prepared for investors who do not read Japanese and is for reference purposes only.