

## **Establishment of the TIS INTEC Group Basic Policy on Corporate Sustainability and Human Rights Policy**

Tokyo, Japan, June 11, 2021 –TIS Inc. (Headquarters: Tokyo, Japan), a member of the TIS INTEC Group, announced the establishment of the Basic Policy on Corporate Sustainability and TIS INTEC Group Human Rights Policy to express the stance of the TIS INTEC Group as a company that contributes to the realization of people's happiness and a sustainable future society through the provision of value that brings about new possibilities leveraging digital technology.

- Basic Policy on Corporate Sustainability (established April 1, 2021)  
<https://www.tis.com/group/sustainability/policies/basic/>
- TIS INTEC Group Human Rights Policy (established May 19, 2021)  
[https://www.tis.com/group/sustainability/social/human\\_rights/#h01](https://www.tis.com/group/sustainability/social/human_rights/#h01)

Under “OUR PHILOSOPHY”, the Group's philosophy, we have set out a mission to be a mover that creates a brightly colored future by leveraging digital technology, and are promoting the resolution of social issues through our business activities and advanced management in response to social demand.

In recent years, the term “sustainability” has become widespread in Japan, and the efforts of companies to improve the sustainability of society have been attracting attention. The TIS INTEC Group has reaffirmed the importance of enhancing our sustainability management to contribute to a sustainable society and continually increase our corporate value.

We have formulated the Basic Policy on Corporate Sustainability to clarify our stance on sustainability management, which is to transform ourselves into a company that directly addresses and leads in solving social issues.

In addition, we have formulated the TIS INTEC Group Human Rights Policy to promote efforts in accordance with the United Nations Guiding Principles on Business and Human Rights as a means of correcting the negative aspects of the changes we affect in society.

In accordance with the Policies, the Group is committed to creating new value to the resolution of social issues through our business activities, and to developing and promoting the necessary management systems to correct the negative impacts of our business activities. We will report on the progress of these efforts in our integrated report and on our website, and we will enhance our sustainability management and contribute to the realization of people's happiness and a sustainable future society through extensive dialogue with our stakeholders.

### About TIS Inc.

TIS Inc., a member of TIS INTEC Group, provides several IT solution services including entrusted development, data center and cloud services. At the same time, TIS is contributing to the growth of its customers business, a client base of more than 3,000 customers from various industries, such as financial services, manufacturing, logistics/distribution, public services and telecommunications, by being their technology partner and offering global support to companies with a presence mainly in China and ASEAN region. For more information about TIS, please go to <http://www.tis.com/>

### About TIS INTEC Group

TIS INTEC Group with 20,000 employees, make use of its strengths to provide IT services in support of business for numerous domestic and foreign customers in such areas as finance, manufacturing, services or public organizations. As a mover that utilizes digital technology, we will bring the future to light in full color.

### Notes:

1. The names of the companies and products described in this news release are trademarks or registered trademarks of the respective companies.
2. The information in this news release is current as of the announcement date. This may be superseded by information that comes out later and may differ from the information contained herein.

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